

Atlanta Region Demand Overview and Targeted Industry Workforce Trends



2014

Prepared by the Atlanta Regional Commission, Research & Analytics Division







Atlanta Region Demand Overview and Targeted Industry Workforce Trends

FINAL REPORT 2014

REVISED AND EXPANDED FROM DRAFT VERSION

Prepared by: Atlanta Regional Commission - Research & Analytics







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Wireless/mobility
Internet security
Internet security
Financial transactions processing
Bioscience
Health IT Software development
Biotech
Biotech BA+ Biotech BA
Biotech BA
Supply chain & logistics
Supply chain management & software
Distribution services

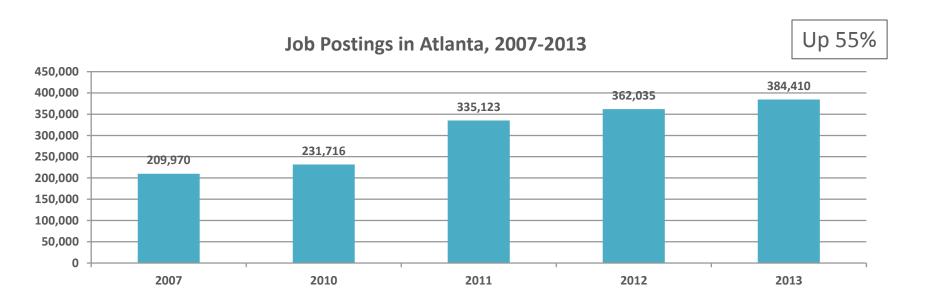
Note: Categories are not mutually exclusive, so the same job can be counted in multiple job clusters. For example, the Software Development cluster includes jobs that also fall into the Wireless/Mobility cluster - such as Applications Developers.

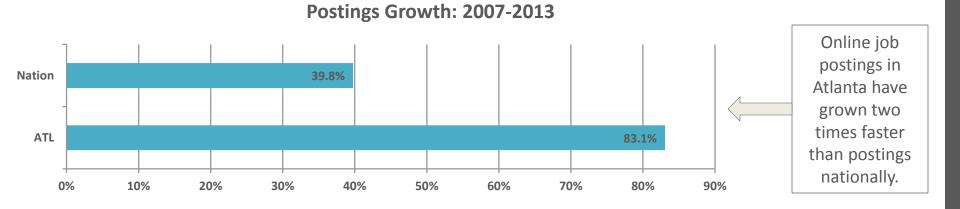
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NOTE: Burning Glass is a "real-time database. As such, data for the "Last 12 Months", except where noted, refers to August 2013 - August 2014. Other periods for certain queries run after the initial set (in the draft report) are noted as either November 2013 to November 2014 or as December 2013 to December 2014.

DEMAND OVERVIEW

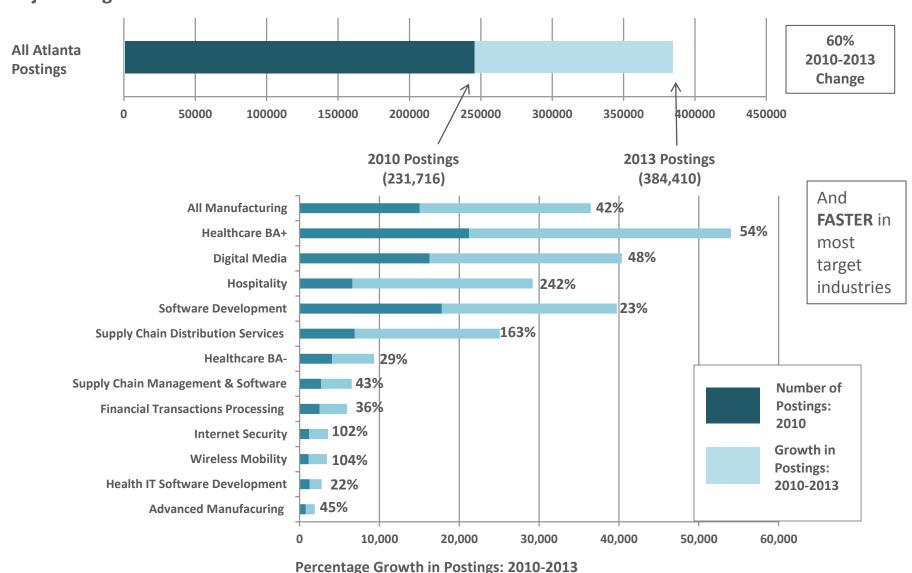




Percentage Growth in Postings: 2007-2013

DEMAND OVERVIEW

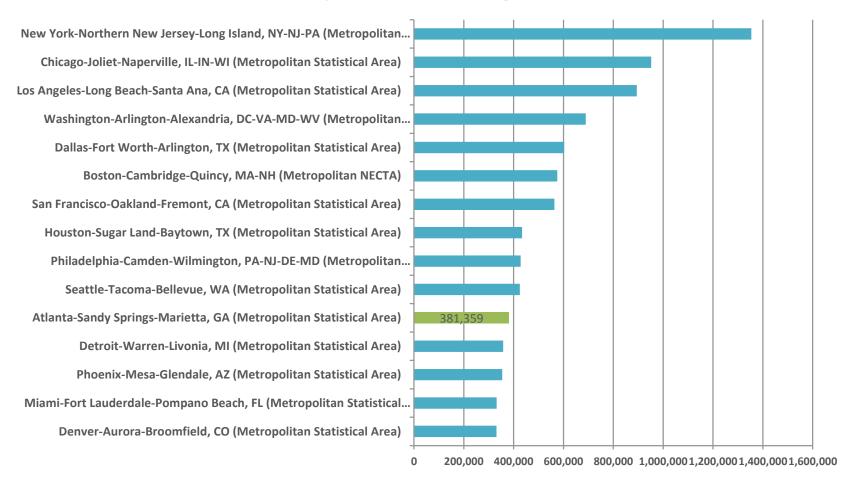
From 2010 to 2013, employer demand has grown, even more quickly, across nearly all job categories in Atlanta.



COMPARATIVE MARKETS ACROSS ALL POSTINGS

Atlanta and the U.S.

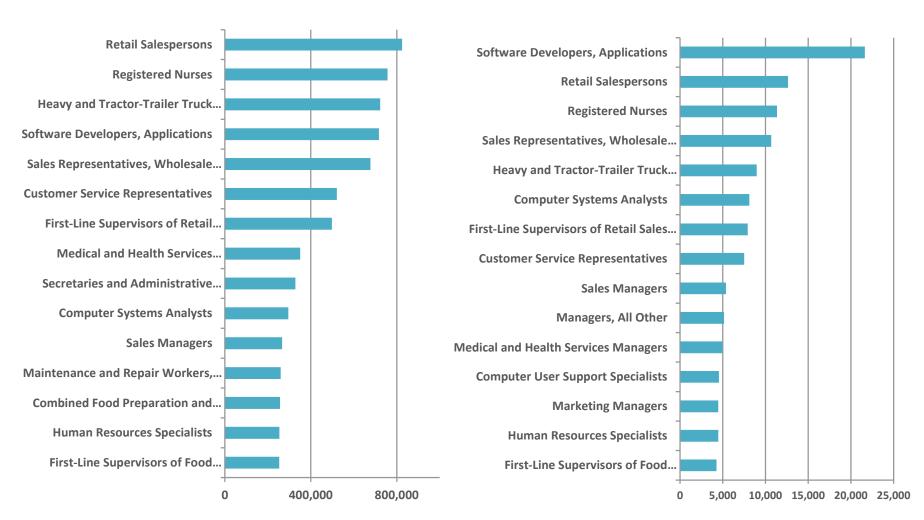
Top MSA Postings



Total Postings: Last 12 Months

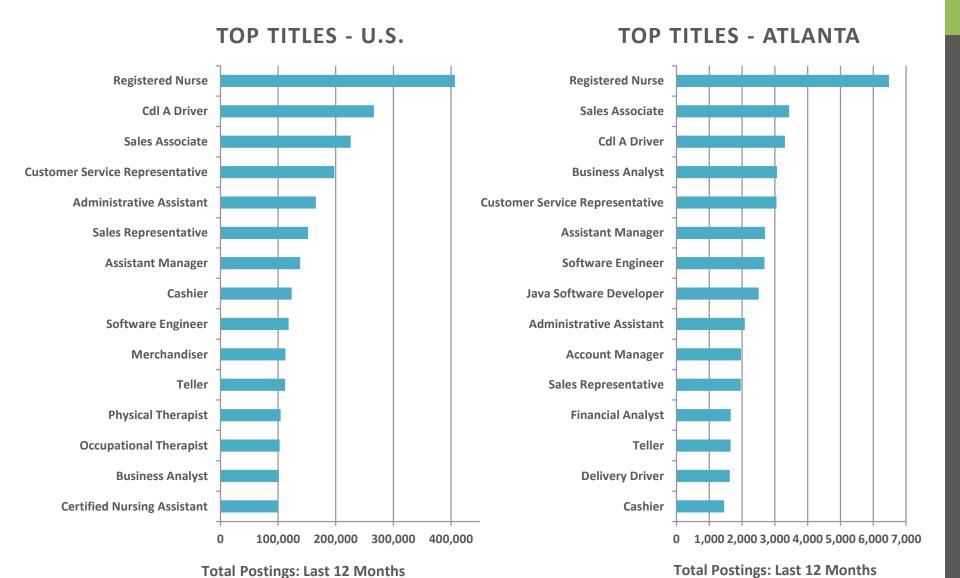
TOP OCCUPATIONS - U.S.

TOP OCCUPATIONS - ATLANTA

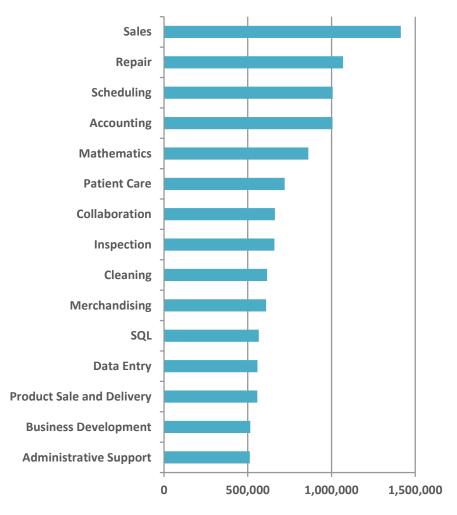


Total Postings: Last 12 Months

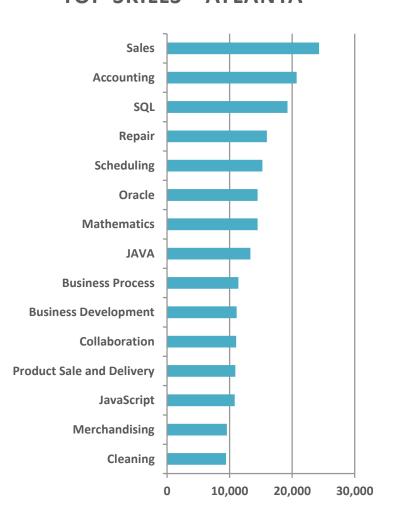
Total Postings: Last 12 Months



TOP SKILLS - U.S.



TOP SKILLS - ATLANTA

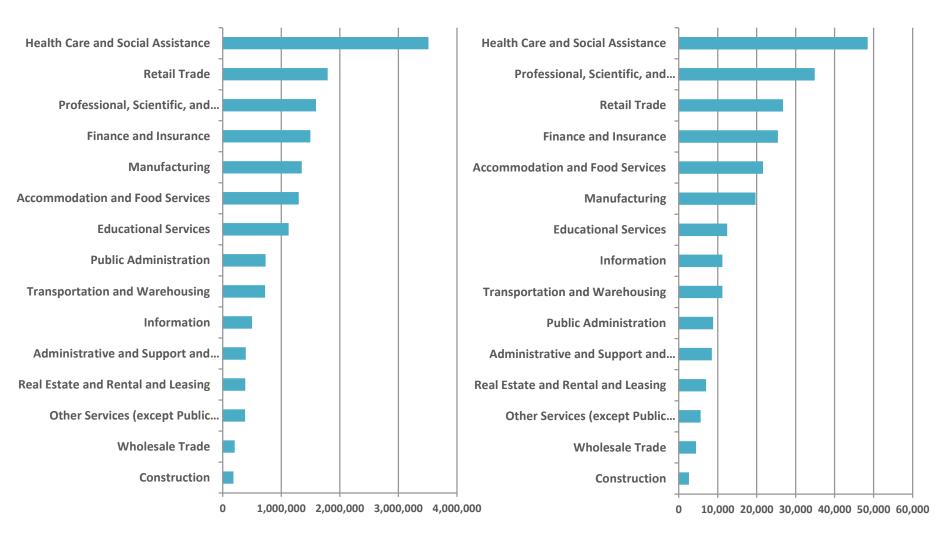


Total Postings: Last 12 Months

Total Postings: Last 12 Months

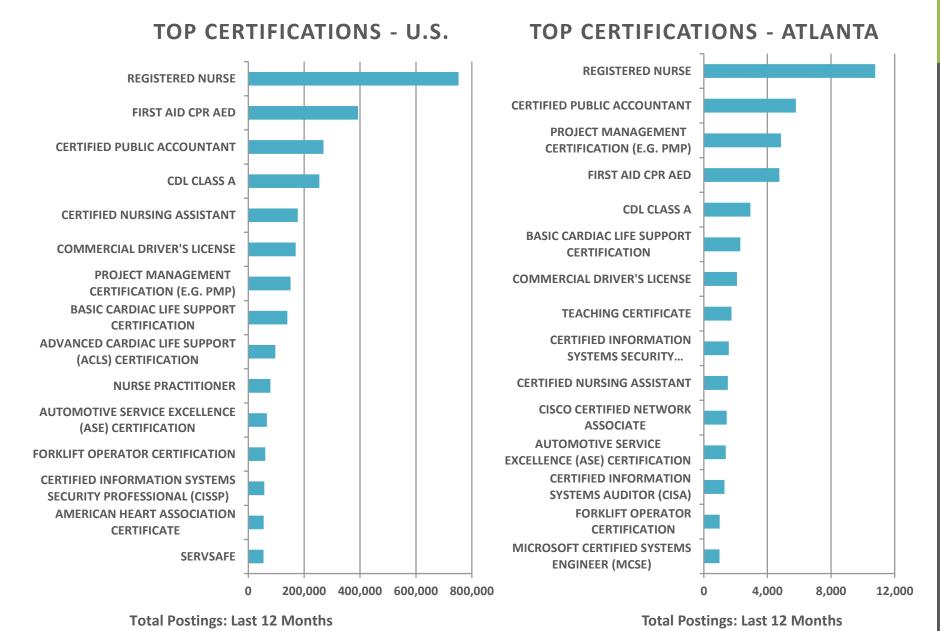
TOP INDUSTRIES - U.S.

TOP INDUSTRIES - ATLANTA

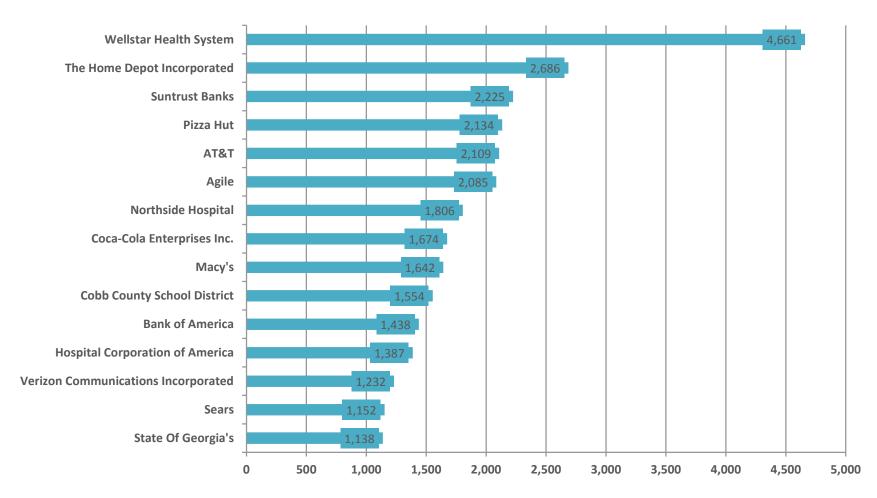


Total Postings: Last 12 Months

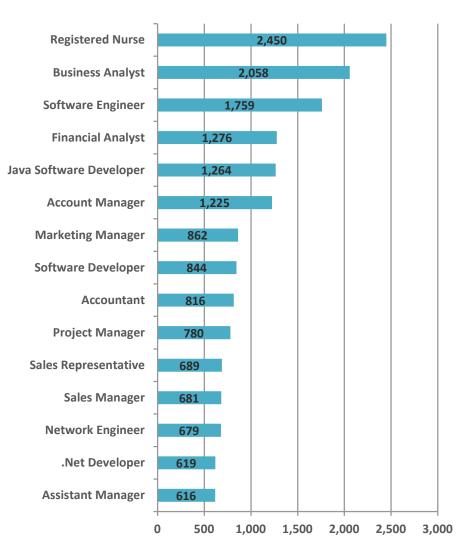
Total Postings: Last 12 Months



Top Employers - Atlanta



BA+ JOB POSTINGS



BA-JOB POSTINGS



Total Postings: Last 12 Months

Total Postings: Last 12 Months

Technology

- a. Computer IT BA+
- b. Computer IT BA-
- c. Computer IT Overall
- d. Software Development
- e. Software Development BA-
- f. Wireless/Mobility
- g. Internet Security
- h. Digital Media and Gaming
- i. Financial Transactions Processing

Bioscience

- a. Health IT Software Development
- b. Biotech
- c. Biotech BA+
- d. Biotech BA-

Supply Chain & Logistics

- a. Supply Chain Management & Software
- b. Distribution Services

Hospitality

Healthcare

- a. Healthcare BA+
- b. Healthcare BA-

Manufacturing

- a. Manufacturing Overall
- b. Manufacturing BA+
- c. Manufacturing BA-
- d. Manufacturing Advanced

The "Computer IT BA+" target industry group includes all postings in the Burning Glass *occupation* group of Computer IT that have a bachelors degree or more as a minimum educational requirement.

Top 5 MSAs + Atlanta



Atlanta ranks 8th in the nation.

Total Postings: 2013

Atlanta Compared to the Nation and Top 5 MSAs

In 2013, Atlanta ranked 8th among MSAs in Computer IT BA+ postings, up from 10th in 2007

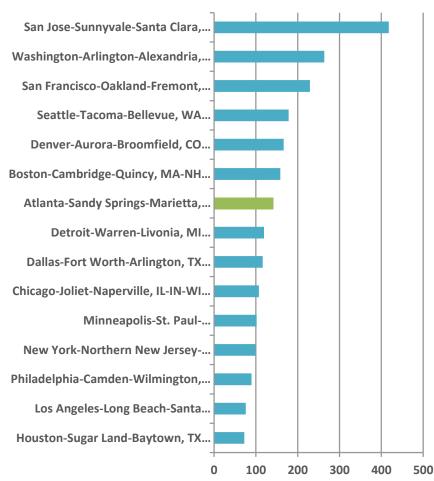
- From 2007 to 2013, postings in the Atlanta MSA market increased from 13,965 in 2007 to 34,239 in 2013
 - This 145% increase compares to 139% growth in the nation on the whole
 - ➤ Atlanta's national share of Computer IT BA+ postings held at 3.0% in both 2007 and 2013
 - ➤ The 145% trails only Washington, D.C. MSA amongst the top five MSAs in this type of posting
- From 2010 to 2013, Computer IT BA+ postings in Atlanta have increased 61%
 - > This compares to 43% growth in the nation on the whole
 - The 61% is a higher rate increase than any of the top five MSAs in this type of posting '00-'13

Top Locations by Ad Volume

New York-Northern New Jersey-Long... Washington-Arlington-Alexandria, DC-... San Francisco-Oakland-Fremont, CA... Chicago-Joliet-Naperville, IL-IN-WI... Los Angeles-Long Beach-Santa Ana, CA... Boston-Cambridge-Quincy, MA-NH... San Jose-Sunnyvale-Santa Clara, CA... Dallas-Fort Worth-Arlington, TX... Atlanta-Sandy Springs-Marietta, GA... Seattle-Tacoma-Bellevue, WA... Philadelphia-Camden-Wilmington, PA-... Detroit-Warren-Livonia, MI... Denver-Aurora-Broomfield, CO... Houston-Sugar Land-Baytown, TX... Minneapolis-St. Paul-Bloomington,... 20,000 40,000 60,000 80,000

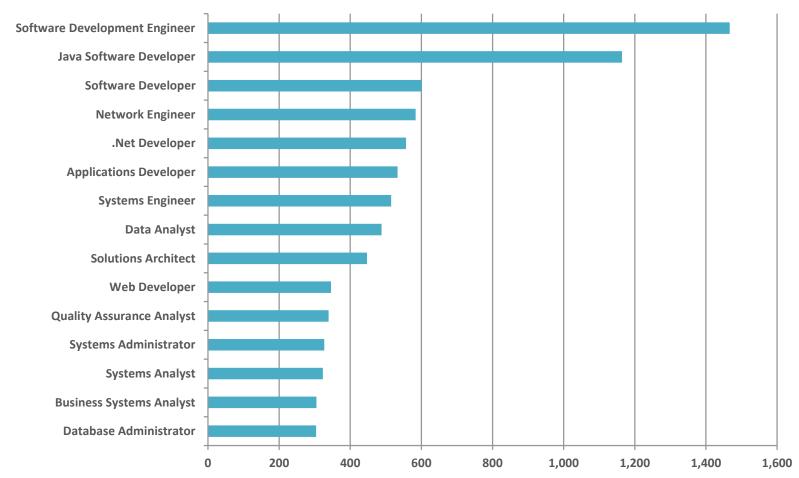
Total Postings: Last 12 months (Dec '13-Dec '14)

Postings Per Capita

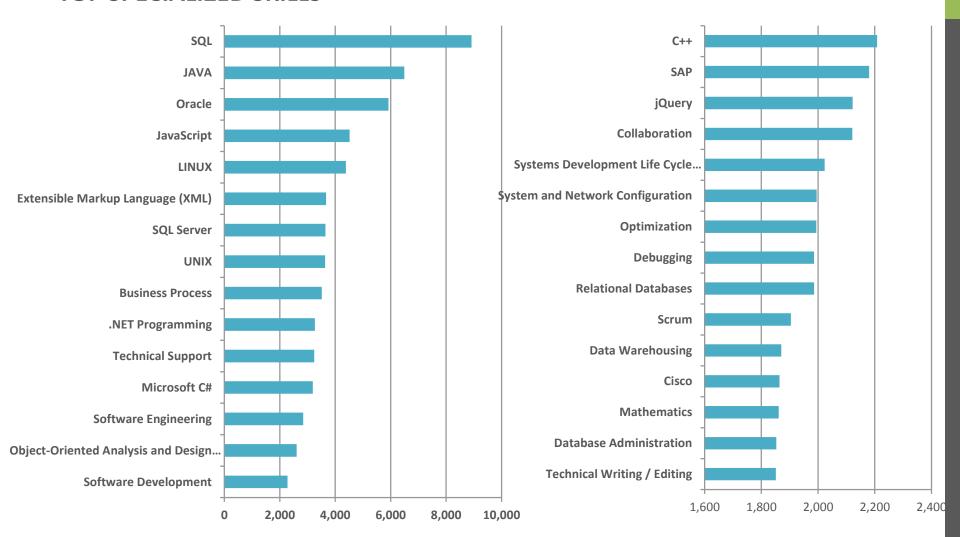


Postings Per 10,000 Working-Age Residents: Last 12 months

Top Titles



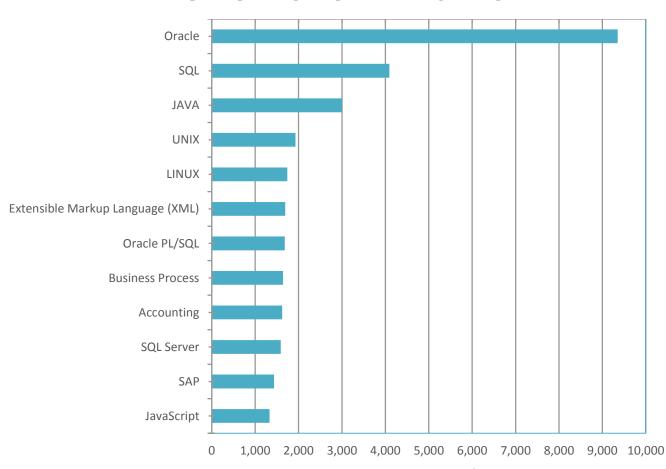
TOP SPECIALIZED SKILLS



Total Postings: Last 12 Months (Dec '13-Dec '14)

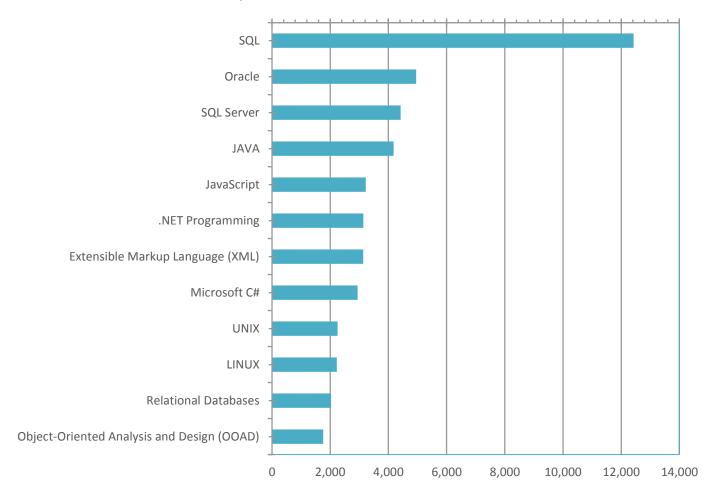
Total Postings: Last 12 Months

ORACLE* SPECIALIZED SKILLS



* Specialized skills that "co-appear" in postings asking for Oracle-related skills

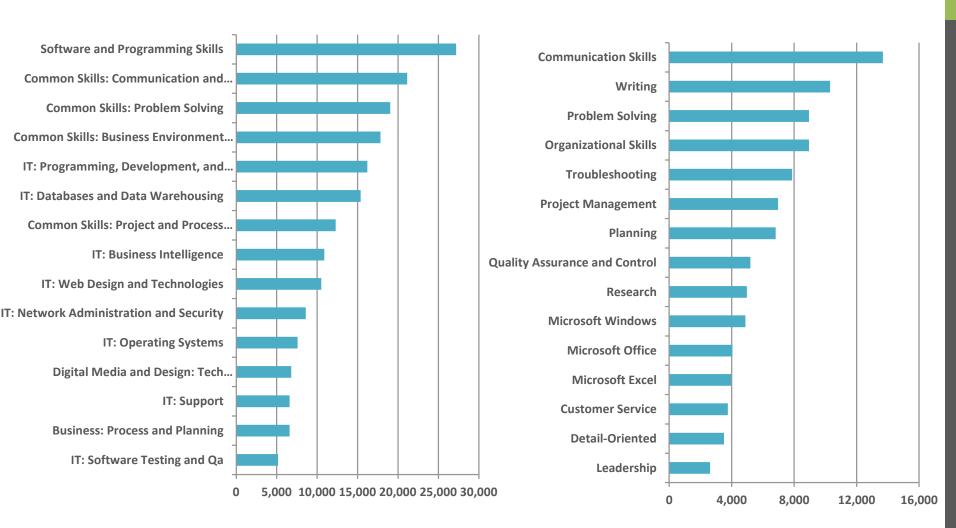
SQL* SPECIALIZED SKILLS



* Specialized skills that "coappear" in postings asking for SQL-related skills

TOP SKILL CLUSTERS

TOP BASELINE SKILLS



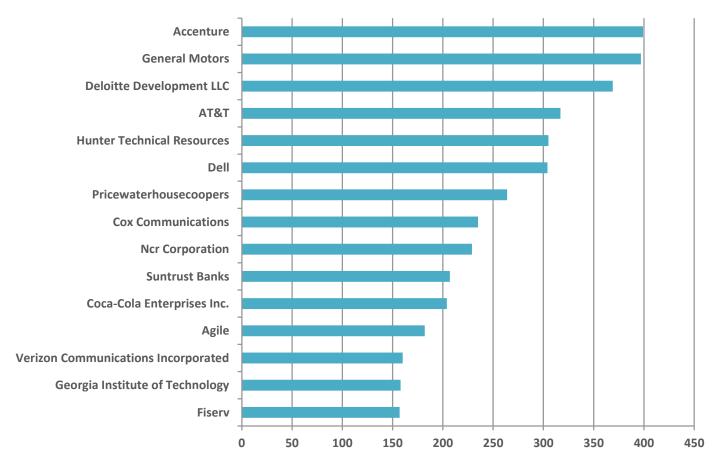
Total Postings: Last 12 Months (Dec '13- Dec' 14)

Total Postings: Last 12 Months

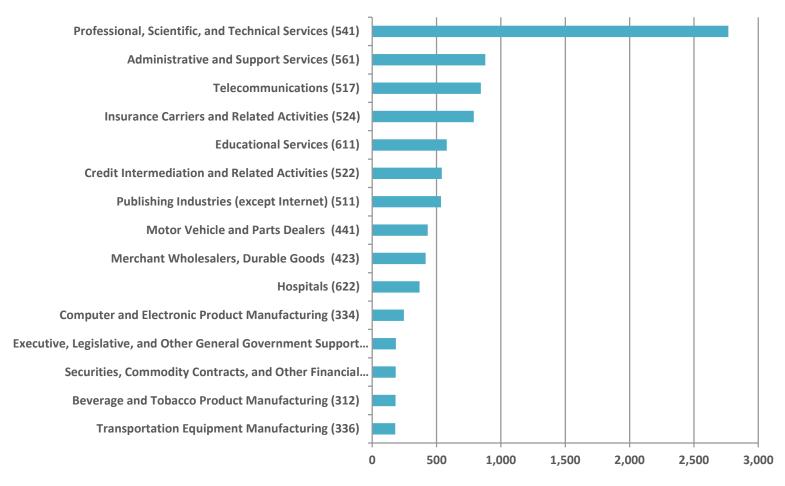
Top Certifications



Top Employers



Top Industries



Technology

- a. Computer IT BA+
- b. Computer IT BA-
- c. Computer IT Overall
- d. Software Development
- e. Software Development BA-
- f. Wireless/Mobility
- g. Internet Security
- h. Digital Media and Gaming
- i. Financial Transactions Processing

Bioscience

- a. Health IT Software Development
- b. Biotech
- c. Biotech BA+
- d. Biotech BA-

Supply Chain & Logistics

- a. Supply Chain Management & Software
- b. Distribution Services

Hospitality

Healthcare

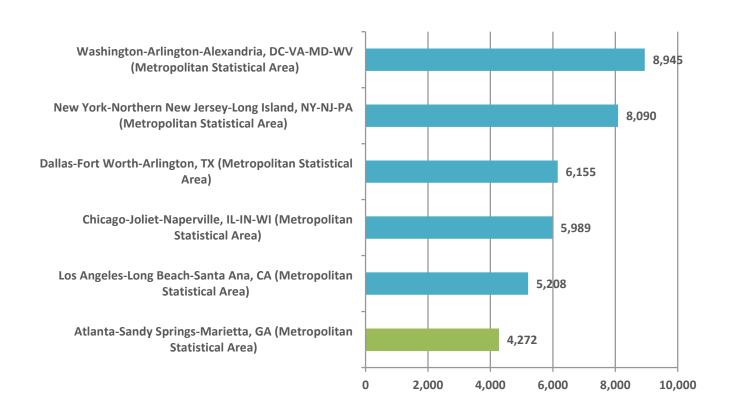
- a. Healthcare BA+
- b. Healthcare BA-

Manufacturing

- a. Manufacturing Overall
- b. Manufacturing BA+
- c. Manufacturing BA-
- d. Manufacturing Advanced

The "Computer IT BA-" target industry group includes all postings in the Burning Glass *occupation* group of Computer IT that have a high school degree or associate's degree as minimum educational requirements.

Top 5 MSAs + Atlanta



Atlanta ranks 6th in the nation.

Total Postings: 2013

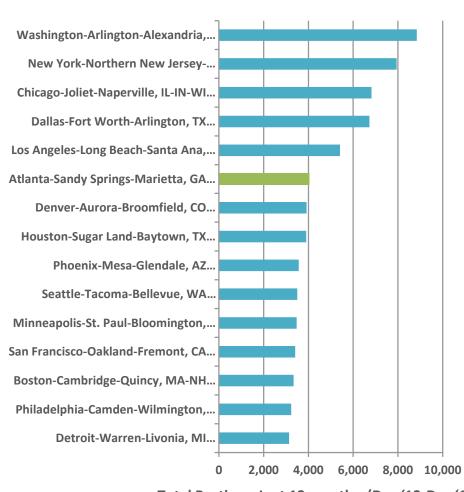
Atlanta Compared to the Nation and Top 5 MSAs

In 2013, Atlanta ranked 6th among MSAs in Computer IT BA- jobs, up from 7th in 2007

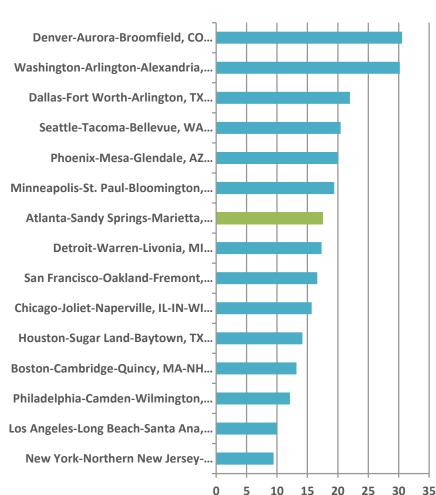
- From 2007 to 2013, postings in the Atlanta MSA market increased from 1,795 in 2007 to 4,272 in 2013
 - This 138% increase compares to 162% growth in the nation on the whole
 - Atlanta's national share of Computer IT BA- postings fell from 2.5% in 2007 to 2.2% in 2013
 - ➤ The 145% trails only Washington, D.C. MSA amongst the top five MSAs in this type of posting
- From 2010 to 2013, Computer IT BA- postings in Atlanta have increased
 61%
 - This compares to 43% growth in the nation on the whole
 - The 61% is a higher rate increase than any of the top five MSAs in this type of posting '10-'13

Top Locations by Ad Volume

Postings Per Capita

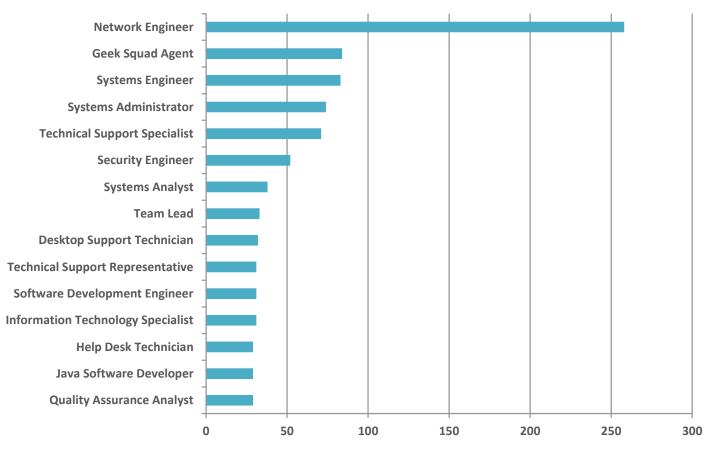




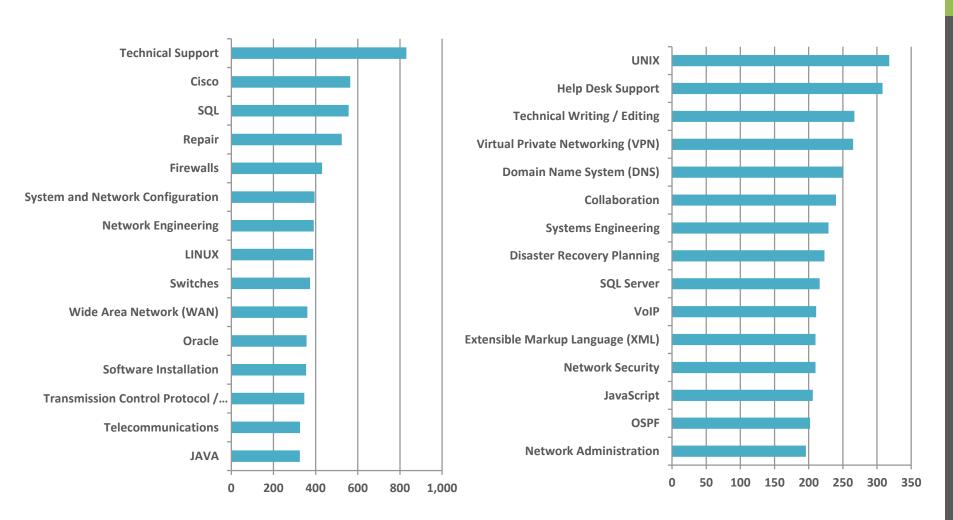


Postings Per 10,000 Working-Age Residents: Last 12 months

Top Titles



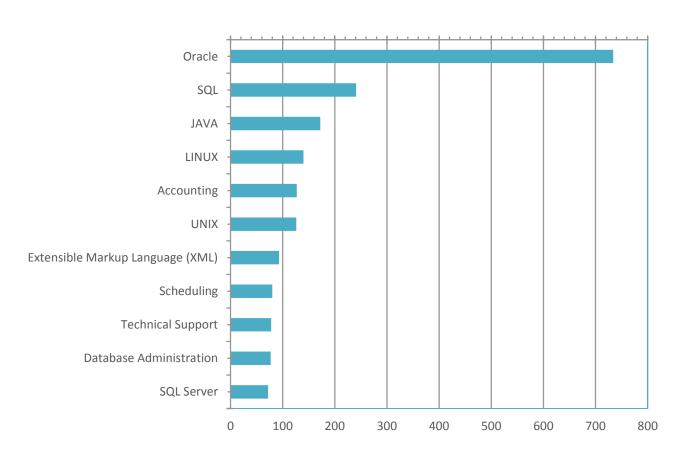
TOP SPECIALIZED SKILLS



Total Postings: Last 12 months

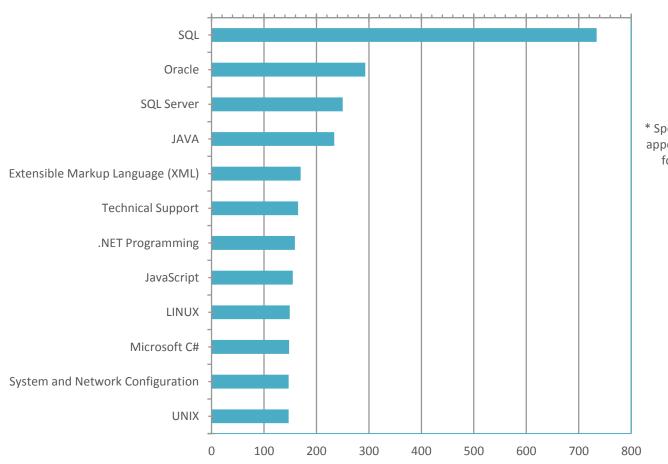
Total Postings: Last 12 months

ORACLE* SPECIALIZED SKILLS



* Specialized skills that "coappear" in postings asking for Oracle-related skills

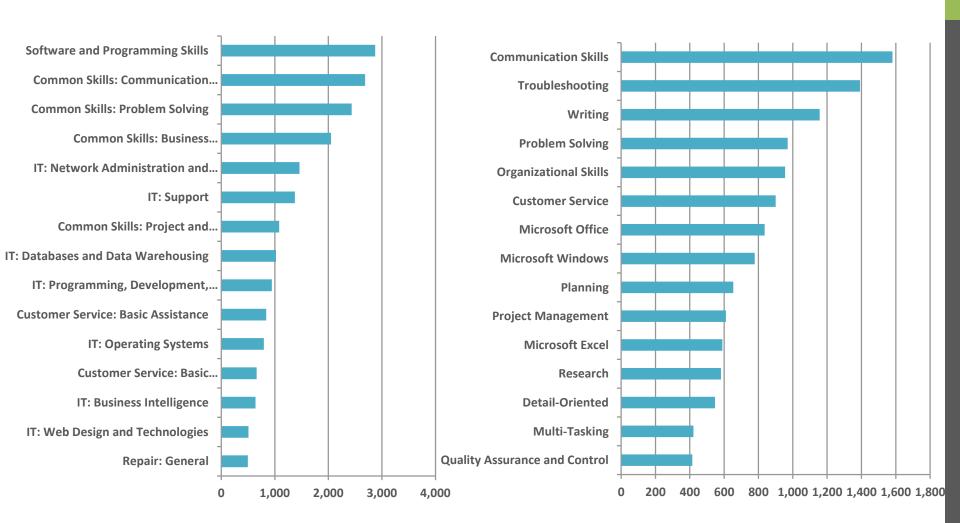
SQL* SPECIALIZED SKILLS



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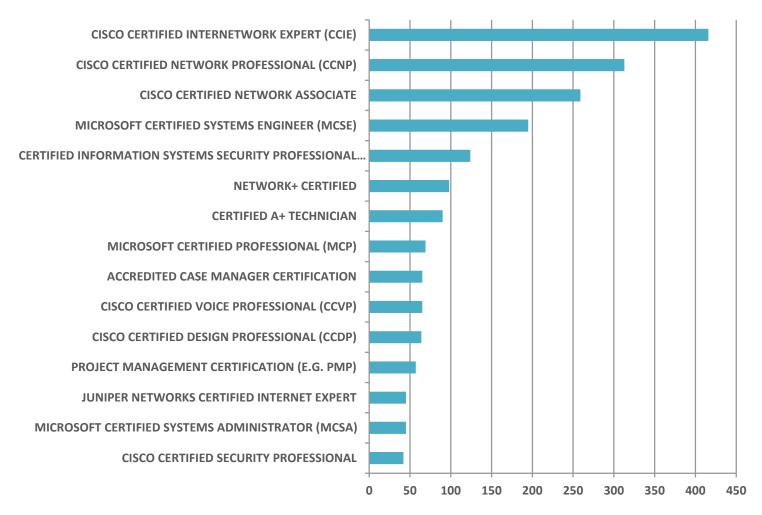
TOP SKILL CLUSTERS

TOP BASELINE SKILLS

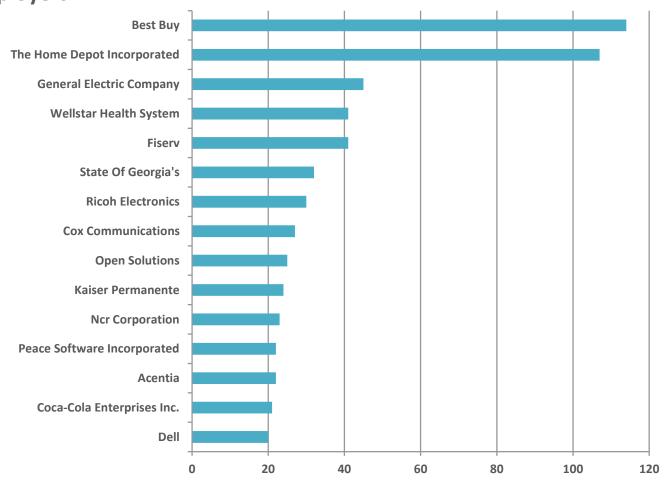


Total Postings: Last 12 months (Dec '13-Dec '14)

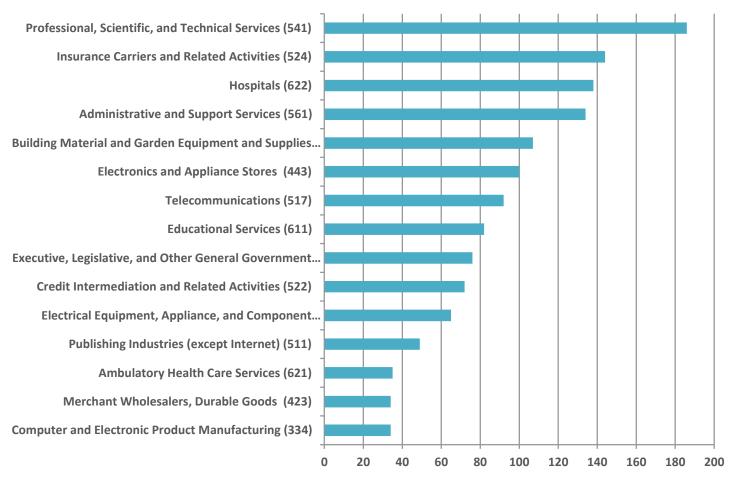
TOP CERTIFICATIONS



Top Employers



Top Industries



Technology

- a. Computer IT BA+
- b. Computer IT BA-
- c. Computer IT Overall
- d. Software Development
- e. Software Development BA-
- f. Wireless/Mobility
- g. Internet Security
- h. Digital Media and Gaming
- i. Financial Transactions Processing

Bioscience

- a. Health IT Software Development
- b. Biotech
- c. Biotech BA+
- d. Biotech BA-

Supply Chain & Logistics

- a. Supply Chain Management & Software
- b. Distribution Services

Hospitality

Healthcare

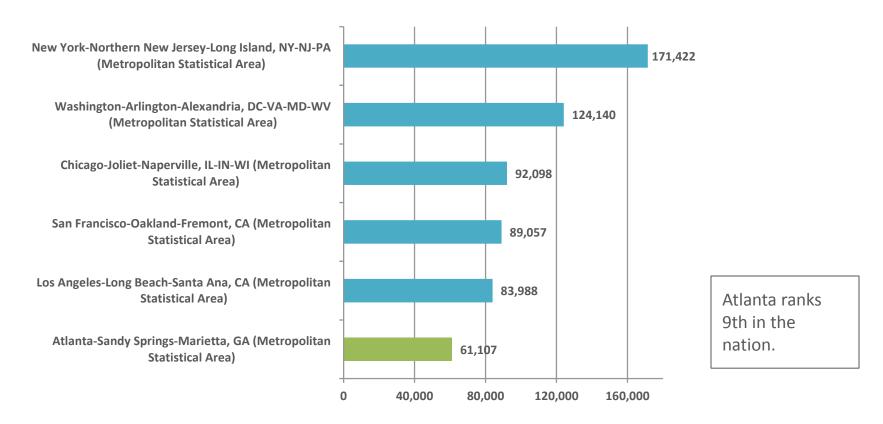
- a. Healthcare BA+
- b. Healthcare BA-

Manufacturing

- a. Manufacturing Overall
- b. Manufacturing BA+
- c. Manufacturing BA-
- d. Manufacturing Advanced

The overall "Computer IT" target industry group includes all postings in the Burning Glass *occupation* group of Computer IT.

Top 5 MSAs + Atlanta



Total Postings: 2013

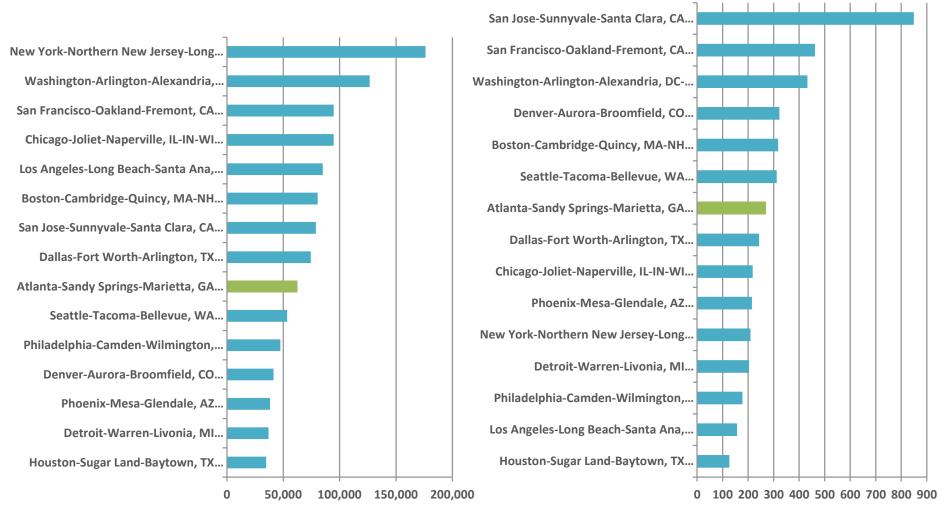
Atlanta Compared to the Nation and Top 5 MSAs

In 2013, Atlanta ranked 9th among MSAs in Computer IT postings, up from 10th in 2007

- From 2007 to 2013, postings in the Atlanta MSA market increased from 37,608 in 2007 to 63,262 in 2013
 - > This 68% increase compares to 29% growth in the nation on the whole
 - Atlanta's national share of Computer IT (overall) postings rose from 2.2% in 2007 to 2.9% in 2013
 - > The 68% leads all of the top ranking five MSAs in this type of posting
- From 2010 to 2013, Computer IT (overall) postings in Atlanta have increased 41%
 - This compares to 32% growth in the nation on the whole
 - The 41% is a higher rate increase than four of the top five MSAs in this type of posting '00-'13, training only Boston-Cambridge MSA.

Top Locations by Ad Volume

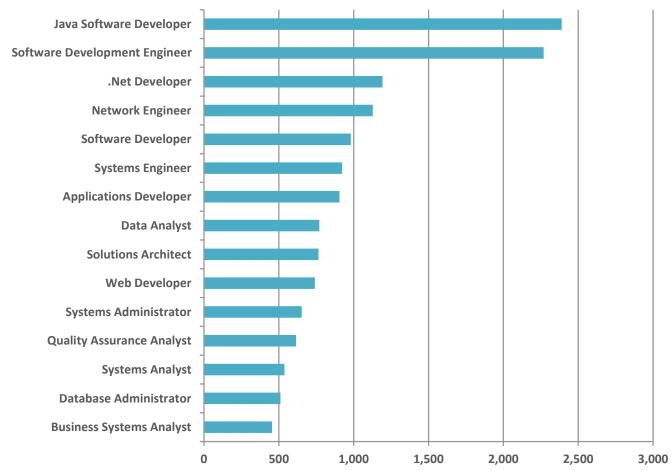
Postings Per Capita



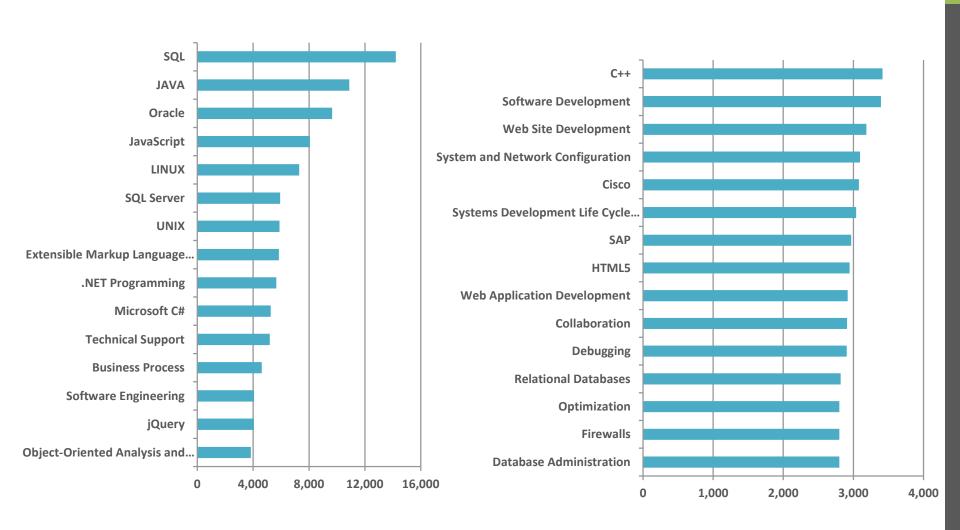
Total Postings: Last 12 Months (December 2013 to December 2014)

Postings Per 10,000 Working-Age Residents: Last 12 months

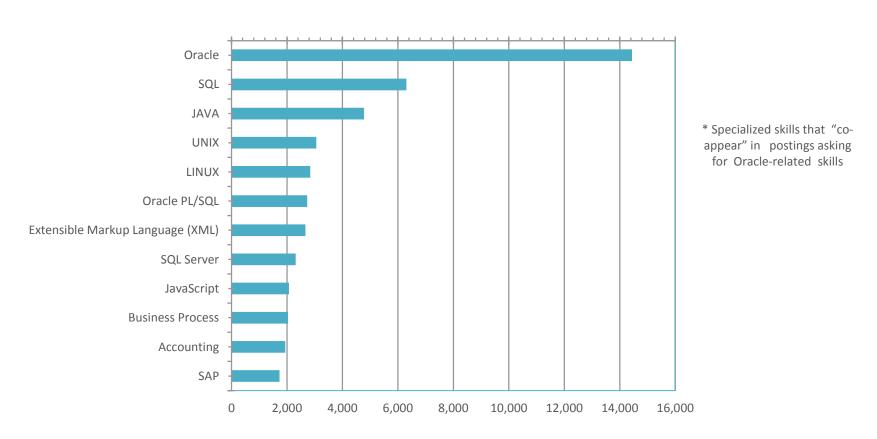
Top Titles



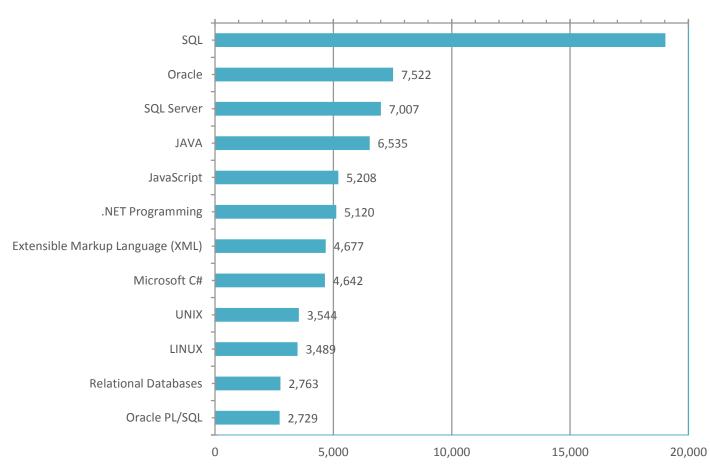
TOP SPECIALIZED SKILLS



ORACLE* SPECIALIZED SKILLS



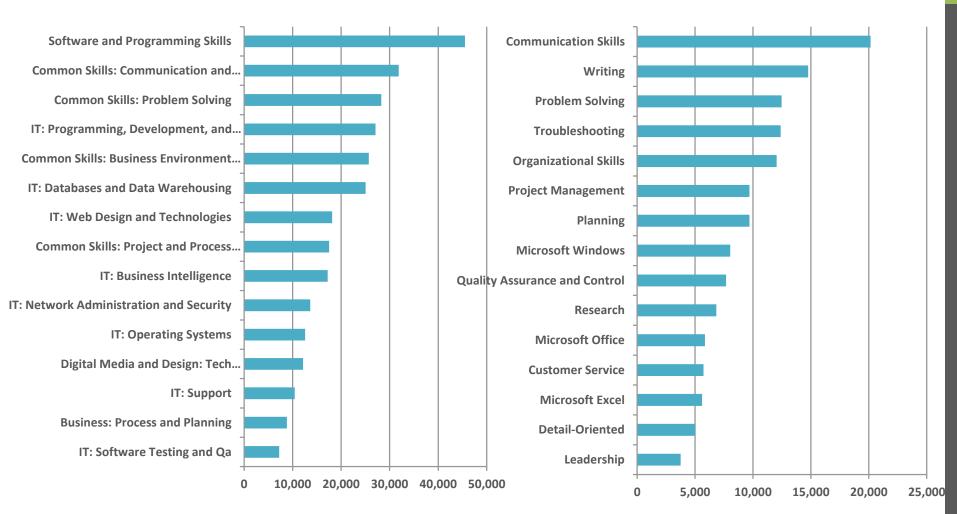




* Specialized skills that "coappear" in postings asking for SQL-related skills

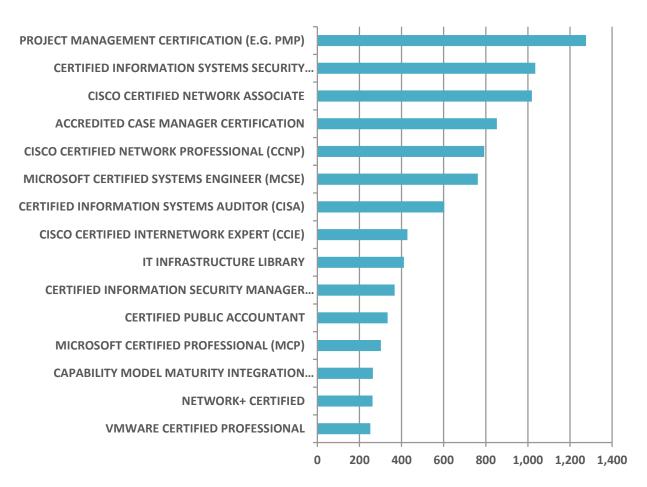
Top Skill Clusters

Top Baseline Skills

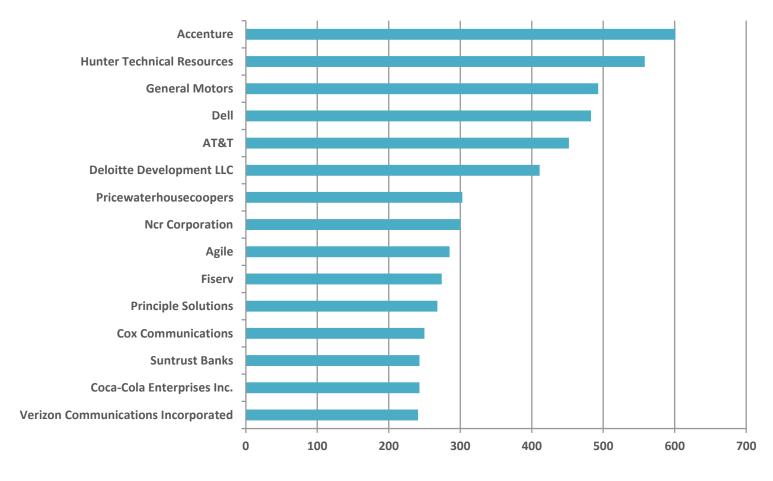


Total Postings: Last 12 Months (December 2013 to December 2014)

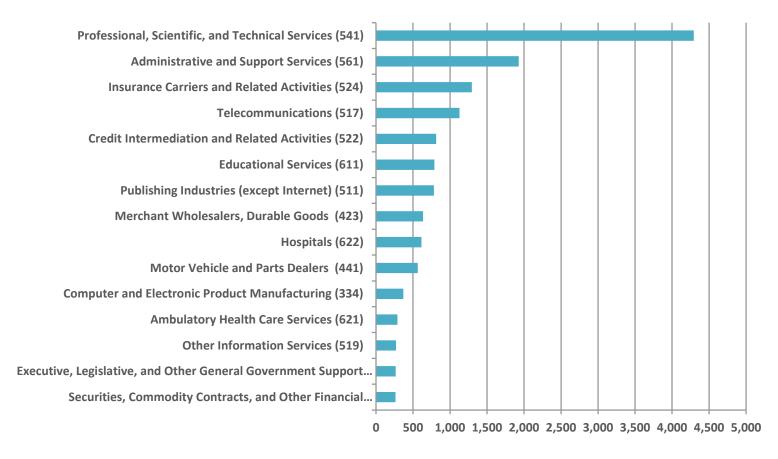
TOP CERTIFICATIONS



Top Employers



Top Industries



Technology

- a. Computer IT BA+
- b. Computer IT BA-
- c. Computer IT Overall
- d. Software Development
- e. Software Development BA-
- f. Wireless/Mobility
- g. Internet Security
- h. Digital Media and Gaming
- i. Financial Transactions Processing

Bioscience

- a. Health IT Software Development
- b. Biotech
- c. Biotech BA+
- d. Biotech BA-

Supply Chain & Logistics

- a. Supply Chain Management & Software
- b. Distribution Services

Hospitality

Healthcare

- a. Healthcare BA+
- b. Healthcare BA-

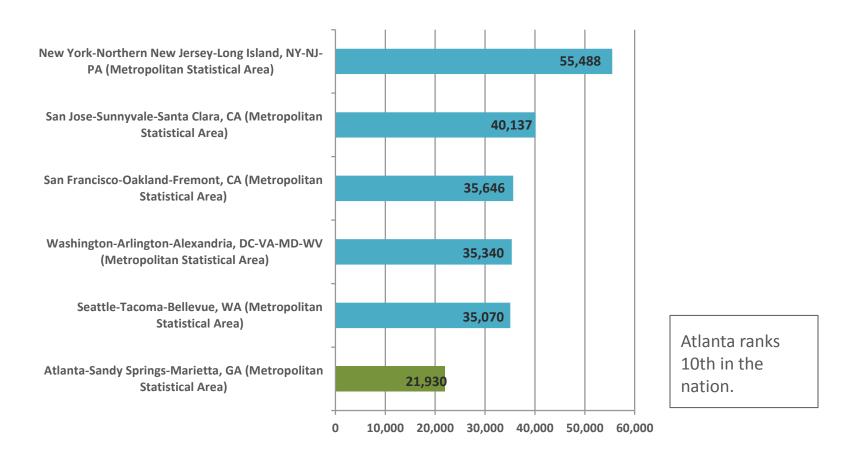
Manufacturing

- a. Manufacturing Overall
- b. Manufacturing BA+
- c. Manufacturing BA-
- d. Manufacturing Advanced

Software Development

Software development postings cover the full range of roles that relate to the engineering and development of computer software. They include titles such as Software Engineers, System Engineers, Software Developers, and Applications Developers.

Top 5 MSA Job Postings + Atlanta

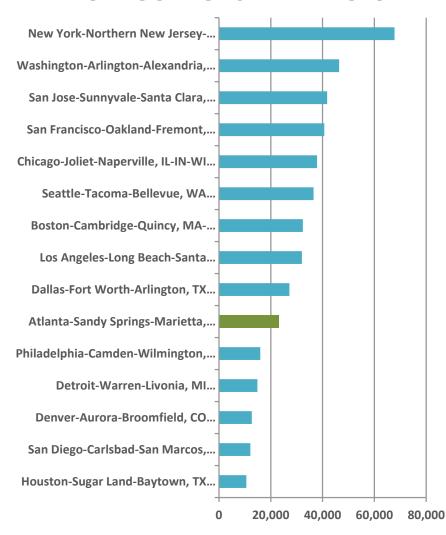


Atlanta Compared to the Nation and Top 5 MSAs

In 2013, Atlanta ranked 10th among MSAs in software development postings, up from 11th in 2007

- From 2007 to 2013, postings in the Atlanta MSA market increased from 12,127 in 2007 to 21,930 in 2013
 - > This 81% increase compares to 32% growth in the nation on the whole
 - Atlanta's national share of software development jobs increased from 2.5% in 2007 to 3.4% in 2013
 - > The 81% is higher than any of the top five MSAs in this type of posting
- From 2010 to 2013, software development postings in Atlanta have increased 23%
 - This compares to 5.7% growth in the nation on the whole
 - ➤ The 23% is higher than all but Seattle among the top five MSAs in this type of posting

TOP LOCATIONS BY AD VOLUME



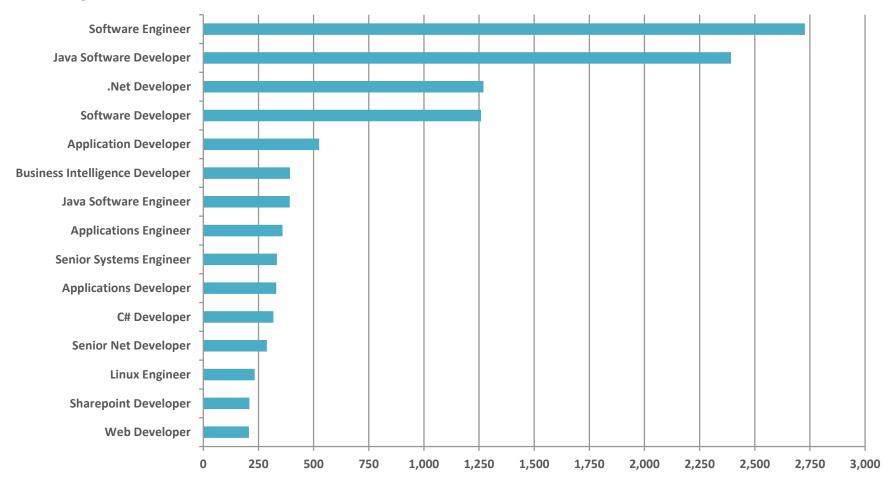
Total Postings: Last 12 months

POSTINGS PER CAPITA

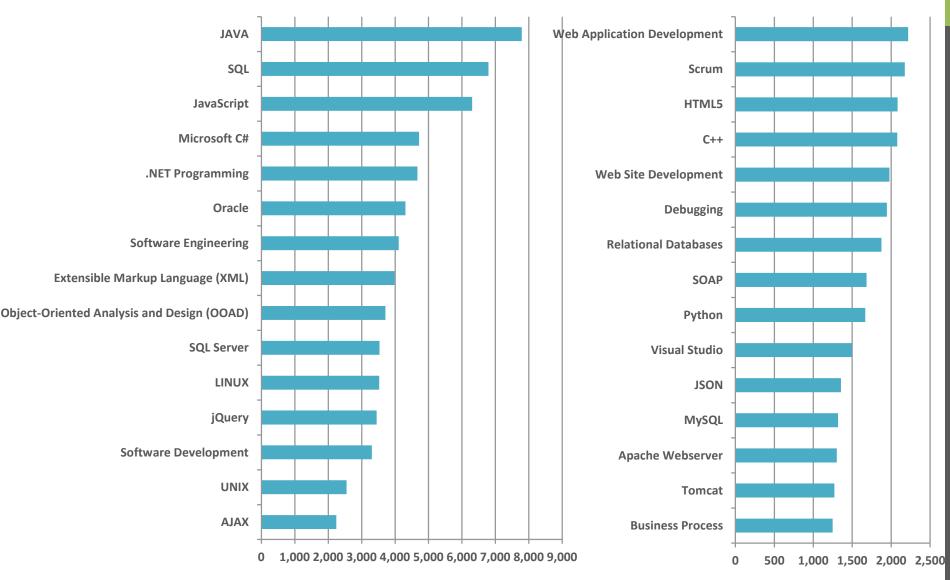


Postings Per 10,000 Working-Age Residents: Last 12 months

Top Titles



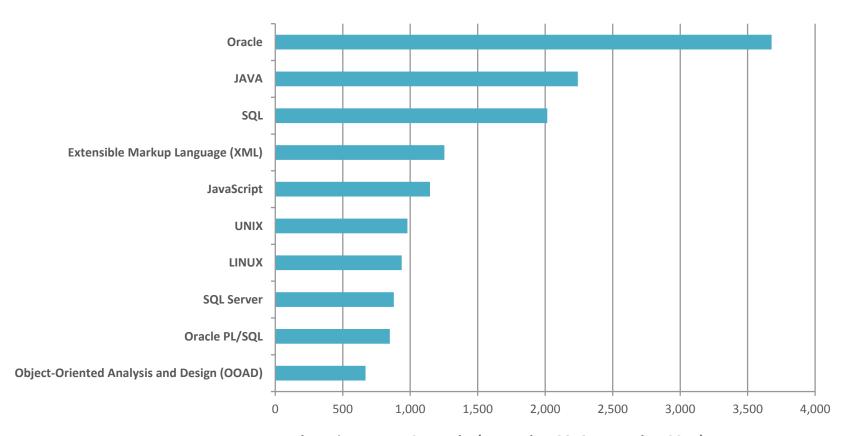
TOP SPECIALIZED SKILLS



Total Postings: Last 12 months



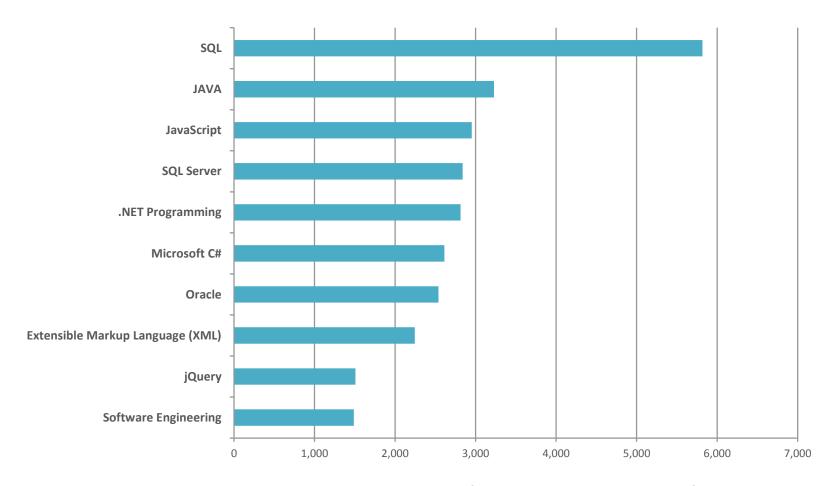
* Specialized skills that "coappear" in postings asking for Oracle-related skills



Total Postings: Last 12 months (November 2013-November 2014)

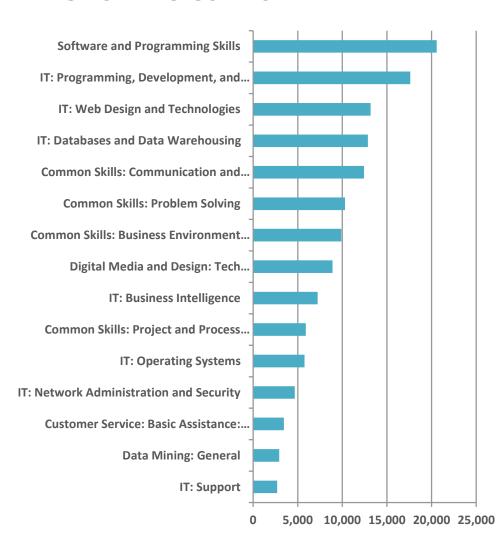
SQL* SPECIALIZED SKILLS

* Specialized skills that "coappear" in postings asking for SQL-related skills

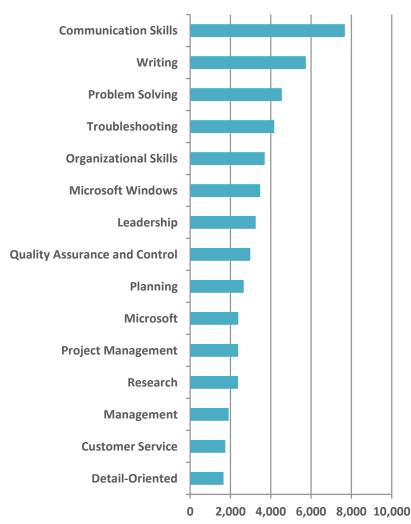


Total Postings: Last 12 months (November 2013-November 2014)

TOP SKILL CLUSTERS

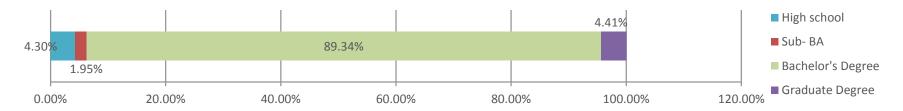


TOP BASELINE SKILLS

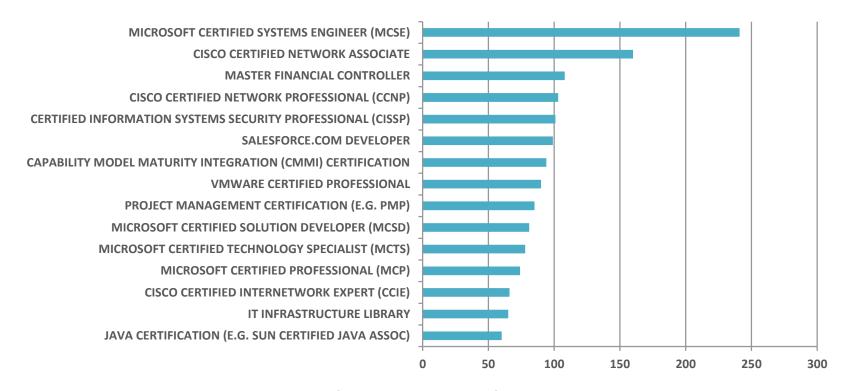


Total Postings: Last 12 months

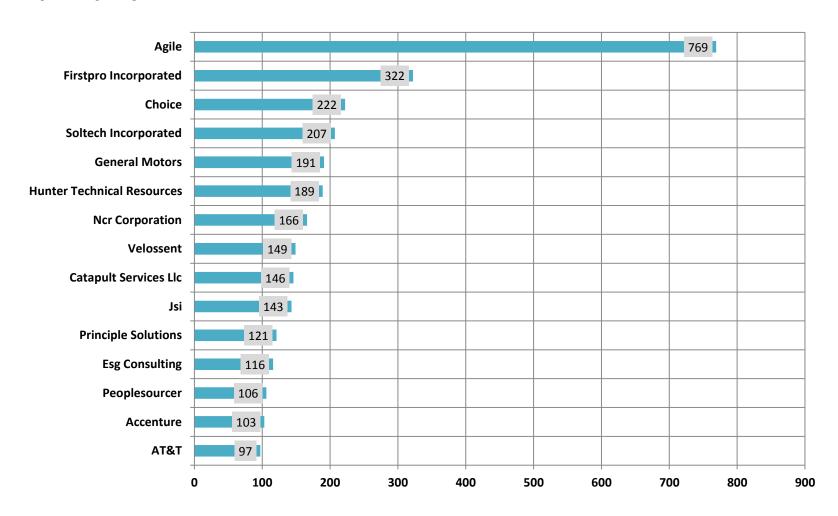
MINIMUM EDUCATIONAL REQUIREMENTS



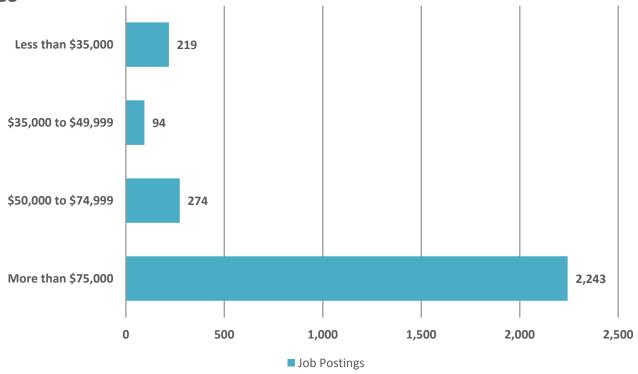
TOP CERTIFICATIONS



Top Employers



Salaries



Total Postings: Last 12 months (December 2013-December 2014)

Note: Only a <u>very small</u> number of postings across most industries include salary information

Summary Table Comparisons

Occupation	Real Time Job Postings	Advertised Mean Salary	% Real Time Postings Requiring High School (Excluding N/A)	% Real Time Job Postings Requiring Post-Secondary or Associate's Degree (Excluding N/A)	% Real Time Job Postings Requiring Bachelor's Degree (Excluding N/A)	% Real Time Job Postings Requiring Graduate or Professional Degree (Excluding N/A)	% Real Time Job Postings with Unspecified Education	% of 2011 Job Holders With a High School Diploma or Less (ACS)	% of 2011 Job Holders With Some College or An Associate's (ACS)	% of 2011 Job Holders With a Bachelor's or Higher (ACS)	2013 Mean Salary according to BLS	2013 Employment	2012-2013 Percentage Change in Employment	Projected national change in employment, 2012-2022
Software Developers, Applications	18,811	\$95,559	4%	2%	95%	19%	46%	3%	15%	82%	\$88,940	14,590	37%	22.8%
Software Developers, Systems Software	2.178	\$93,718	11%	3%	97%	14%	45%	3%	15%	82%	\$98,830	9,800	5%	20.4%

Technology

- a. Computer IT BA+
- b. Computer IT BA-
- c. Computer IT Overall
- d. Software Development
- e. Software Development BA-
- f. Wireless/Mobility
- g. Internet Security
- h. Digital Media and Gaming
- i. Financial Transactions Processing

Bioscience

- a. Health IT Software Development
- b. Biotech
- c. Biotech BA+
- d. Biotech BA-

Supply Chain & Logistics

- a. Supply Chain Management & Software
- b. Distribution Services

Hospitality

Healthcare

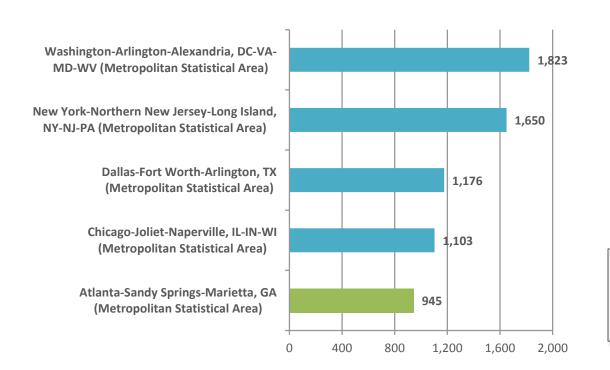
- a. Healthcare BA+
- b. Healthcare BA-

Manufacturing

- a. Manufacturing Overall
- b. Manufacturing BA+
- c. Manufacturing BA-
- d. Manufacturing Advanced

Amongst jobs covering the full range of roles relating to the engineering and development of computer software, those that do not have minimum requirements of a bachelors' degree or more. Includes titles such as System Engineers and Software Developers.

Top 5 MSA Job Postings + Atlanta



Atlanta ranks
5th in the
nation.

Atlanta Compared to the Nation and Top 5 MSAs

In 2013, Atlanta ranked 5th among MSAs in Software Development BA- postings, up from 10th in 2007

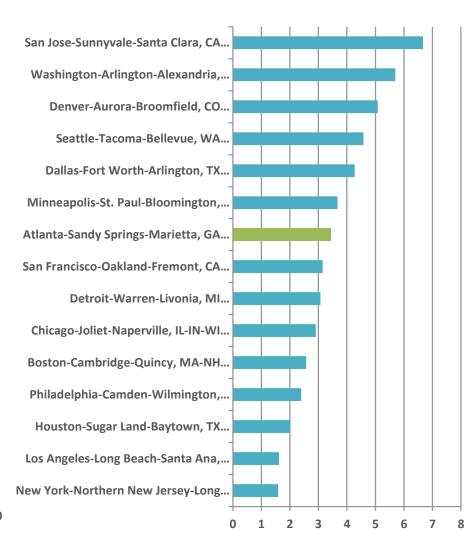
- From 2007 to 2013, postings in the Atlanta MSA market increased from 354 in 2007 to 945 in 2013
 - > This 164% increase compares to 155% growth in the nation on the whole
 - Atlanta's national share of Software Development BA- postings rose from 2.8% in 2007 to 2.9% in 2013
 - ➤ The 164% increase ranks in the middle of the top ranking five MSAs in this type of posting, in terms of percentage growth
- From 2010 to 2013, Software Development BA- postings in Atlanta have increased 74%
 - > This compares to 69% growth in the nation on the whole
 - The 74% is a higher rate increase than seen in four of the top five MSAs v. this type of posting '10-'13, training only Dallas-Fort Worth MSA.

TOP LOCATIONS BY AD VOLUME

POSTINGS PER CAPITA

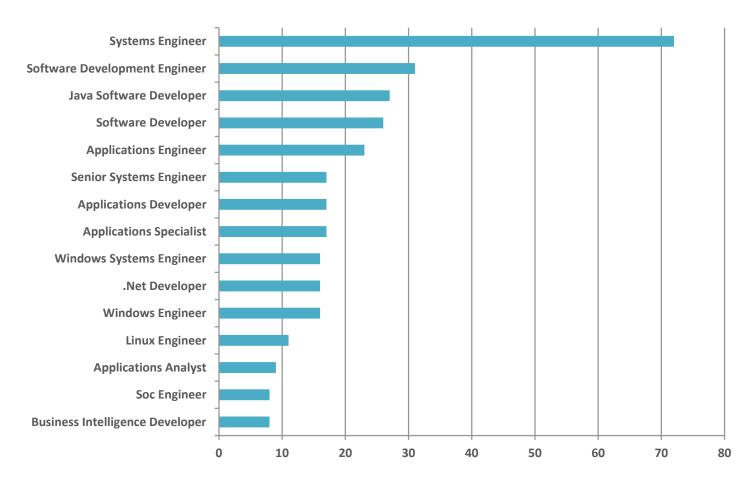






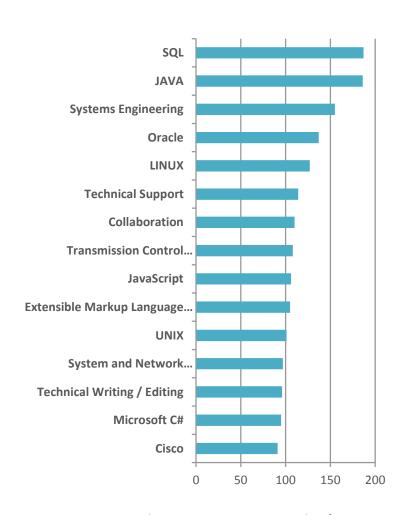
Postings Per 10,000 Working-Age Residents: Last 12 months

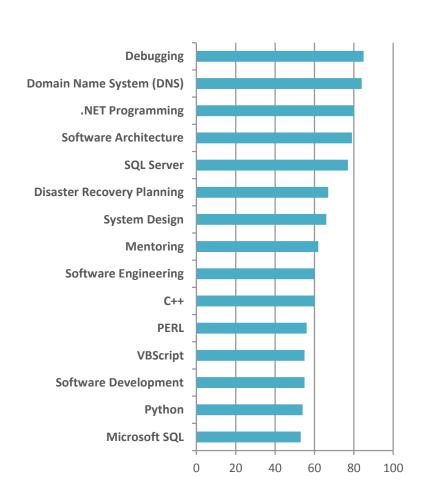
Top Titles



Total Postings: Last 12 months (November 2013 to November 2014)

TOP SPECIALIZED SKILLS

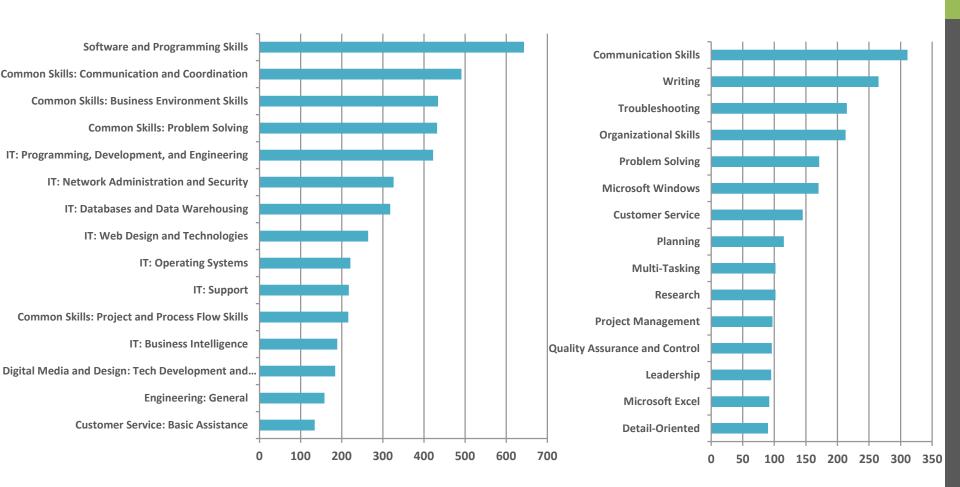




Total Postings: Last 12 months (Nov 2013-Nov 2014)

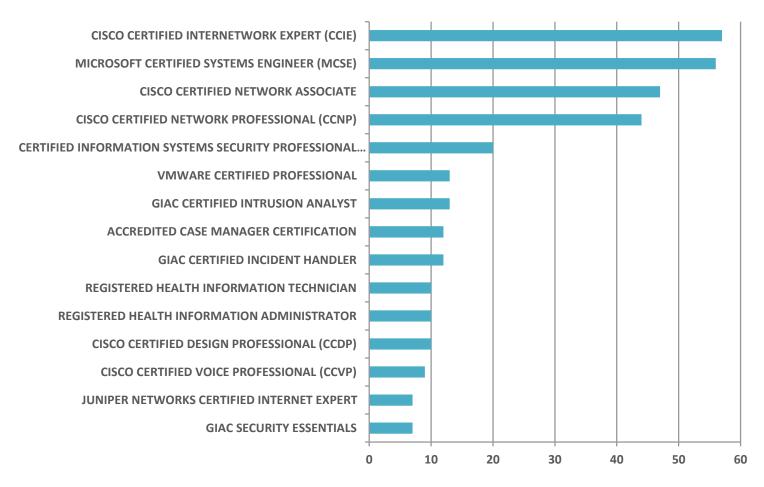
TOP SKILL CLUSTERS

TOP BASELINE SKILLS



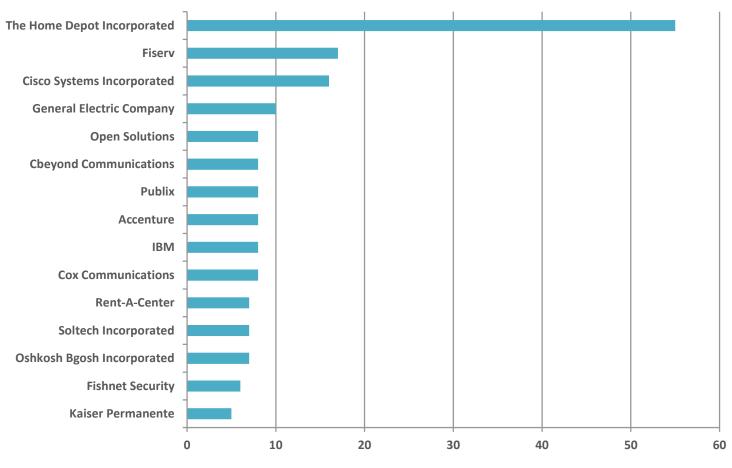
Total Postings: Last 12 months (Nov '13- Nov '14)

TOP CERTIFICATIONS



Total Postings: Last 12 months (November 2013 to November 2014)

TOP EMPLOYERS



Total Postings: Last 12 months (Nov '13-Nov '14)

Technology

- a. Computer IT BA+
- b. Computer IT BA-
- c. Computer IT Overall
- d. Software Development
- e. Software Development BA-
- f. Wireless/Mobility
- g. Internet Security
- h. Digital Media and Gaming
- i. Financial Transactions Processing

Bioscience

- a. Health IT Software Development
- b. Biotech
- c. Biotech BA+
- d. Biotech BA-

Supply Chain & Logistics

- a. Supply Chain Management & Software
- b. Distribution Services

Hospitality

Healthcare

- a. Healthcare BA+
- b. Healthcare BA-

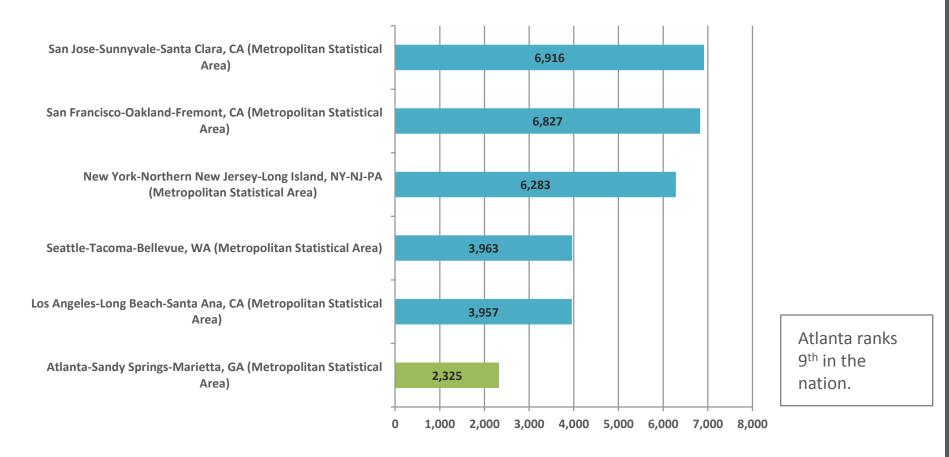
Manufacturing

- a. Manufacturing Overall
- b. Manufacturing BA+
- c. Manufacturing BA-
- d. Manufacturing Advanced

Wireless/Mobility

Wireless/Mobility jobs cover the emerging mobile application sector and include jobs developing applications for iOS, Android, and other mobile technologies.

Top 5 MSA Job Postings + Atlanta



Total Postings: 2013

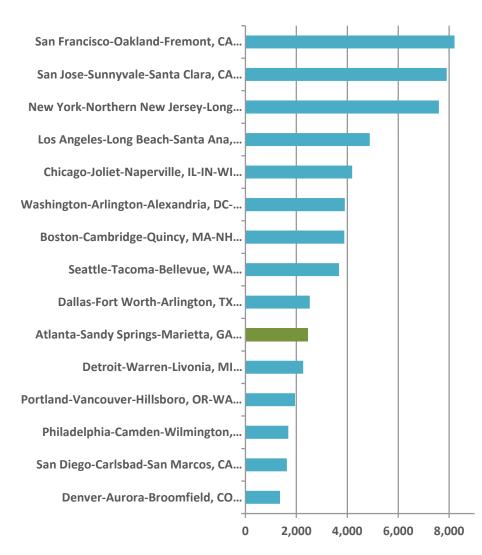
Atlanta Compared to the Nation and Top 5 MSAs

In 2013, Atlanta ranked 9th among MSAs in wireless mobility postings, up from 15th in 2007

- From 2007 to 2013, postings in the Atlanta MSA market increased from 802 in 2007 to 2,325 in 2013
 - > This 190% increase compares to 111% growth in the nation on the whole
 - Atlanta's national share of wireless mobility jobs increased from 2.2% in 2007 to 3% in 2013
 - ➤ The 190% trails percent growth in two of the top five MSAs in this type of posting—Seattle and San Francisco
- From 2010 to 2013, wireless mobility postings in Atlanta have increased 106%
 - > This compares to about 50% growth in the nation on the whole
 - ➤ The 106% is higher than all other of the top five MSAs in this type of posting

TOP LOCATIONS BY AD VOLUME

POSTINGS PER CAPITA

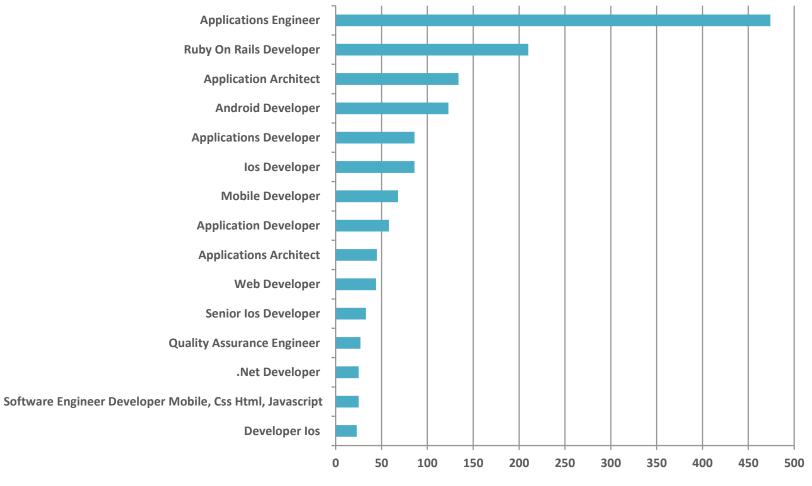


San Jose-Sunnyvale-Santa Clara, CA... San Francisco-Oakland-Fremont, CA... Seattle-Tacoma-Bellevue, WA... Portland-Vancouver-Hillsboro, OR-... Boston-Cambridge-Quincy, MA-NH... Washington-Arlington-Alexandria,... San Diego-Carlsbad-San Marcos, CA... Detroit-Warren-Livonia, MI... Atlanta-Sandy Springs-Marietta, GA... Denver-Aurora-Broomfield, CO... Chicago-Joliet-Naperville, IL-IN-WI... New York-Northern New Jersey-... Los Angeles-Long Beach-Santa Ana,... Dallas-Fort Worth-Arlington, TX... Philadelphia-Camden-Wilmington,... 20 100

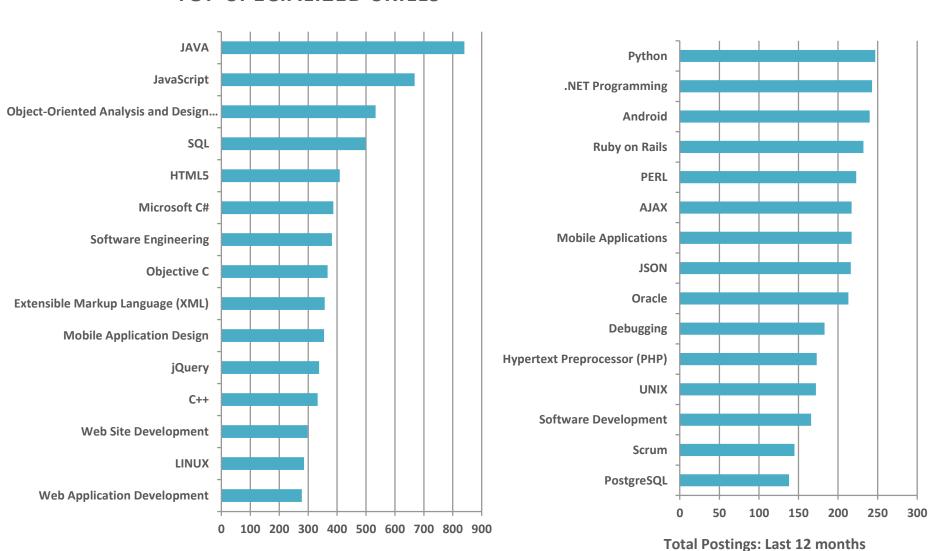
Total Postings: Last 12 months

Postings Per 10,000 Working-Age Residents: Last 12 months

Top Titles

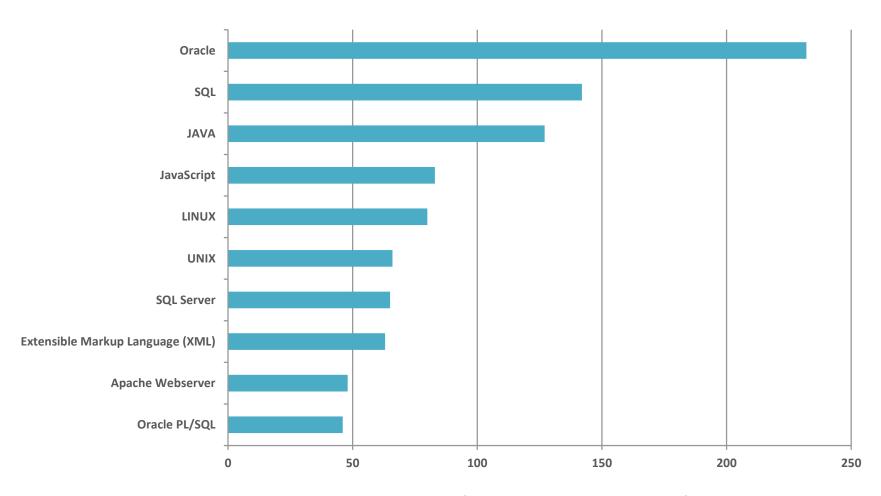


TOP SPECIALIZED SKILLS



* Specialized skills that "coappear" in postings asking for Oracle-related skills

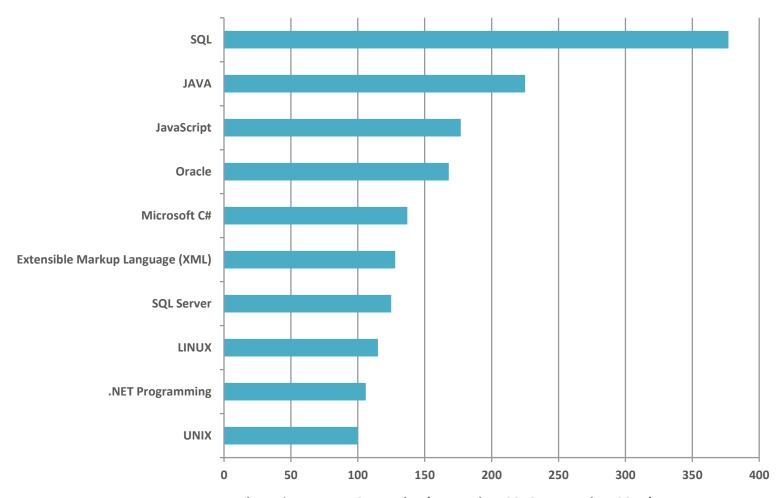
ORACLE* SPECIALIZED SKILLS



Total Postings: Last 12 months (November 2013-November 2014)

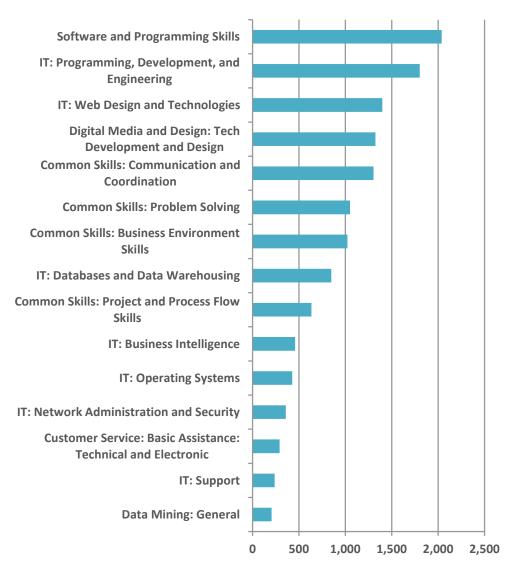


* Specialized skills that "coappear" in postings asking for SQL-related skills



Total Postings: Last 12 months (November 2013-November 2014)

TOP SKILL CLUSTERS



TOP BASELINE SKILLS

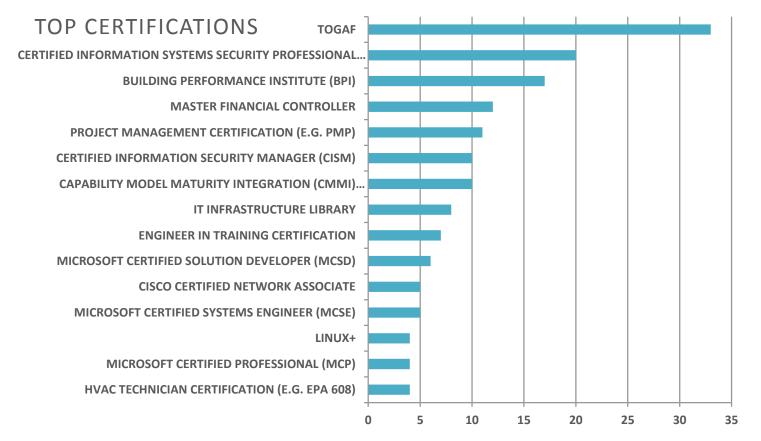


Total Postings: Last 12 months

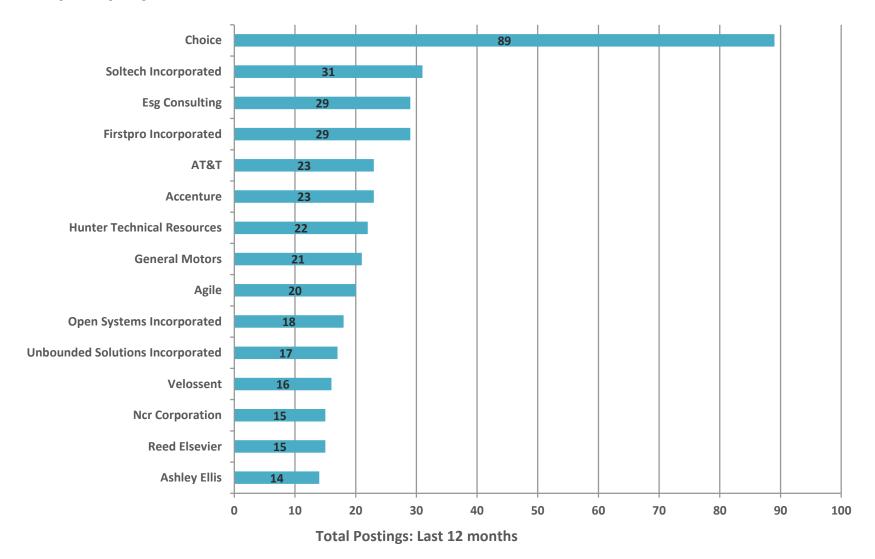
Total Postings: Last 12 months

MINIMUM EDUCATIONAL REQUIREMENTS





Top Employers



Technology

- a. Computer IT BA+
- b. Computer IT BA-
- c. Computer IT Overall
- d. Software Development
- e. Software Development BA-
- f. Wireless/Mobility
- g. Internet Security
- h. Digital Media and Gaming
- Financial Transactions Processing

Bioscience

- a. Health IT Software Development
- b. Biotech
- c. Biotech BA+
- d. Biotech BA-

Supply Chain & Logistics

- a. Supply Chain Management & Software
- b. Distribution Services

Hospitality

Healthcare

- a. Healthcare BA+
- b. Healthcare BA-

Manufacturing

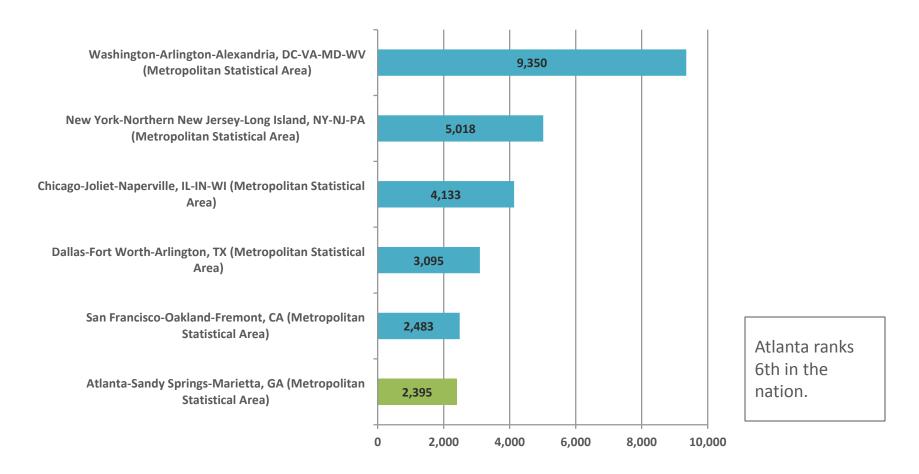
- a. Manufacturing Overall
- b. Manufacturing BA+
- c. Manufacturing BA-
- d. Manufacturing Advanced

TECHNOLOGY

Internet Security

Internet Security covers jobs related to protecting computer networks and data from unauthorized intrusion and attacks. Common titles include security engineers, analysts and auditors.

Top 5 MSA Job Postings + Atlanta



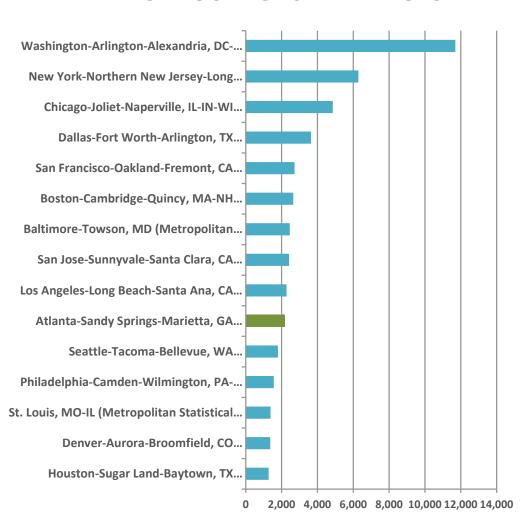
Total Postings: 2013

Atlanta Compared to the Nation and Top 5 MSAs

In 2013, Atlanta ranked 6th among MSAs in information security postings, up from 13th in 2007

- From 2007 to 2013, postings in the Atlanta MSA market increased from 612 in 2007 to 2,395 in 2013
 - > This 290% increase compares to 94% growth in the nation on the whole
 - Atlanta's national share of info security jobs increased from 1.7% in 2007 to 3.3% in 2013
 - > The 290% is higher than all other of the top five MSAs in this type of posting
- From 2010 to 2013, information security postings in Atlanta have increased 102%
 - > This compares to about 37% growth in the nation on the whole
 - ➤ The 102% trails percent growth in two of the top five MSAs in this type of posting—Chicago and Dallas

TOP LOCATIONS BY AD VOLUME



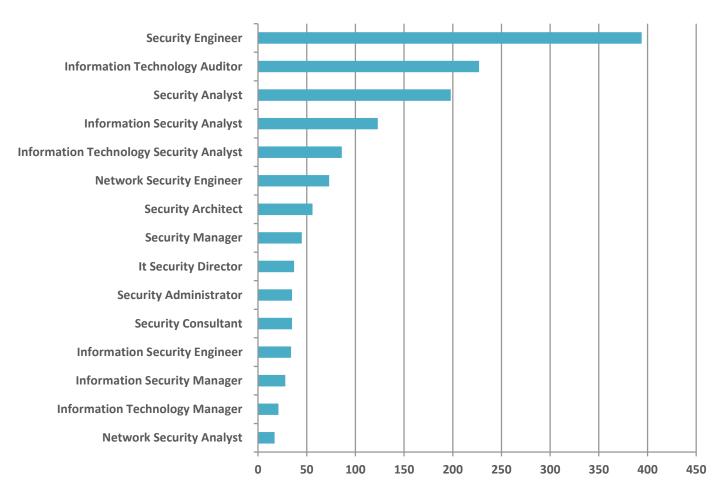
POSTINGS PER CAPITA



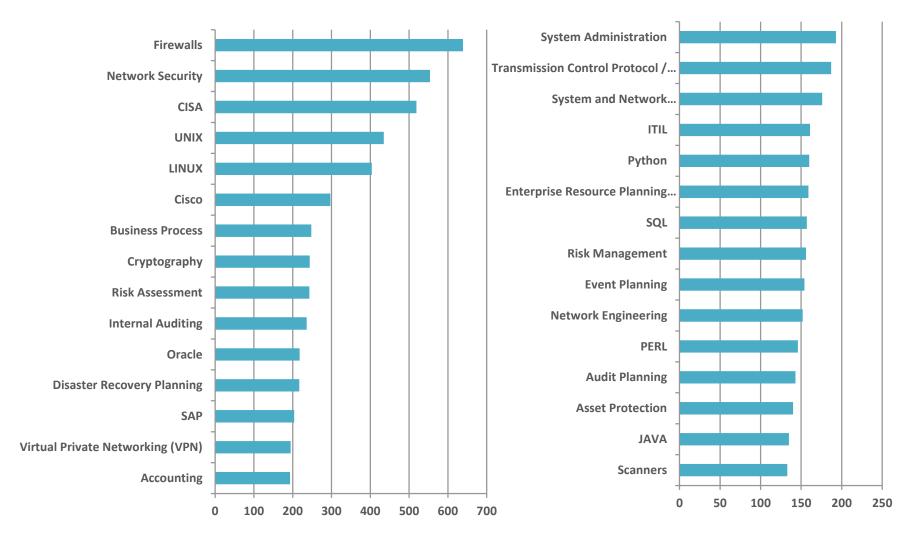
Total Postings: Last 12 months

Postings Per 10,000 Working-Age Residents: Last 12 months

Top Titles

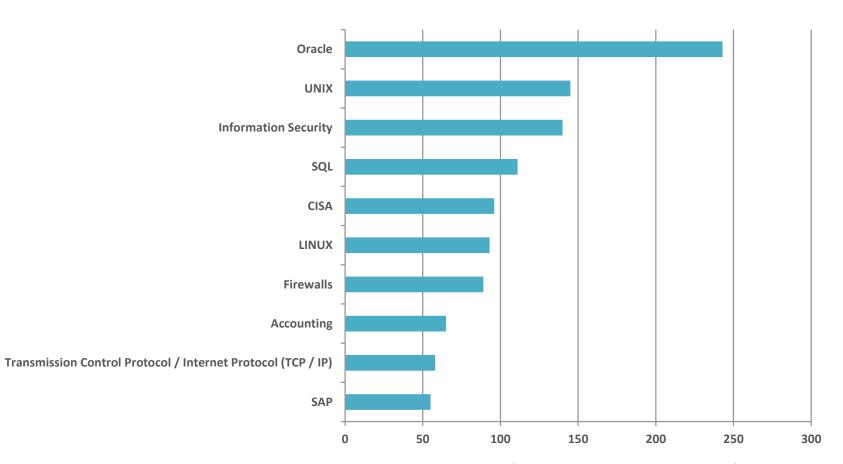


TOP SPECIALIZED SKILLS

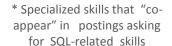


* Specialized skills that "coappear" in postings asking for Oracle-related skills

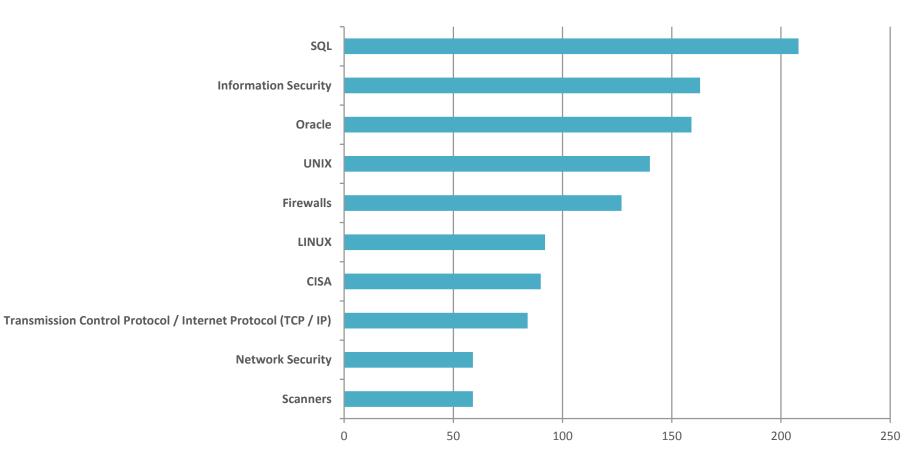
ORACLE* SPECIALIZED SKILLS



Total Postings: Last 12 months (November 2013-November 2014)







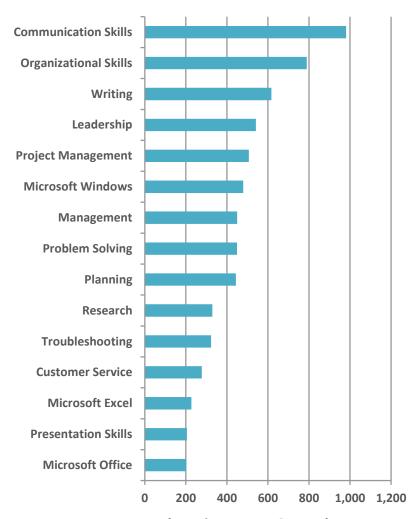
Total Postings: Last 12 months (November 2013-November 2014)

TOP SKILL CLUSTERS

Software and Programming Skills IT: Network Administration and... Common Skills: Communication and... Common Skills: Business... **Common Skills: Problem Solving** Common Skills: Project and Process... **IT: Operating Systems** Finance: Financial Compliance and... IT: Programming, Development, and... IT: Business Intelligence IT: Databases and Data Warehousing **Business: Process and Planning** Customer Service: Basic Assistance:... **Customer Service: Basic Assistance** Finance: Accounting, Bookkeeping,... 500 1.000 1.500 2.000

Total Postings: Last 12 months

TOP BASELINE SKILLS

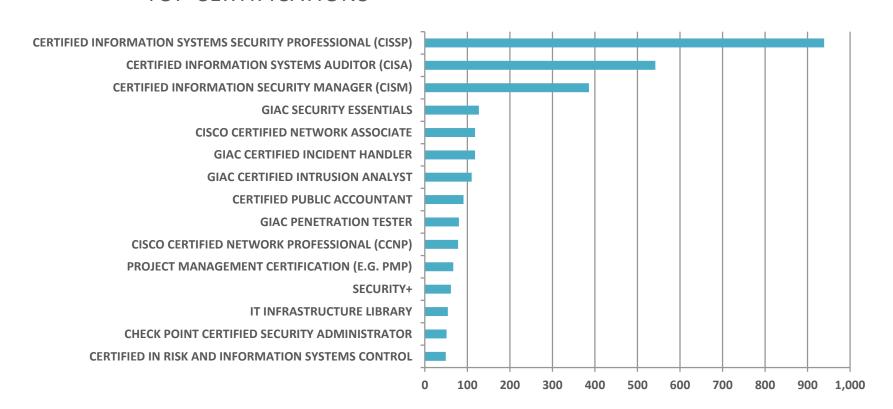


Total Postings: Last 12 months

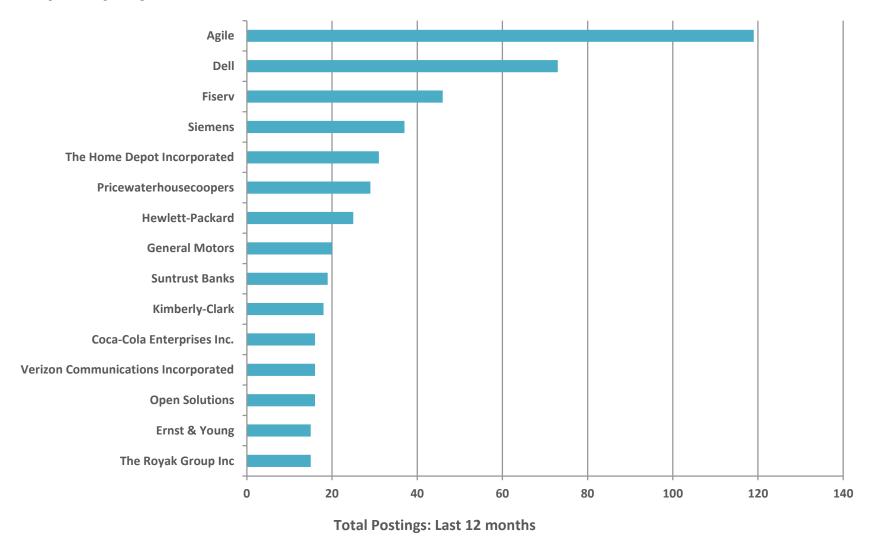
MINIMAL EDUCATIONAL REQUIREMENTS



TOP CERTIFICATIONS



Top Employers



TECHNOLOGY: DIGITAL MEDIA AND GAMING

Technology

- a. Computer IT BA+
- b. Computer IT BA-
- c. Computer IT Overall
- d. Software Development
- e. Software Development BA-
- f. Wireless/Mobility
- g. Internet Security
- h. Digital Media and Gaming
- i. Financial Transactions Processing

Bioscience

- a. Health IT Software Development
- b. Biotech
- c. Biotech BA+
- d. Biotech BA-

Supply Chain & Logistics

- a. Supply Chain Management & Software
- b. Distribution Services

Hospitality

Healthcare

- a. Healthcare BA+
- b. Healthcare BA-

Manufacturing

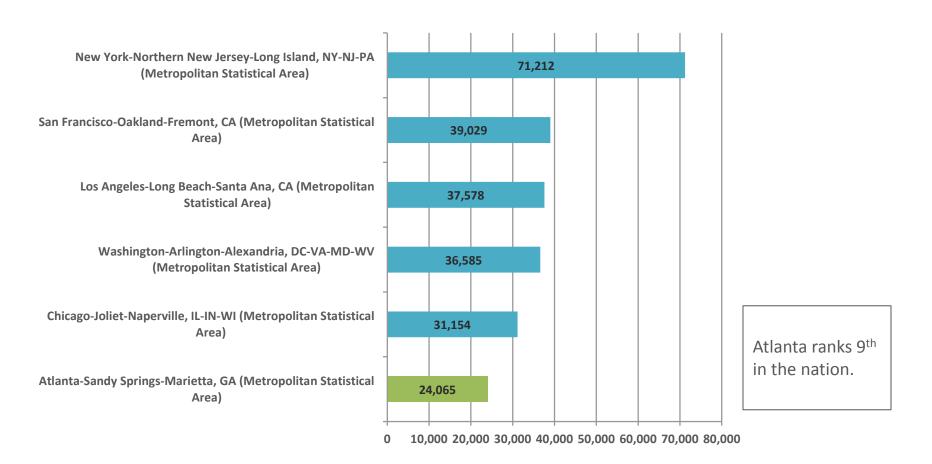
- a. Manufacturing Overall
- b. Manufacturing BA+
- c. Manufacturing BA-
- d. Manufacturing Advanced

TECHNOLOGY: DIGITAL MEDIA AND GAMING

Digital Media and Gaming

Digital media jobs cover the essential skill sets of the digital design economy including visual design, video production, digital strategy, web journalism and publishing, web production and game design.

Top 5 MSAs + Atlanta



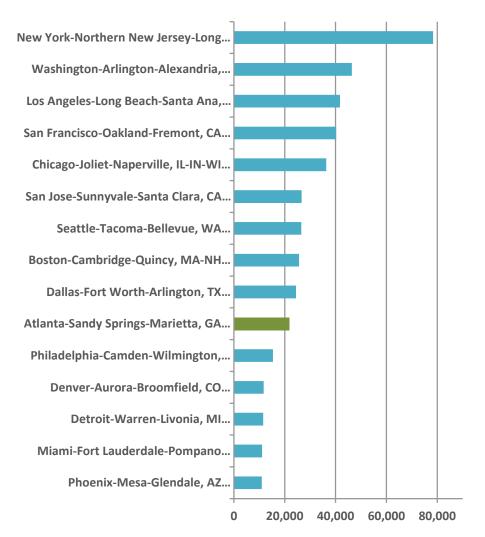
Total Postings: 2013

Digital Media: Atlanta Compared to the Nation and Top 5 MSAs

In 2013, Atlanta ranked 9th among MSAs in digital media postings, up from 11th in 2007

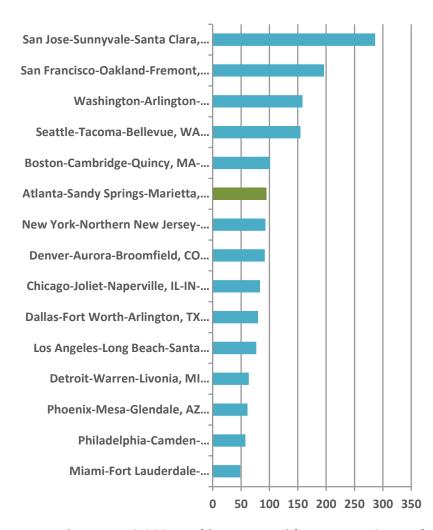
- From 2007 to 2013, postings in the Atlanta MSA market increased from 7, 162 in 2007 to 24,065 in 2013
 - > This 236% increase compares to 188% growth in the nation on the whole
 - Atlanta's national share of info security jobs increased from 3.0% in 2007 to 3.5% in 2013
 - ➤ The 236% is higher than four of the top five MSAs in this type of posting—Chicago is the exception
 - From 2010 to 2013, digital media postings in Atlanta have increased
 48% (nearly 7,800 "new" postings)
 - > This compares to about 27% growth in the nation on the whole
 - The 48% is higher than all other of the top five MSAs in this type of posting in this type of posting

TOP LOCATIONS BY AD VOLUME



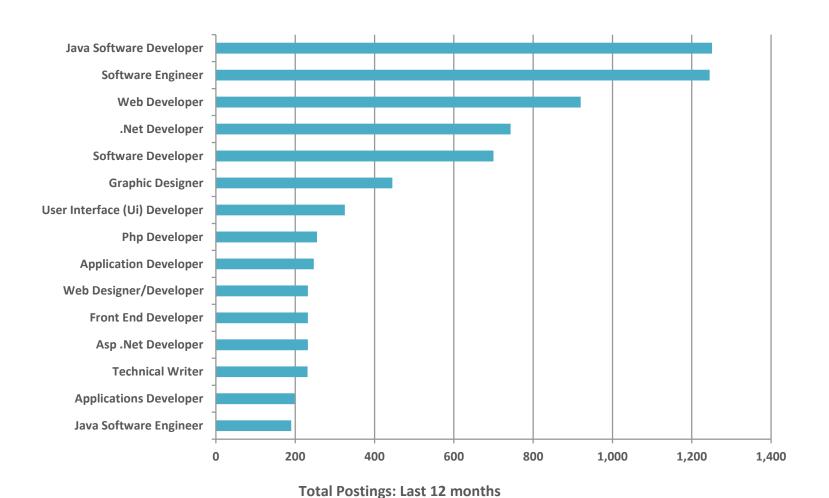
Total Postings: Last 12 months

POSTINGS PER CAPITA

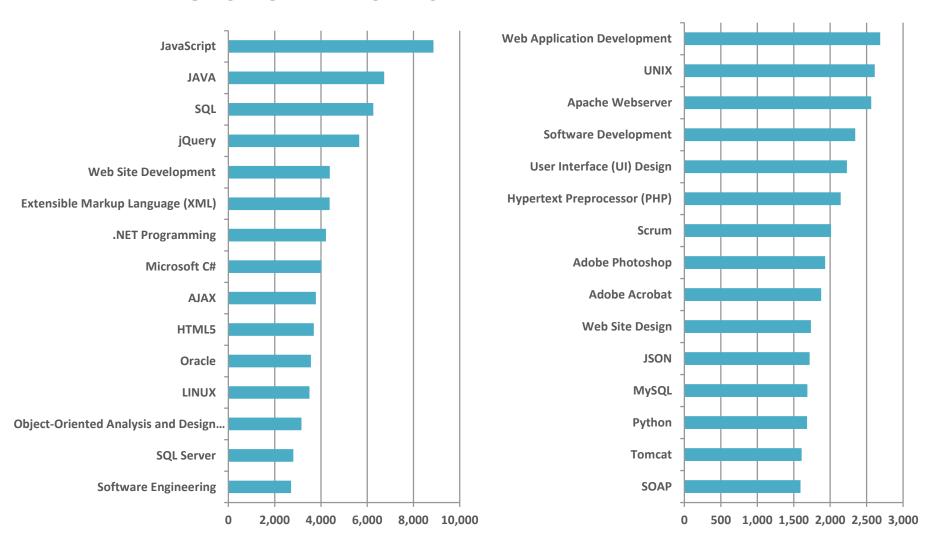


Postings Per 10,000 Working-Age Residents: Last 12 months

Top Titles

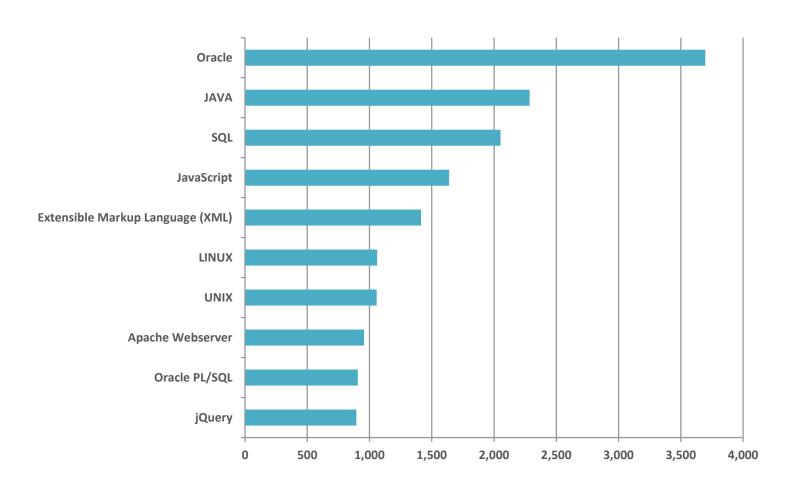


TOP SPECIALIZED SKILLS



* Specialized skills that "coappear" in postings asking for Oracle-related skills

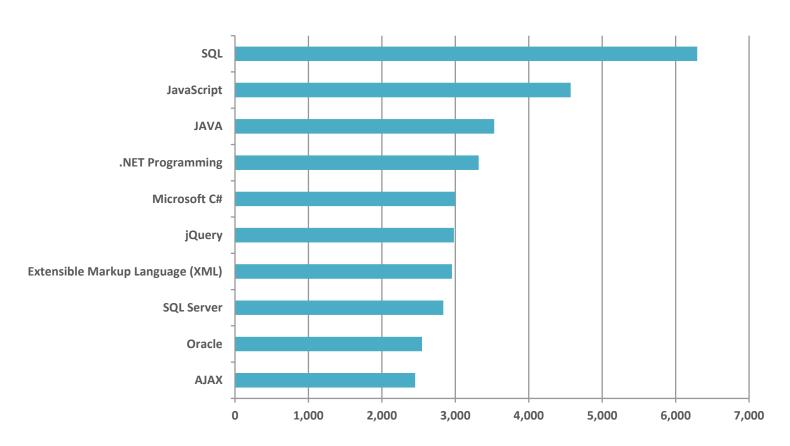
ORACLE* SPECIALIZED SKILLS



Total Postings: Last 12 months (November 2013-November 2014)

* Specialized skills that "coappear" in postings asking for SQL-related skills

SQL* SPECIALIZED SKILLS



Total Postings: Last 12 months (November 2013-November 2014)

TOP SKILL CLUSTERS

Software and Programming Skills Digital Media and Design: Tech... IT: Programming, Development,... Common Skills: Communication... IT: Web Design and Technologies **Common Skills: Problem Solving** Common Skills: Business... IT: Databases and Data... Common Skills: Project and... **IT:** Business Intelligence Digital Media and Design: Visual... **IT: Operating Systems** IT: Network Administration and... Digital Media and Design: Digital... **Customer Service: Basic...** 5,000 10,000 15,000 20,000 25,000

Total Postings: Last 12 months

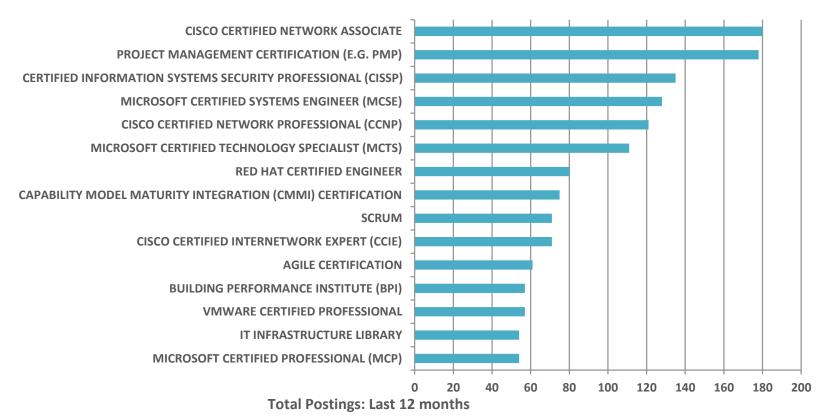
TOP BASELINE SKILLS



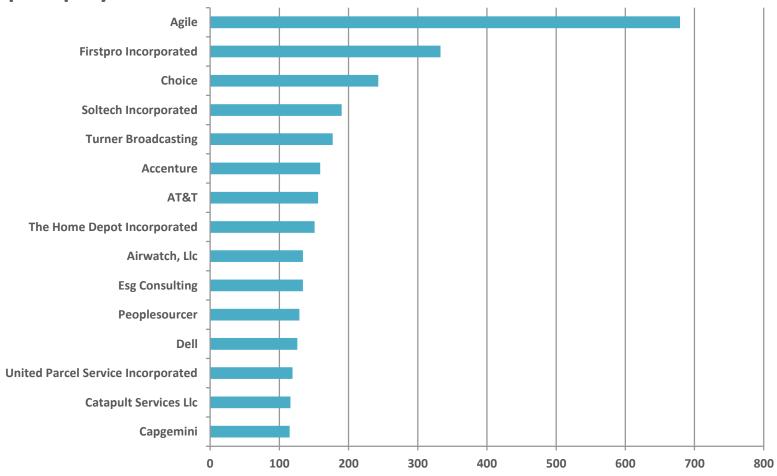
MINIMUM EDUCATIONAL REQUIREMENTS



CERTIFICATIONS REQUIRED



Top Employers



Technology

- a. Computer IT BA+
- b. Computer IT BA-
- c. Computer IT Overall
- d. Software Development
- e. Software Development BA-
- f. Wireless/Mobility
- g. Internet Security
- h. Digital Media and Gaming
- Financial Transactions Processing

Bioscience

- a. Health IT Software Development
- b. Biotech
- c. Biotech BA+
- d. Biotech BA-

Supply Chain & Logistics

- a. Supply Chain Management & Software
- b. Distribution Services

Hospitality

Healthcare

- a. Healthcare BA+
- b. Healthcare BA-

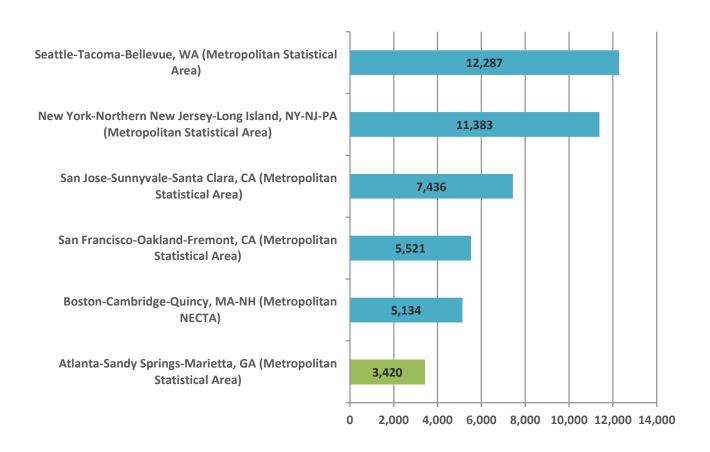
Manufacturing

- a. Manufacturing Overall
- b. Manufacturing BA+
- c. Manufacturing BA-
- d. Manufacturing Advanced

Financial Transactions Processing

Financial transactions processing jobs cover IT back office jobs such as system administrators, database administrators, software developers, and analysts in the data processing, accounting, finance, and banking industries.

Top 5 MSA Job Postings + Atlanta



Atlanta ranks 11th in the nation.

Atlanta Compared to the Nation and Top 5 MSAs

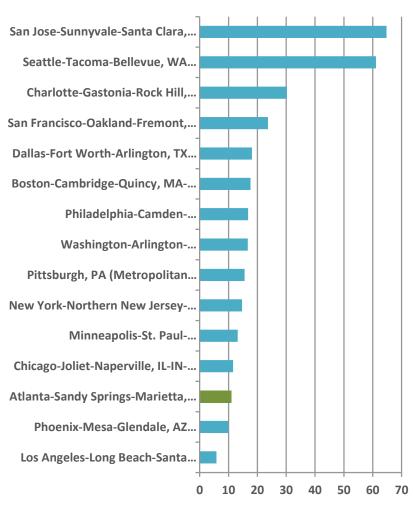
In 2013, Atlanta ranked 11th among MSAs in financial transactions postings, up from 12th in 2007

- From 2007 to 2013, postings in the Atlanta MSA market increased from 2,297 in 2007 to 3, 420 in 2013
 - > This 49% increase compares to 24 % growth in the nation on the whole
 - Atlanta's national share of financial transactions jobs increased from 2.3% in 2007 to 2.7% in 2013
 - ➤ The 49% trails percent growth in two of the top five MSAs in this type of posting—Seattle and San Jose
 - From 2010 to 2013, financial transactions postings in Atlanta have increased 36.3% (nearly 1,000 "new" postings)
 - This is roughly equal to percentage growth (36.6%) in the nation on the whole
 - ➤ The 36% is lower than in four of the top five MSAs in this type of posting—higher than New York though

LOCATIONS BY AD VOLUME

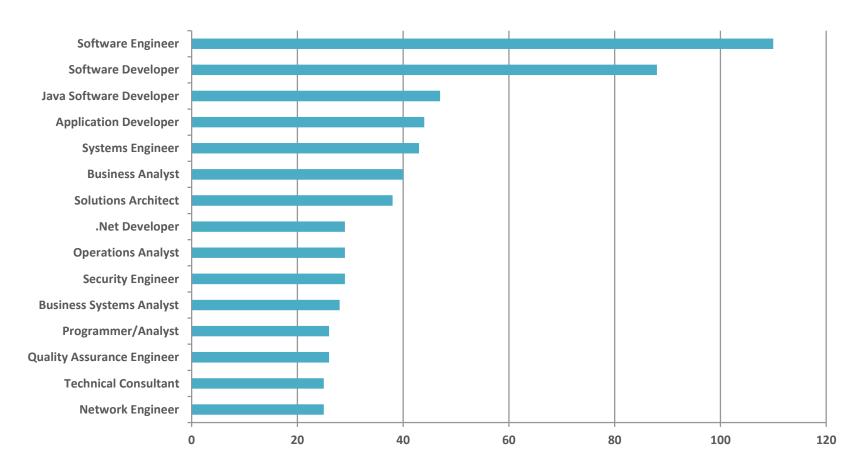
New York-Northern New Jersey-... Seattle-Tacoma-Bellevue, WA... San Jose-Sunnyvale-Santa Clara,... Dallas-Fort Worth-Arlington, TX... Chicago-Joliet-Naperville, IL-IN-... Washington-Arlington-... San Francisco-Oakland-Fremont,... Philadelphia-Camden-... Boston-Cambridge-Quincy, MA-... Los Angeles-Long Beach-Santa... Charlotte-Gastonia-Rock Hill,... Atlanta-Sandy Springs-Marietta,... Minneapolis-St. Paul-... Phoenix-Mesa-Glendale, AZ... Pittsburgh, PA (Metropolitan... 4,000 8,000 12,000 **Total Postings: Last 12 months**

LOCATIONS PER CAPITA

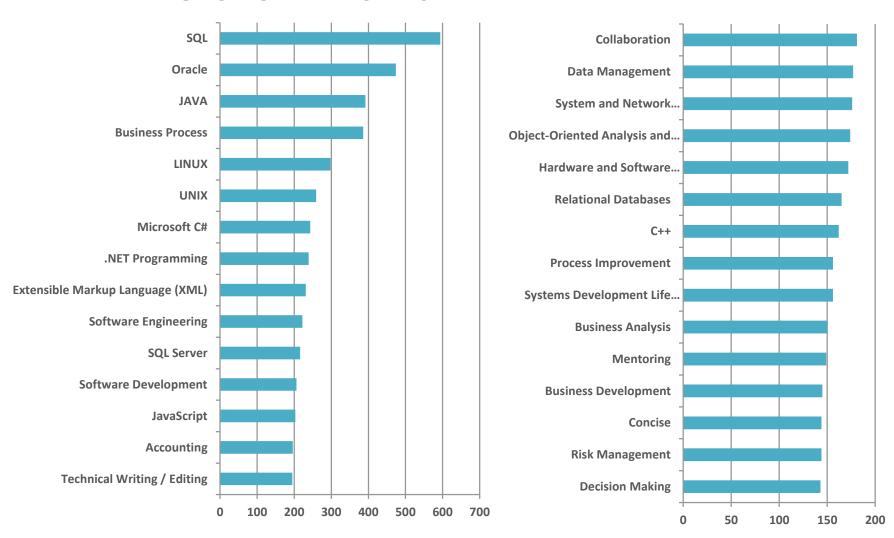


Postings Per 10,000 Working-Age Residents: Last 12 months

Top Titles

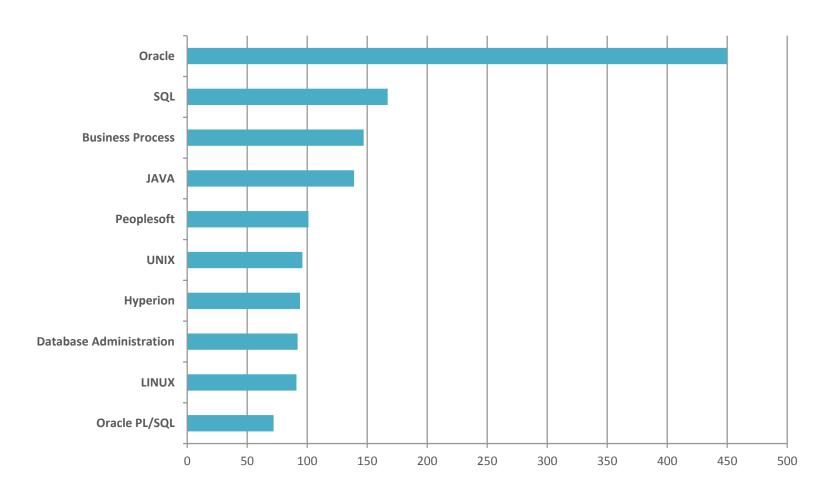


TOP SPECIALIZED SKILLS

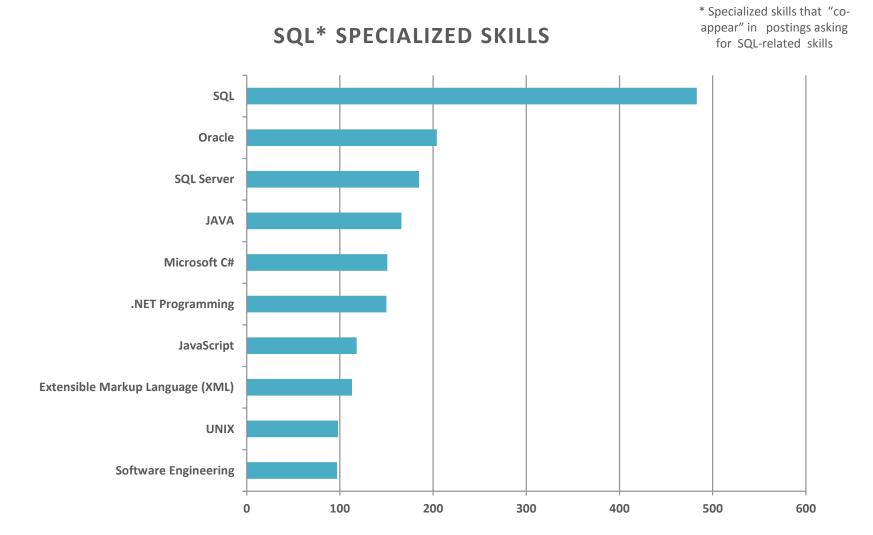


ORACLE* SPECIALIZED SKILLS

* Specialized skills that "coappear" in postings asking for Oracle-related skills



Total Postings: Last 12 months (November 2013-November 2014)



Total Postings: Last 12 months (November 2013-November 2014)

TOP SKILL CLUSTERS

Software and Programming Skills Common Skills: Communication... Common Skills: Business... **Common Skills: Problem Solving** IT: Databases and Data... Common Skills: Project and... IT: Programming, Development,... **IT:** Business Intelligence **Business: Process and Planning** IT: Network Administration and... IT: Web Design and Technologies **IT: Operating Systems Customer Service: Basic...**

TOP BASELINE SKILLS



Total Postings: Last 12 months

1.000 1.500 2.000 2.500

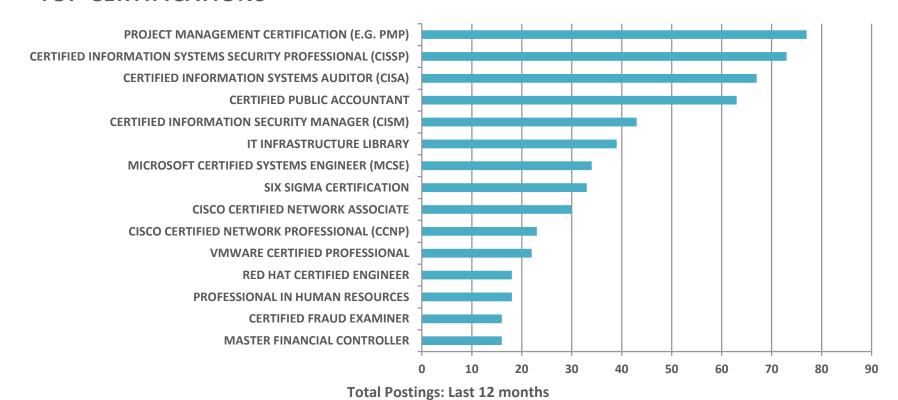
Customer Service: Basic Assistance

Digital Media and Design: Tech...

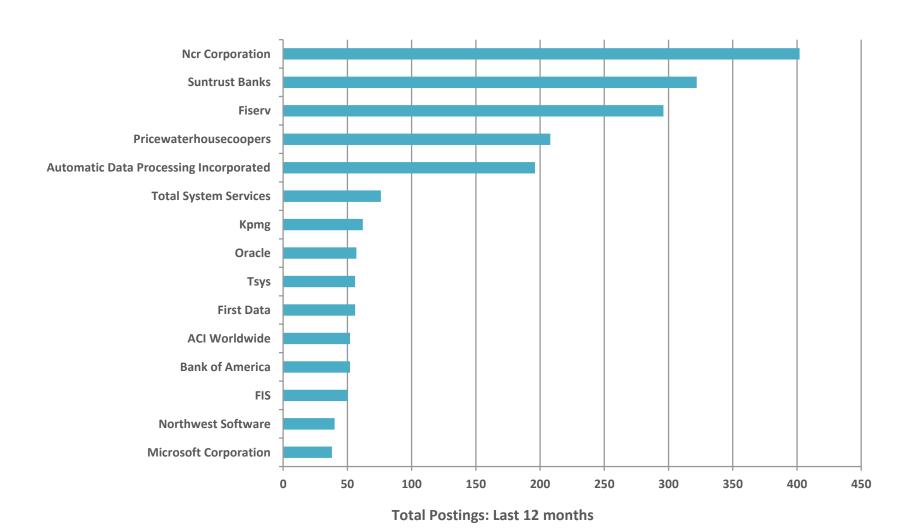
MINIMUM EDUCATION REQUIREMENTS



TOP CERTIFICATIONS



Top Employers



Technology

- a. Computer IT BA+
- b. Computer IT BA-
- c. Computer IT Overall
- d. Software Development
- e. Software Development BA-
- f. Wireless/Mobility
- g. Internet Security
- h. Digital Media and Gaming
- i. Financial Transactions Processing

Bioscience

- a. Health IT Software Development
- b. Biotech
- c. Biotech BA+
- d. Biotech BA-

Supply Chain & Logistics

- a. Supply Chain Management & Software
- b. Distribution Services

Hospitality

Healthcare

- a. Healthcare BA+
- b. Healthcare BA-

Manufacturing

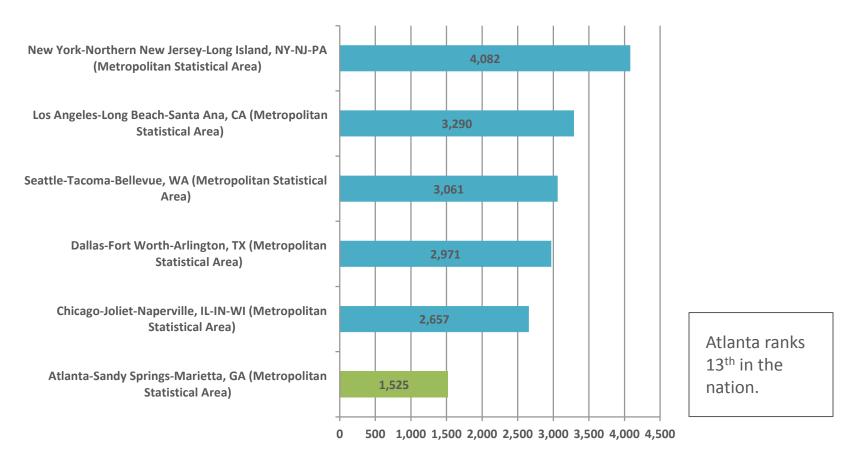
- a. Manufacturing Overall
- b. Manufacturing BA+
- c. Manufacturing BA-
- d. Manufacturing Advanced

Bioscience

Health IT Software Development

The emerging health informatics sector has created a new category of software development roles: producing electronic medical records and clinical decision support software. This field requires a workforce with expertise in bot software development and clinical care.

Top 5 MSA Job Postings + Atlanta



Total Postings: 2013

Health IT Software Development: Atlanta Compared to the Nation and Top 5 MSAs

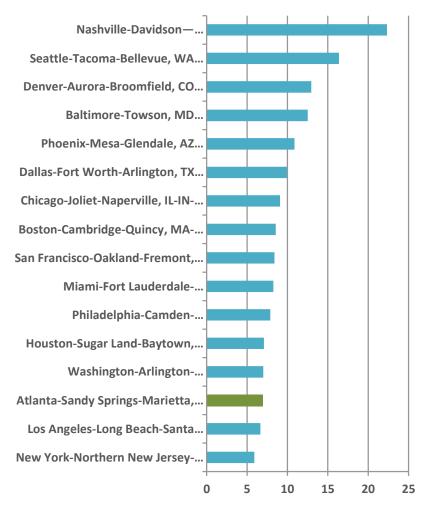
In 2013, Atlanta ranked 13th among MSAs in health IT software postings, up from 22nd in 2007

- From 2007 to 2013, postings in the Atlanta MSA market increased from 530 in 2007 to 1,525 in 2013
 - > This 188% increase compares to 76% growth in the nation on the whole
 - Atlanta's national share of Health IT software jobs increased from 1.1% in 2007 to 1.8% in 2013
 - > The 188% is higher than all other of the top five MSAs in this type of posting
 - There was a drop in postings in this sector 2012-2013, from 2,035 to 1,525 postings
 - From 2007-2012, postings growth was 284% in the Atlanta market
- From 2010 to 2013, with the drop 2012-13, health IT software postings in Atlanta increased 22.3%
 - This is slightly lower than the 23.7% percentage growth in the nation on the whole
 - The 22% is still healthier than trends in two of the top five MSAs in this type of posting—LA and Chicago (LA had a drop 2011-2012 similar to Atlanta's 2012-2013 drop)

TOP LOCATIONS BY AD VOLUME



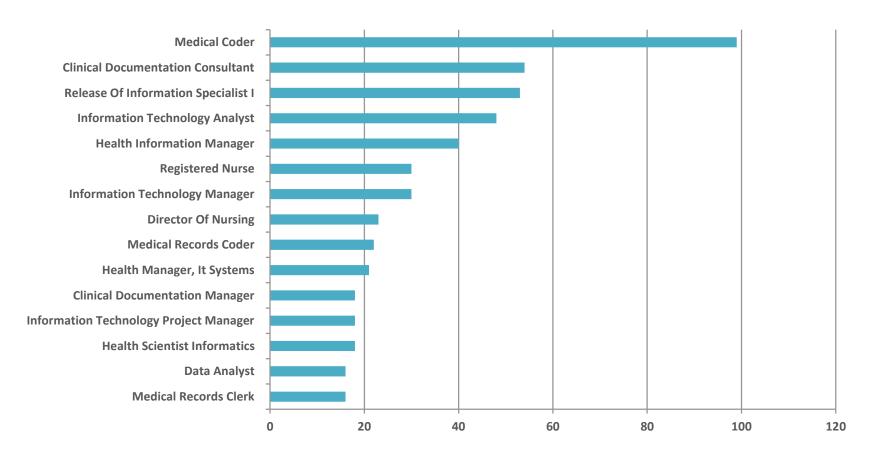
POSTINGS PER CAPITA



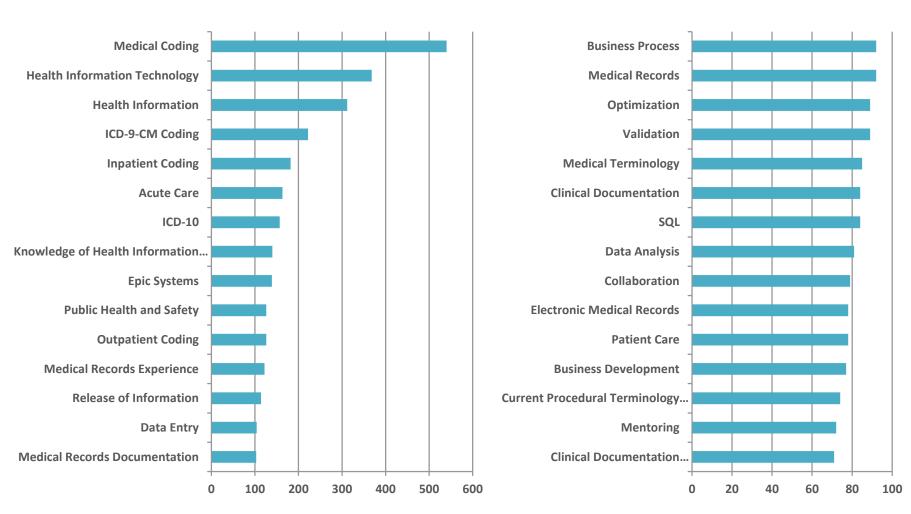
Total Postings: Last 12 months

Postings Per 10,000 Working-Age Residents: Last 12 months

Top Titles



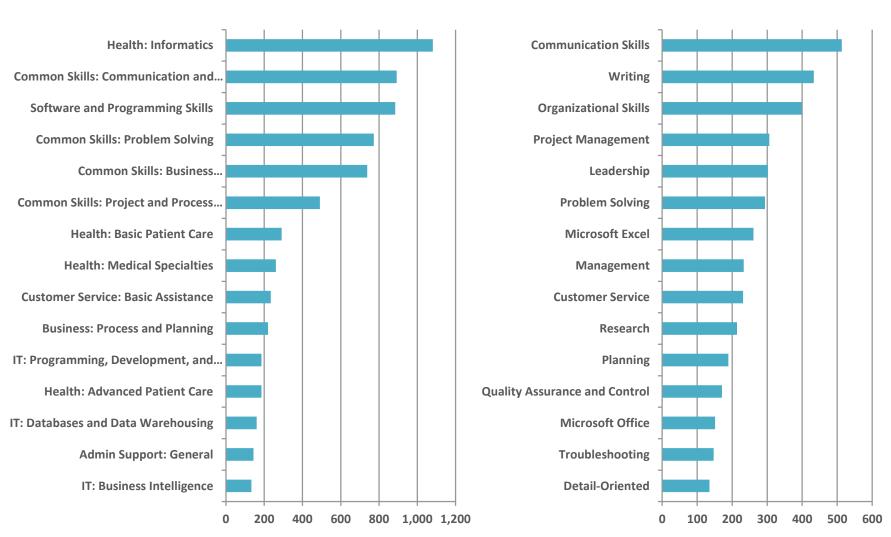
TOP SPECIALIZED SKILLS



Total Postings: Last 12 months

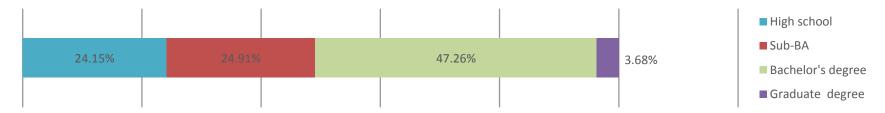


TOP BASELINE SKILLS

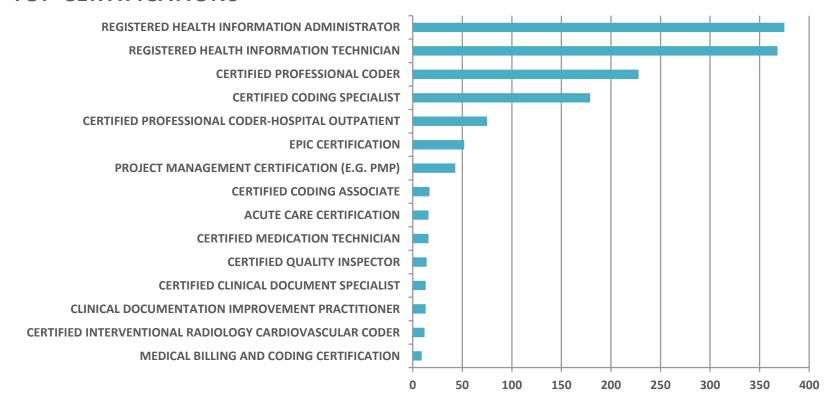


Total Postings: Last 12 months

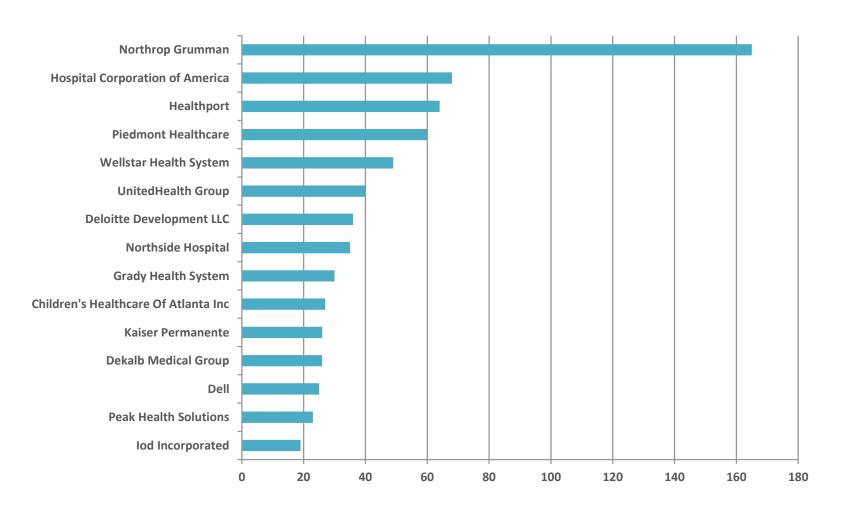
MINIMUM EDUCATION REQUIREMENT



TOP CERTIFICATIONS



Top Employers



Technology

- a. Computer IT BA+
- b. Computer IT BA-
- c. Computer IT Overall
- d. Software Development
- e. Software Development BA-
- f. Wireless/Mobility
- g. Internet Security
- h. Digital Media and Gaming
- i. Financial Transactions Processing

Bioscience

- a. Health IT Software Development
- b. Biotech
- c. Biotech BA+
- d. Biotech BA-

Supply Chain & Logistics

- a. Supply Chain Management & Software
- b. Distribution Services

Hospitality

Healthcare

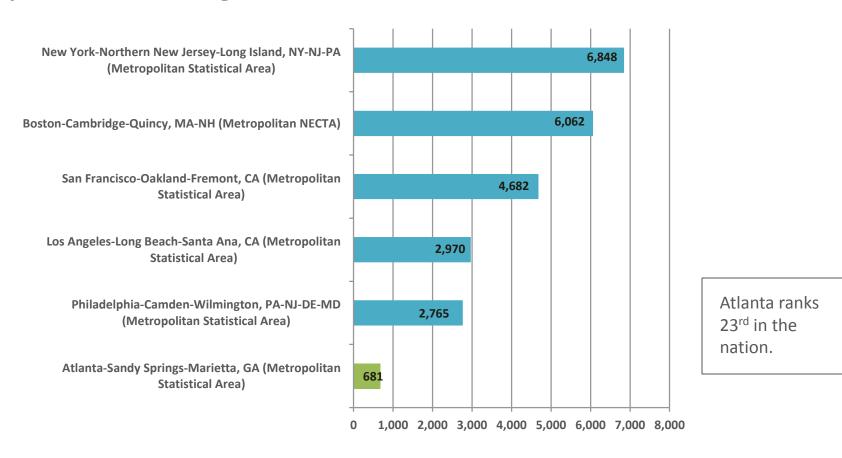
- a. Healthcare BA+
- b. Healthcare BA-

Manufacturing

- a. Manufacturing Overall
- b. Manufacturing BA+
- c. Manufacturing BA-
- d. Manufacturing Advanced

Biotech postings are classified to include occupations such as medical clinicians and technicians, biostatisticians, biochemists, microbiologists, regulatory officers, and quality control analysts & managers, with overlap into specific industries of medical equipment manufacturing and inspection/ testing of medical equipment and samples.

Top 5 MSA Job Postings + Atlanta



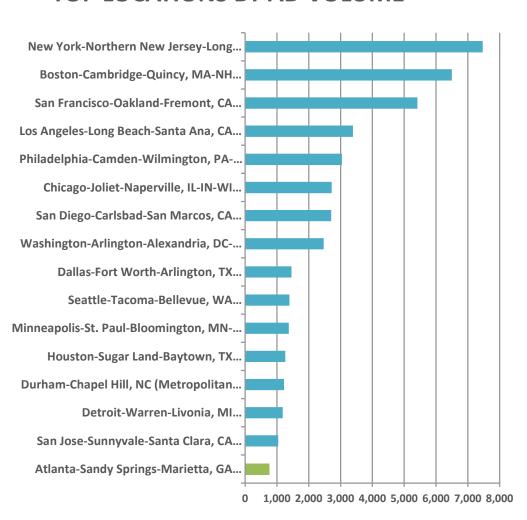
Total Postings: 2013

Atlanta Compared to the Nation and Top 5 MSAs

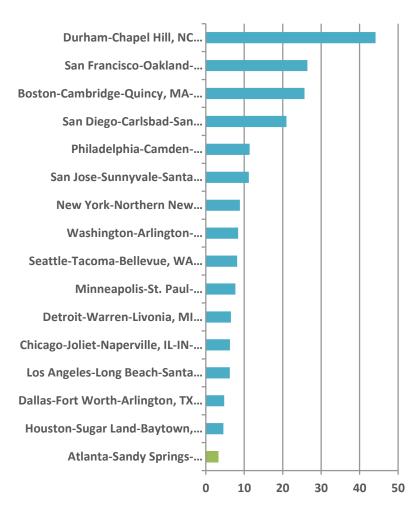
In 2013, Atlanta ranked 22nd among MSAs in biotech postings, the same relative ranking as in 2007

- From 2007 to 2013, postings in the Atlanta MSA market increased from 479 in 2007 to 723 in 2013
 - ➤ This 51% increase compares to a drop of 4.4% for the nation on the whole in that period
 - Atlanta's national share of biotech postings increased from 0.8% in 2007 to 1.2% in 2013 (still, small national shares)
 - ➤ The 51% is higher percentage growth than in any of the top five MSAs in this type of posting
 - From 2010 to 2013, biotech postings in Atlanta have increased 8.1% (only 50 "new" postings)
 - This is lower than the percentage growth (13.5%) in the nation on the whole
 - ➤ The 8.1% is lower than in three of the top five MSAs in this type of posting

TOP LOCATIONS BY AD VOLUME



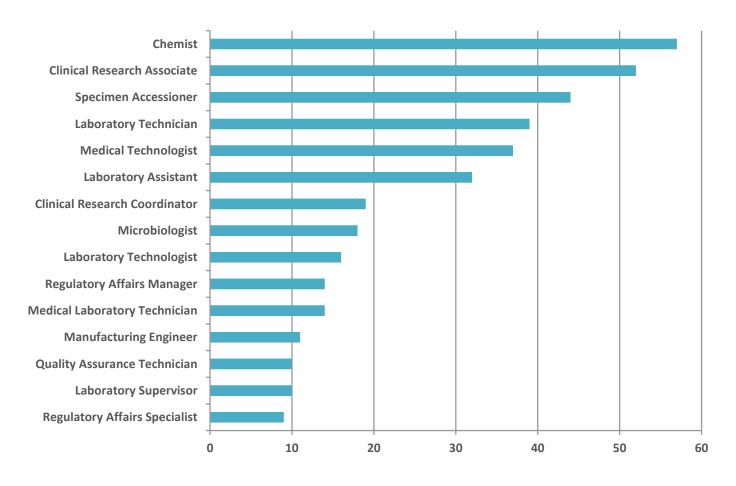
POSTINGS PER CAPITA



Total Postings: Last 12 months (Nov '13-Nov '14)

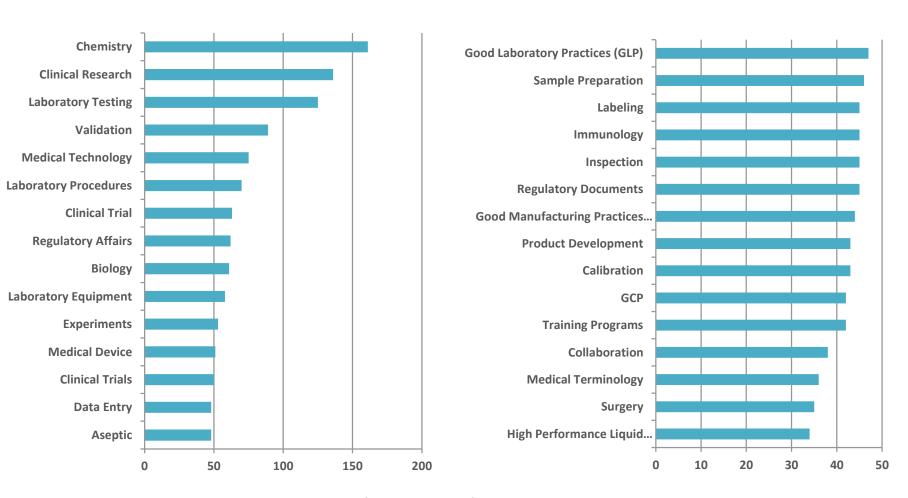
Postings Per 10,000 Working-Age Residents: Last 12 months

Top Titles



Total Postings: Last 12 months (November 2013-November 2014)

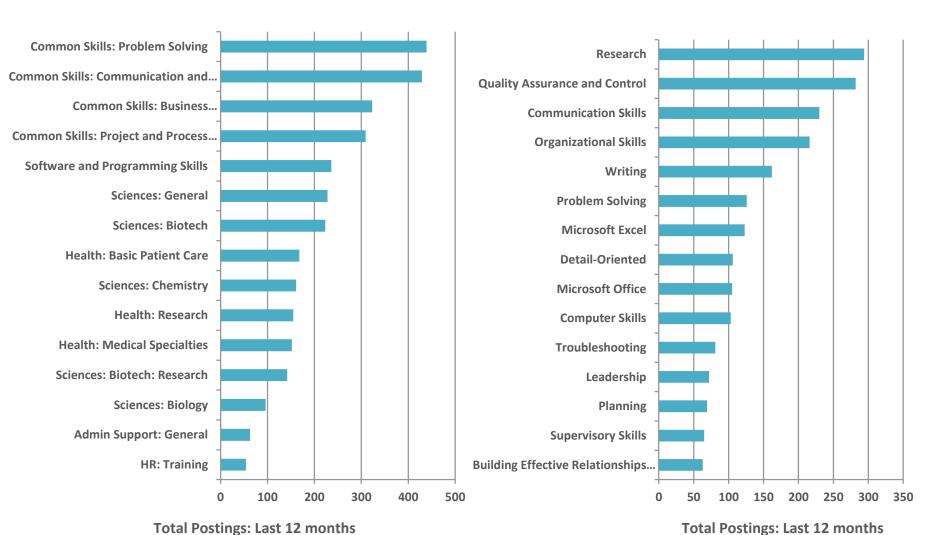
TOP SPECIALIZED SKILLS



Total Postings: Last 12 months (Nov '13-Nov'14)

TOP SKILL CLUSTERS

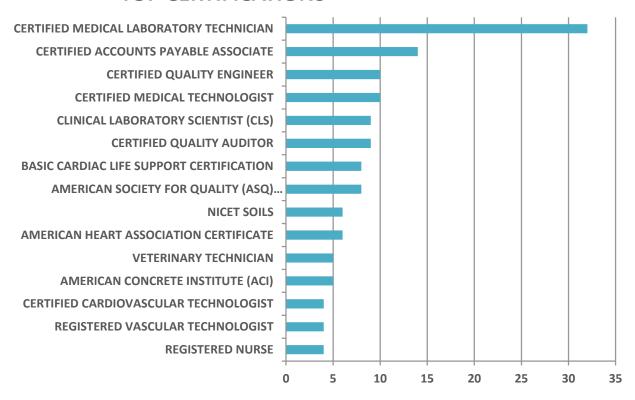
TOP BASELINE SKILLS



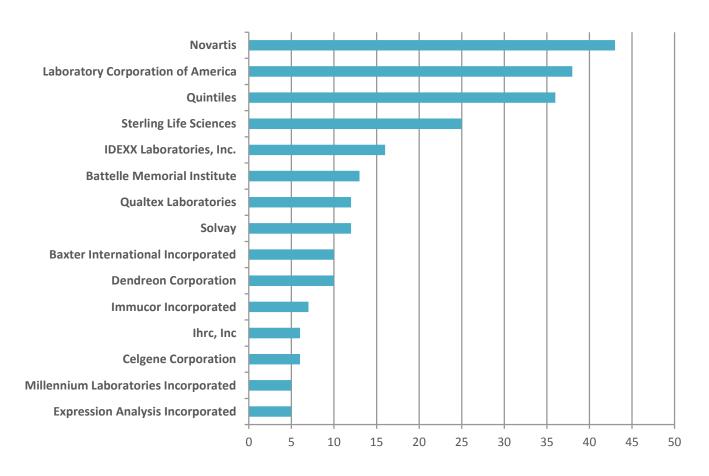
EDUCATION REQUIREMENTS



TOP CERTIFICATIONS



Top Employers



Technology

- a. Computer IT BA+
- b. Computer IT BA-
- c. Computer IT Overall
- d. Software Development
- e. Software Development BA-
- f. Wireless/Mobility
- g. Internet Security
- h. Digital Media and Gaming
- i. Financial Transactions Processing

Bioscience

- a. Health IT Software Development
- b. Biotech
- c. Biotech BA+
- d. Biotech BA-

Supply Chain & Logistics

- a. Supply Chain Management & Software
- b. Distribution Services

Hospitality

Healthcare

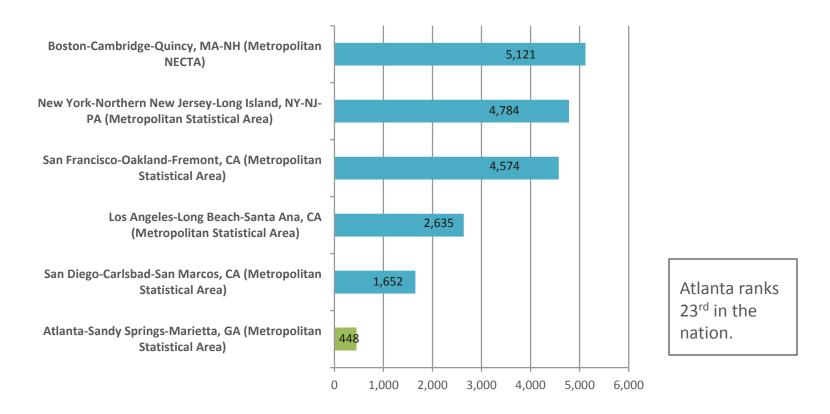
- a. Healthcare BA+
- b. Healthcare BA-

Manufacturing

- a. Manufacturing Overall
- b. Manufacturing BA+
- c. Manufacturing BA-
- d. Manufacturing Advanced

Job postings in Biotech BA+ require a bachelors degree or more; they include occupations such as medical clinicians and technicians, biostatisticians, biochemists, microbiologists, regulatory officers, and quality control analysts & managers, with overlap into specific industries of medical equipment manufacturing and inspection/testing of medical equipment and samples.

Top 5 MSA Job Postings + Atlanta



Total Postings: 2013

Atlanta Compared to the Nation and Top 5 MSAs

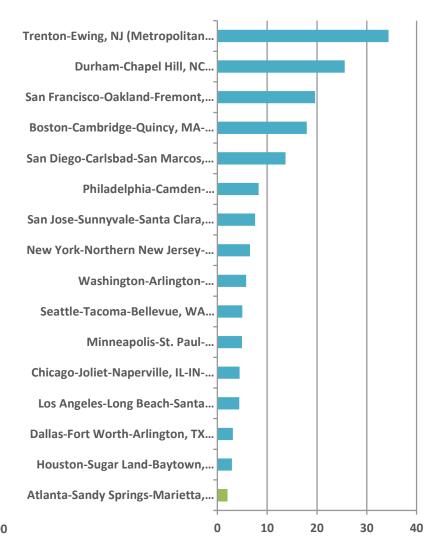
In 2013, Atlanta ranked 22nd among MSAs in biotech BA+ postings, up from 23rd in 2007

- From 2007 to 2013, postings in the Atlanta MSA market increased very slightly, from 408 in 2007 to 448 in 2013
 - This 10% increase compares to a 19% increase for the nation on the whole in that period
 - Atlanta's national share of biotech BA+ postings declined from 1.2% in 2007 to 1.1% in 2013 (small national shares)
 - ➤ The 10% is lower percentage growth than all but one (New York) of the top five MSAs in this type of posting
 - From 2010 to 2013, biotech postings in Atlanta have increased 52% (BUT only 154 "new" postings)
 - This is much higher than the percentage growth (10.7%) in the nation on the whole
 - ➤ The 52.4% is a higher rate of increase than that seen in all of the top five MSAs in this type of posting

TOP LOCATIONS BY AD VOLUME

New York-Northern New Jersey-... Boston-Cambridge-Quincy, MA-NH... San Francisco-Oakland-Fremont, CA... Los Angeles-Long Beach-Santa Ana,... Philadelphia-Camden-Wilmington,... Chicago-Joliet-Naperville, IL-IN-WI... San Diego-Carlsbad-San Marcos, CA... Washington-Arlington-Alexandria,... Dallas-Fort Worth-Arlington, TX... Minneapolis-St. Paul-Bloomington,... Seattle-Tacoma-Bellevue, WA... Houston-Sugar Land-Baytown, TX... Trenton-Ewing, NJ (Metropolitan... Durham-Chapel Hill, NC... San Jose-Sunnyvale-Santa Clara, CA... Atlanta-Sandy Springs-Marietta, GA... 1,000 2,000 3,000 4,000 5,000 6,000

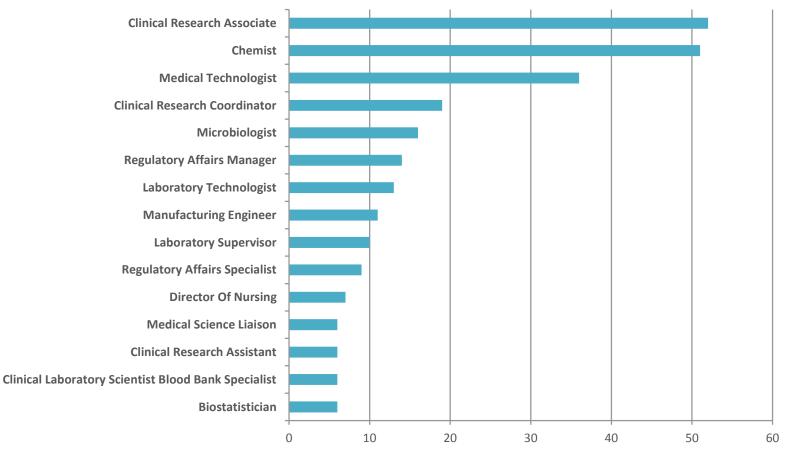
POSTINGS PER CAPITA



Total Postings: Last 12 months (Nov '13-Nov '14)

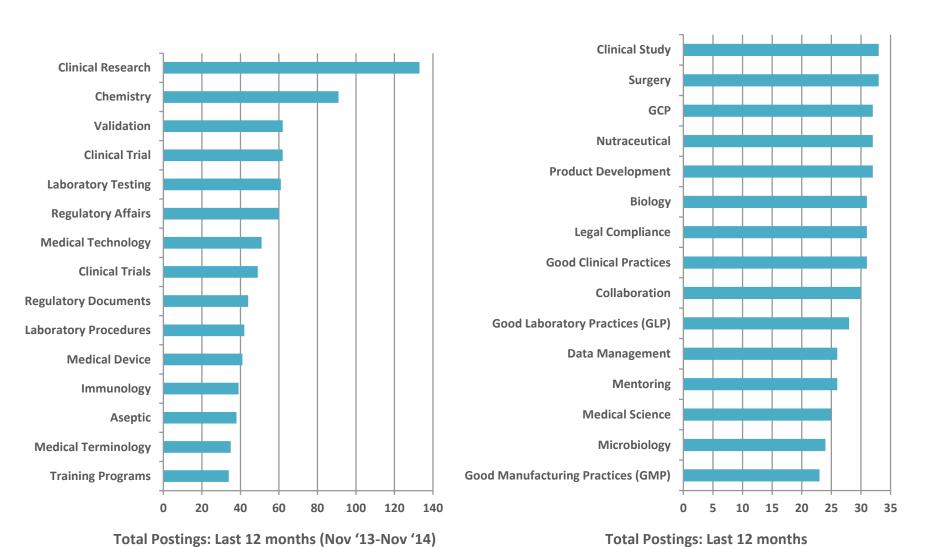
Postings Per 10,000 Working-Age Residents: Last 12 months

Top Titles



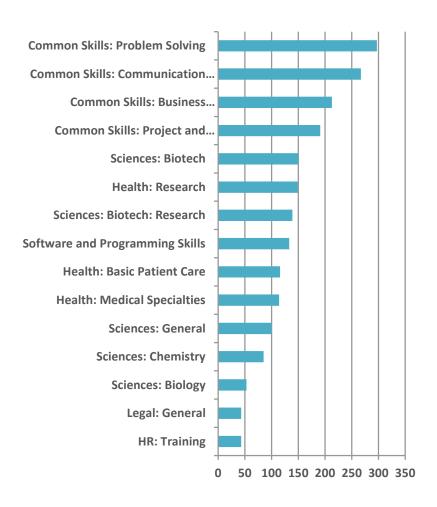
Total Postings: Last 12 months (November 2013-November 2014)

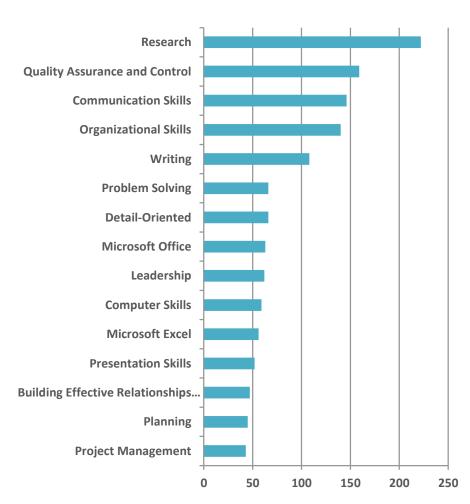
TOP SPECIALIZED SKILLS



TOP SKILL CLUSTERS

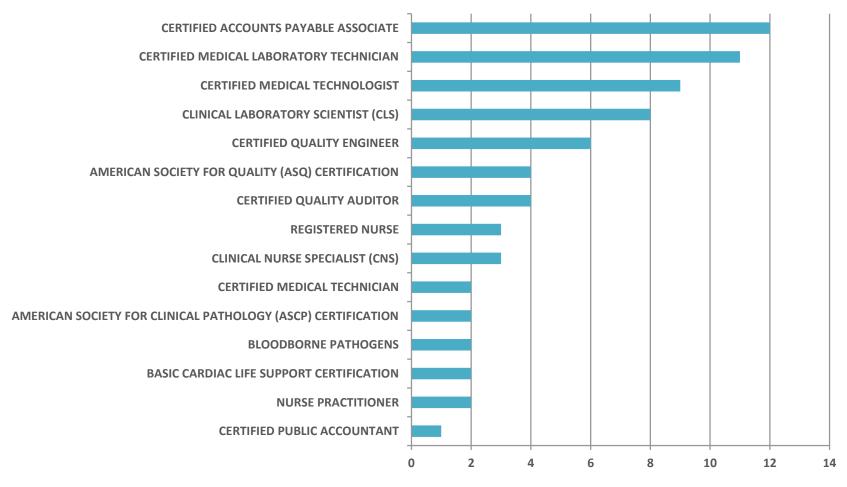
TOP BASELINE SKILLS



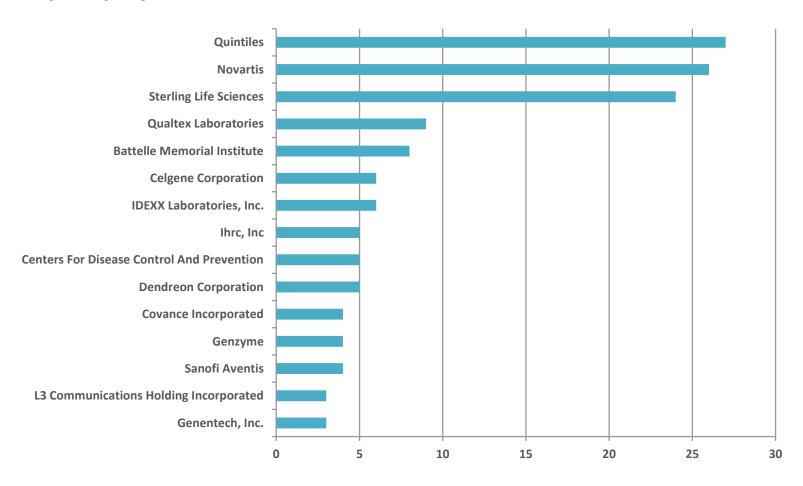


Total Postings: Last 12 months (Nov '13-Nov '14)

TOP CERTIFICATIONS



Top Employers



BIOSCIENCE: BA-

Technology

- a. Computer IT BA+
- b. Computer IT BA-
- c. Computer IT Overall
- d. Software Development
- e. Software Development BA-
- f. Wireless/Mobility
- g. Internet Security
- h. Digital Media and Gaming
- i. Financial Transactions Processing

Bioscience

- a. Health IT Software Development
- b. Biotech
- c. Biotech BA+
- d. Biotech BA-

Supply Chain & Logistics

- a. Supply Chain Management & Software
- b. Distribution Services

Hospitality

Healthcare

- a. Healthcare BA+
- b. Healthcare BA-

Manufacturing

- a. Manufacturing Overall
- b. Manufacturing BA+
- c. Manufacturing BA-
- d. Manufacturing Advanced

Job postings in Biotech BA- do NOT require a bachelors' degree; they include occupations such as medical clinicians and technicians and quality control analysts & managers, with overlap into the specific industry of inspection/ testing of medical equipment and samples.

Top 5 MSA Job Postings + Atlanta



Atlanta ranks 14th in the nation.

Total Postings: 2013

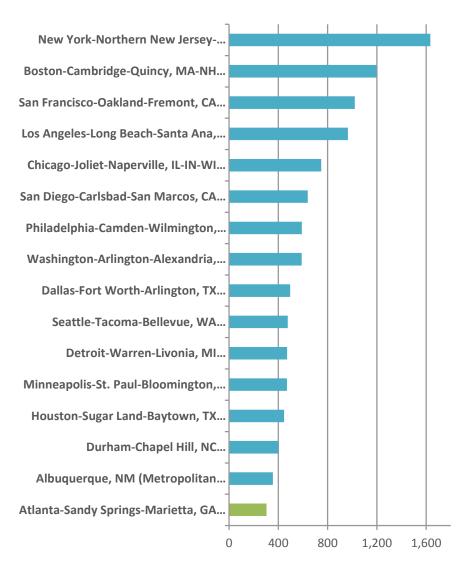
Atlanta Compared to the Nation and Top 5 MSAs

In 2013, Atlanta ranked 14th among MSAs in biotech BA- postings, up from 22nd in 2007, but the grouping is a tiny one

- From 2007 to 2013, postings in the Atlanta MSA market increased very slightly, from 176 in 2007 to 234 in 2013
 - ➤ This 37.5% increase compares to a 58% increase for the nation on the whole in that period
 - Atlanta's national share of biotech BA- postings declined from 3.2% in 2007 to 2.7% in 2013
 - ➤ The 37.5% growth is higher than all of the top five MSAs in this type of posting
 - From 2010 to 2013, biotech postings in Atlanta have dropped 3% (BUT only a net loss of 8 postings)



TOP LOCATIONS BY AD VOLUME



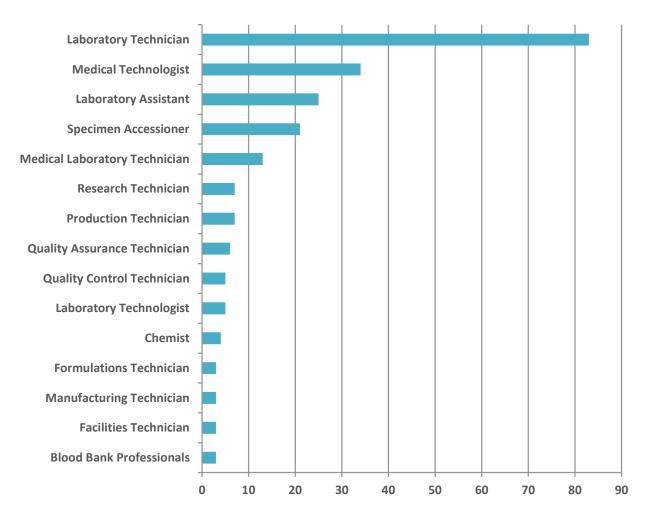
Total Postings: Last 12 months (Nov '13- Nov '14)

POSTINGS PER CAPITA



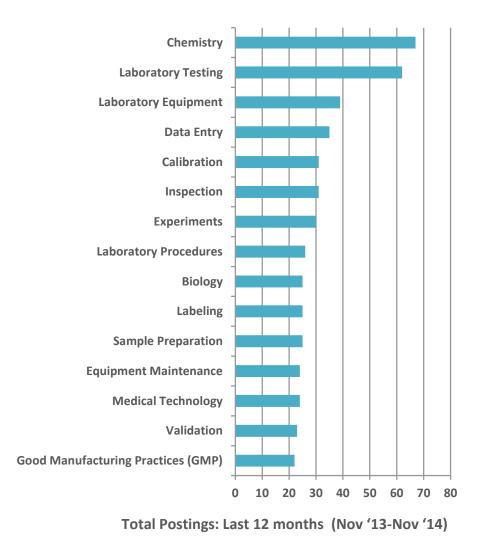
Postings Per 10,000 Working-Age Residents: Last 12 months

Top Titles



Total Postings: Last 12 months (November 2013-November 2014)

TOP SPECIALIZED SKILLS



Packaging Record Keeping Personal Computers Repair **Physical Demand** Cleaning **Analytical Chemistry** Hematology High Performance Liquid... **Wet Chemistry Pathology Analytical Testing** 10 15 20 25

Total Postings: Last 12 months

Hazardous Waste

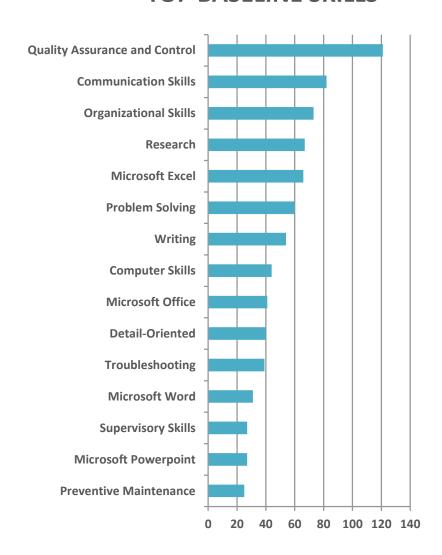
Scheduling

Good Laboratory Practices (GLP)

TOP SKILL CLUSTERS

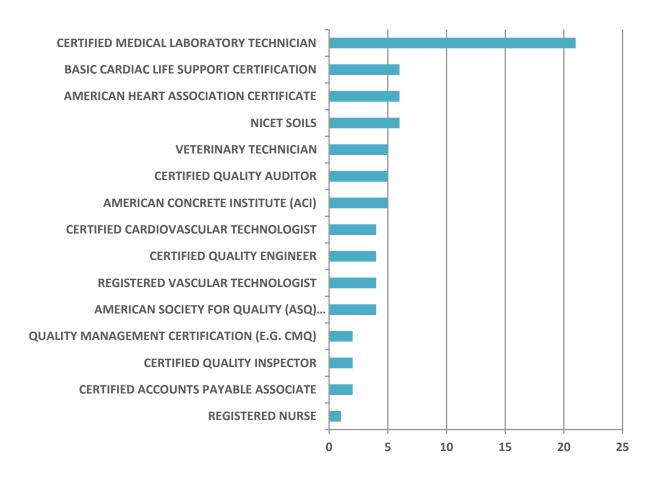
Common Skills: Communication... **Common Skills: Problem Solving Sciences: General** Common Skills: Project and... Common Skills: Business... **Software and Programming Skills Sciences: Chemistry** Sciences: Biotech **Health: Basic Patient Care Admin Support: General Health: Medical Specialties Sciences: Biology Common Skills: Language Physical Abilities: General** Repair: General 50 100 150 200

TOP BASELINE SKILLS



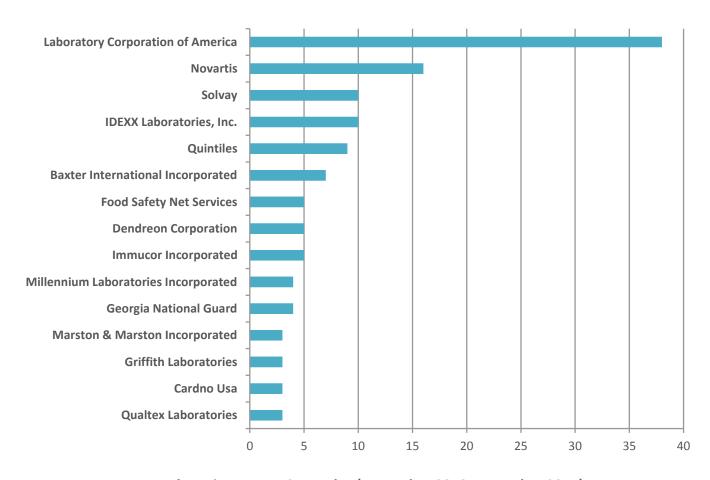
Total Postings: Last 12 months (Nov '13-Nov '14)

TOP CERTIFICATIONS



Total Postings: Last 12 months (November 2013-November 2014)

Top Employers



Total Postings: Last 12 months (November 2013-November 2014)

SUPPLY CHAIN & LOGISTICS: SUPPLY CHAIN MANAGEMENT & SOFTWARE

Technology

- a. Computer IT BA+
- b. Computer IT BA-
- c. Computer IT Overall
- d. Software Development
- e. Software Development BA-
- f. Wireless/Mobility
- g. Internet Security
- h. Digital Media and Gaming
- i. Financial Transactions Processing

Bioscience

- a. Health IT Software Development
- b. Biotech
- c. Biotech BA+
- d. Biotech BA-

Supply Chain & Logistics

- a. Supply Chain Management & Software
- b. Distribution Services

Hospitality

Healthcare

- a. Healthcare BA+
- b. Healthcare BA-

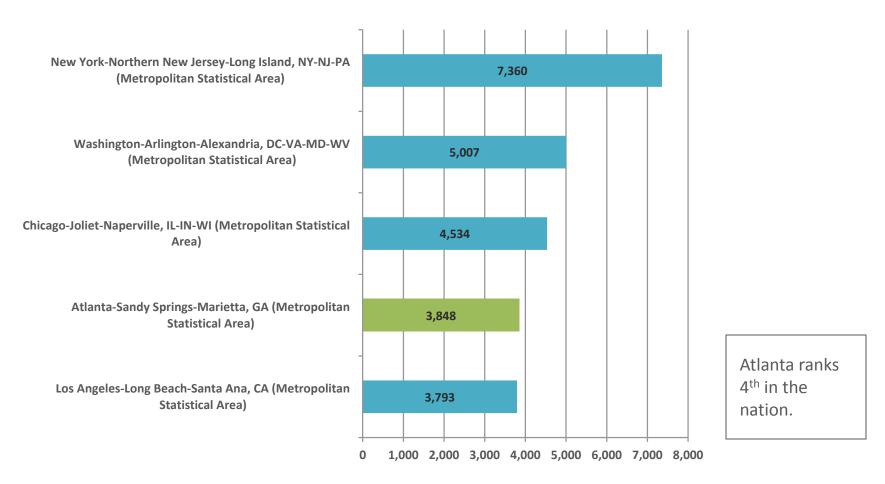
Manufacturing

- a. Manufacturing Overall
- b. Manufacturing BA+
- c. Manufacturing BA-
- d. Manufacturing Advanced

Supply Chain Management & Software

Supply Chain Management and software jobs cover IT jobs relating to supply chain management, logistics and procurement.

Top 5 MSA Job Postings + Atlanta



Total Postings: 2013

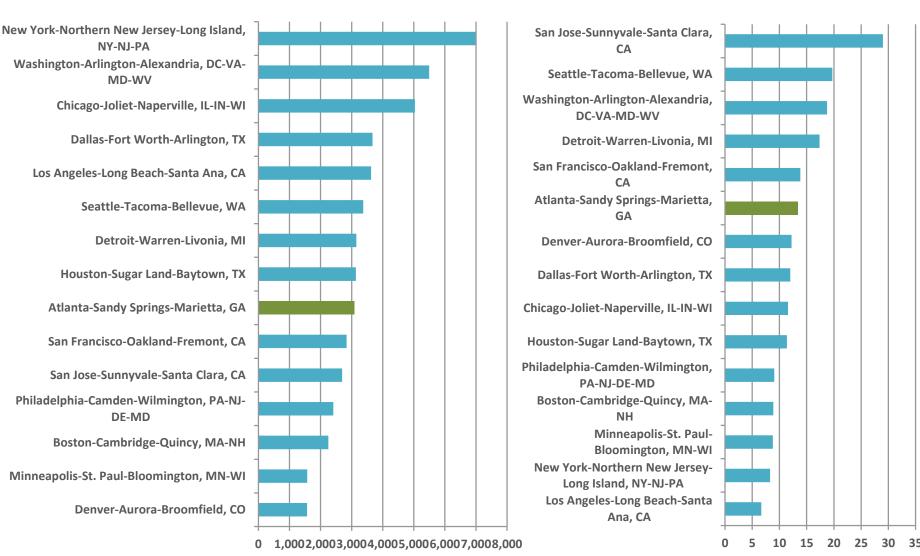
Supply Chain Management: Atlanta Compared to the Nation and Top 5 MSAs

In 2013, Atlanta ranked 4th among MSAs in supply chain software postings, up from 8th in 2007

- From 2007 to 2013, postings in the Atlanta MSA market increased from 2,057 in 2007 to 3,848 in 2013
 - > This 166% increase compares to 147% growth in the nation on the whole
 - Atlanta's national share of supply chain logistics jobs increased from 3.8% in 2007 to 4.2% in 2013
- From 2010 to 2013, supply chain logistics postings in Atlanta increased 44%
 - This is higher than the 26.4% percentage growth in the nation on the whole
 - ➤ The 44% is the highest growth rate amongst the top five MSAs in this type of posting from 2010 to 2013



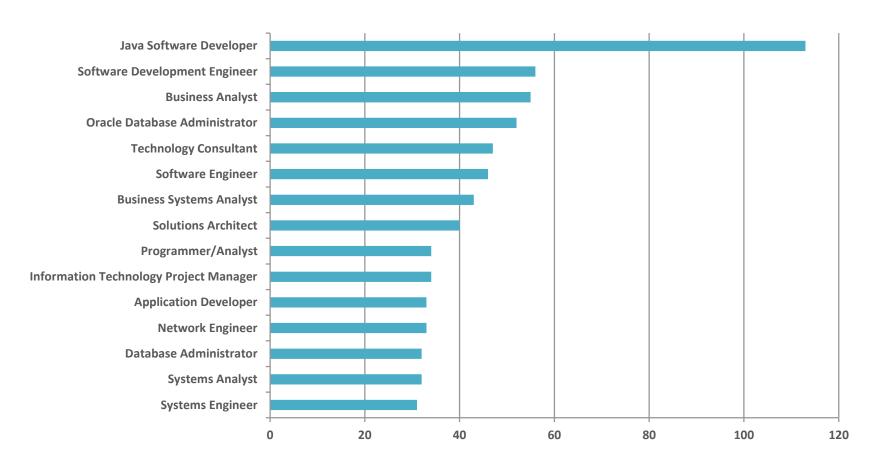
POSTINGS PER CAPITA



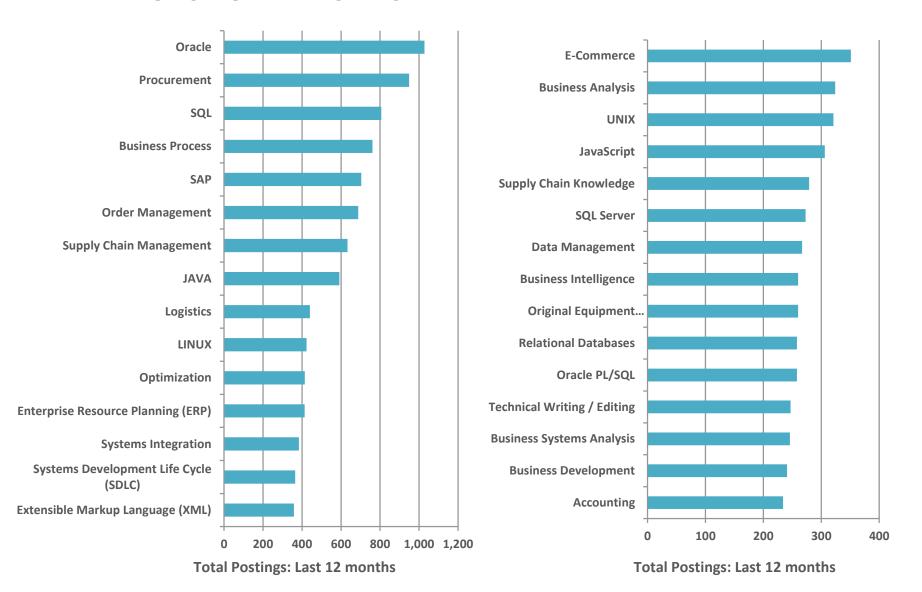
Total Postings: Last 12 months

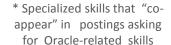
Postings Per 10,000 Working-Age Residents: Last 12 months

Top Titles

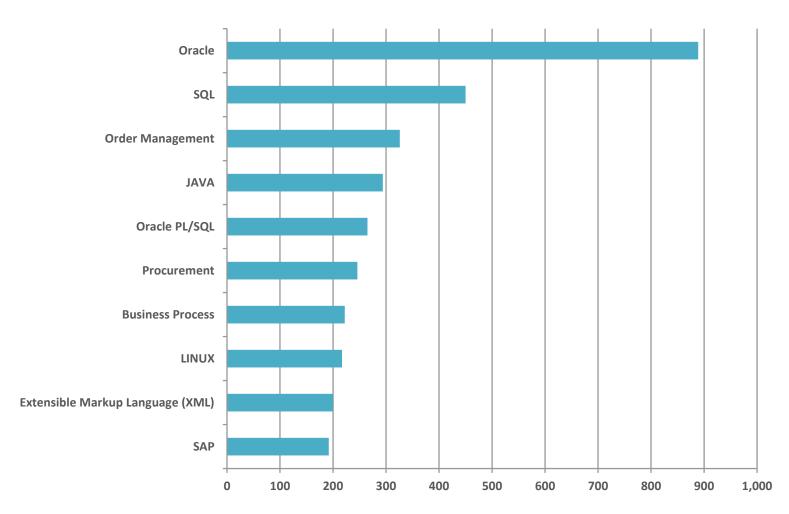


TOP SPECIALIZED SKILLS









Total Postings: Last 12 months (November 2013-November 2014)



TOP SKILL CLUSTERS

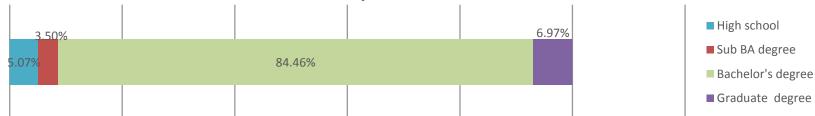
Supply Chain and Logistics: General Software and Programming Skills Common Skills: Communication and Coordination Common Skills: Business Environment Skills **Common Skills: Problem Solving IT:** Business Intelligence IT: Databases and Data Warehousing **Common Skills: Project and Process Flow Skills** IT: Programming, Development, and **Engineering Business: Process and Planning IT: Network Administration and Security** IT: Web Design and Technologies Finance: Accounting, Bookkeeping, and **Tax Preparation IT: Operating Systems Customer Service: Basic Assistance: Technical and Electronic** 500 1,000 1,500 2,000 2,500 3,000 3,500

TOP BASELINE SKILLS



Total Postings: Last 12 months

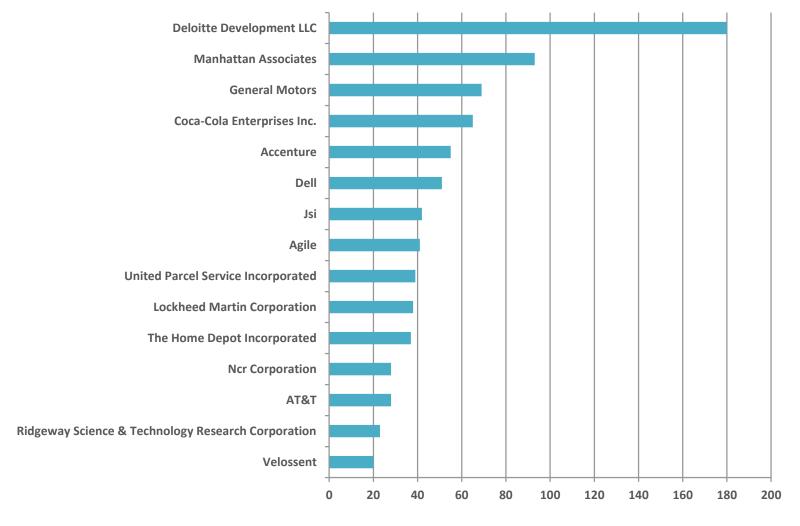




TOP CERTIFICATIONS



Top Employers



SUPPLY CHAIN & LOGISTICS: DISTRIBUTION SERVICES

Technology

- a. Computer IT BA+
- b. Computer IT BA-
- c. Computer IT Overall
- d. Software Development
- e. Software Development BA-
- f. Wireless/Mobility
- g. Internet Security
- h. Digital Media and Gaming
- Financial Transactions Processing

Bioscience

- a. Health IT Software Development
- b. Biotech
- c. Biotech BA+
- d. Biotech BA-

Supply Chain & Logistics

- a. Supply Chain Management & Software
- b. Distribution Services

Hospitality

Healthcare

- a. Healthcare BA+
- b. Healthcare BA-

Manufacturing

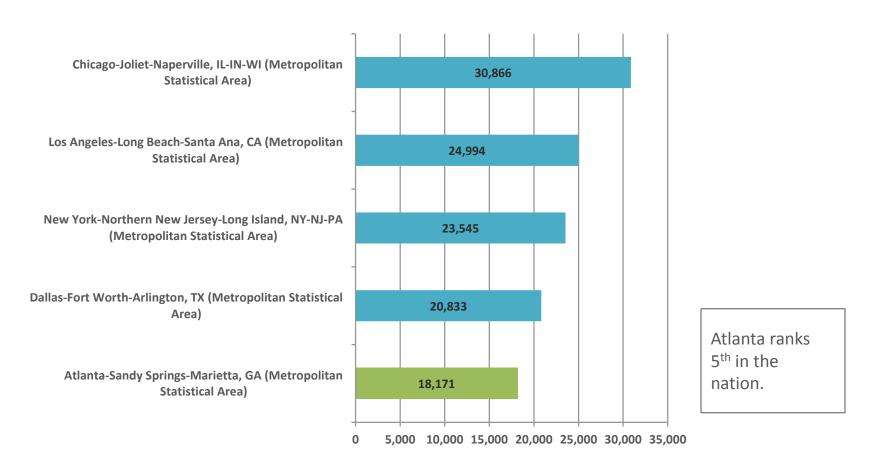
- a. Manufacturing Overall
- b. Manufacturing BA+
- c. Manufacturing BA-
- d. Manufacturing Advanced

SUPPLY CHAIN: DISTRIBUTION SERVICES

Supply Chain Distribution Services

Supply chain distribution services cover jobs requiring knowledge of transportation, storage, distribution, and other supply chain activities.

Top 5 MSA Job Postings



Total Postings: 2013

Atlanta Compared to the Nation and Top 5 MSAs

In 2013, Atlanta ranked 5th among MSAs in supply chain logistics postings, up from 15th in 2007

- From 2007 to 2013, postings in the Atlanta MSA market increased from 4,178 in 2007 to 18, 171 in 2013
 - > This 335% increase compares to 156% growth in the nation on the whole
 - Atlanta's national share of supply chain logistics jobs increased from 1.2% in 2007 to 2.0% in 2013
 - This 335% is higher than all other of the top five MSAs in this type of posting
- From 2010 to 2013, supply chain distribution postings in Atlanta increased 163%
 - This is higher than the 82% percentage growth in the nation on the whole
 - The 163% trails only Chicago (193%) for the highest growth rate amongst the top five MSAs in this type of posting from 2010 to 2013

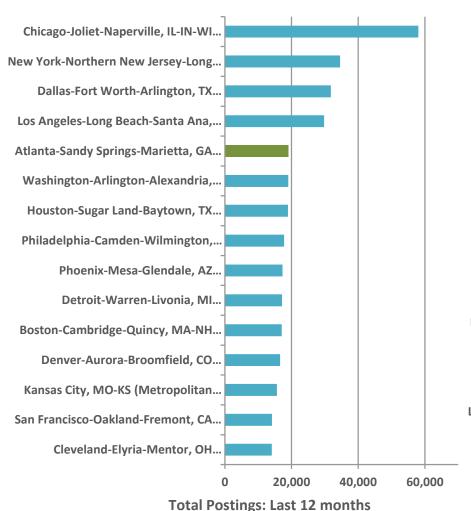
TOP LOCATIONS BY AD VOLUME

POSTINGS PER CAPITA

Kansas City, MO-KS (Metropolitan..

Chicago-Joliet-Naperville, IL-IN-WI...

Cleveland-Elyria-Mentor, OH ...

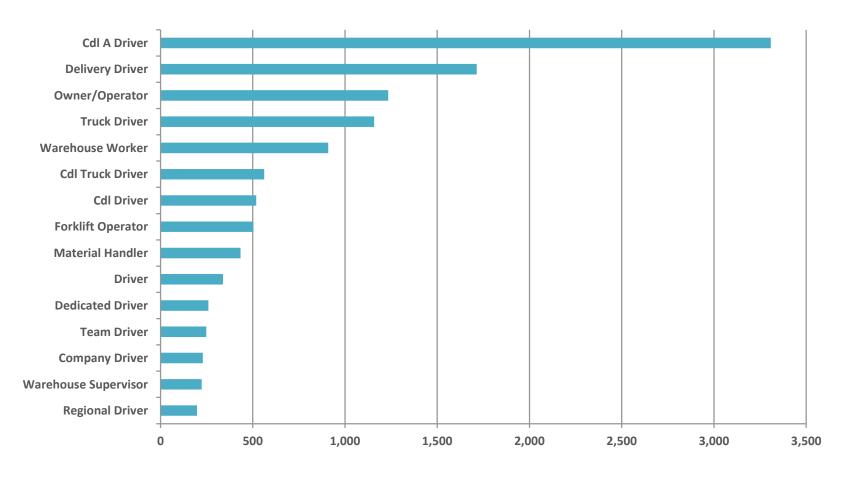


Denver-Aurora-Broomfield, CO... Dallas-Fort Worth-Arlington, TX... Phoenix-Mesa-Glendale, AZ... Detroit-Warren-Livonia, MI... Atlanta-Sandy Springs-Marietta,... San Francisco-Oakland-Fremont,... Houston-Sugar Land-Baytown, TX... Boston-Cambridge-Quincy, MA-NH... Philadelphia-Camden-Wilmington,... Washington-Arlington-Alexandria,... Los Angeles-Long Beach-Santa Ana,... New York-Northern New Jersey-... 50 200 100 150

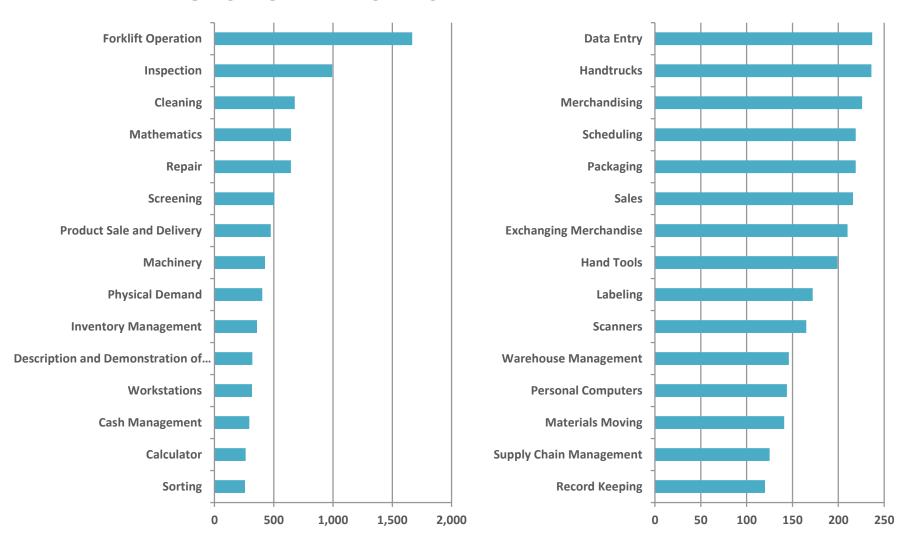
Postings

Postings Per 10,000 Working-Age Residents: Last 12 months

Top Titles

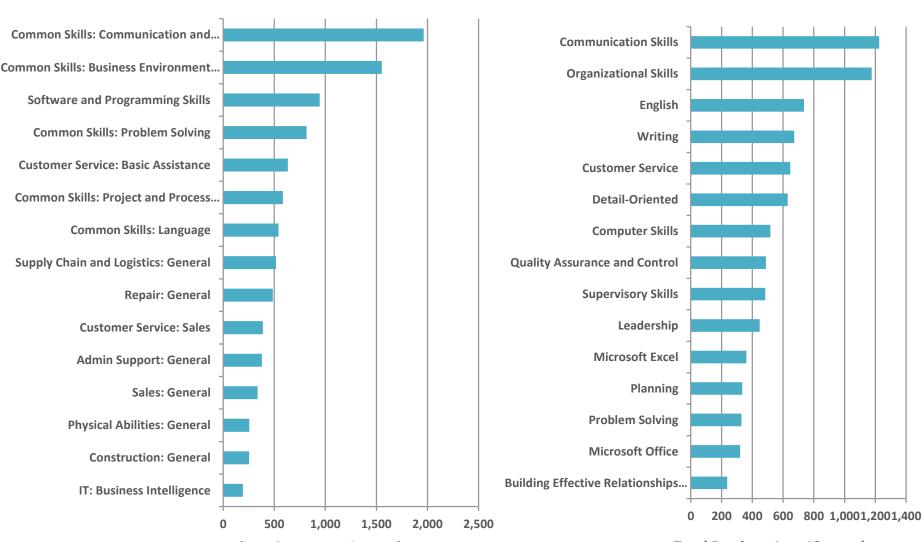


TOP SPECIALIZED SKILLS



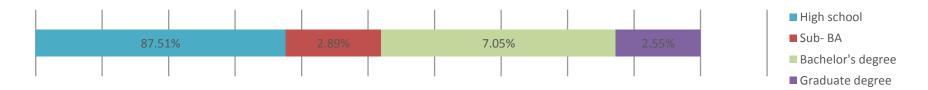


TOP BASELINE SKILLS

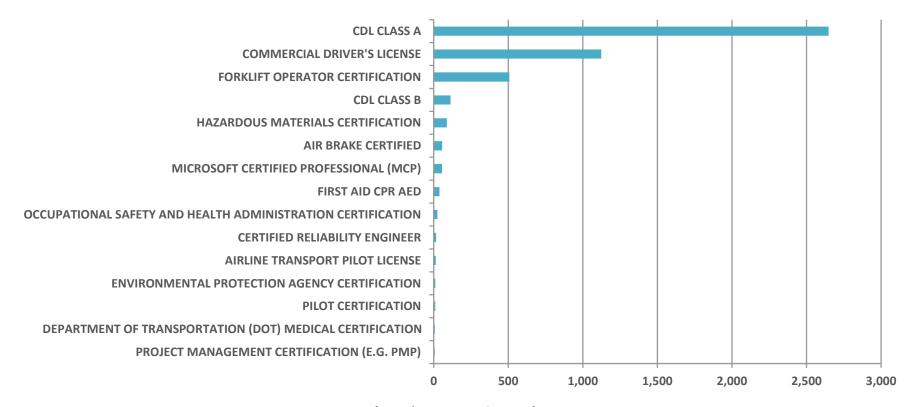


Total Postings: Last 12 months Total Postings: Last 12 months

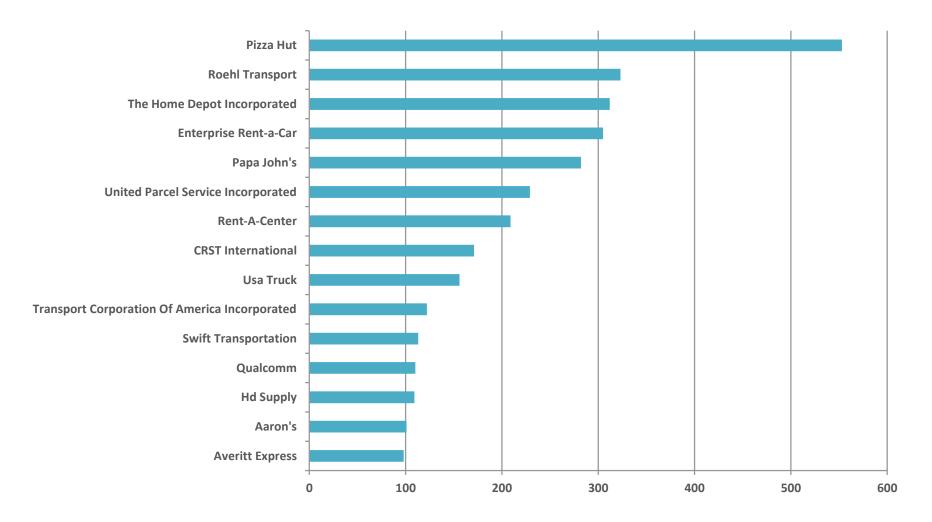
MINIMUM EDUCATIONAL REQUIREMENTS



TOP CERTIFICATIONS



Top Employers



Technology

- a. Computer IT BA+
- b. Computer IT BA-
- c. Computer IT Overall
- d. Software Development
- e. Software Development BA-
- f. Wireless/Mobility
- g. Internet Security
- h. Digital Media and Gaming
- i. Financial Transactions Processing

Bioscience

- a. Health IT Software Development
- b. Biotech
- c. Biotech BA+
- d. Biotech BA-

Supply Chain & Logistics

- a. Supply Chain Management & Software
- b. Distribution Services

Hospitality

Healthcare

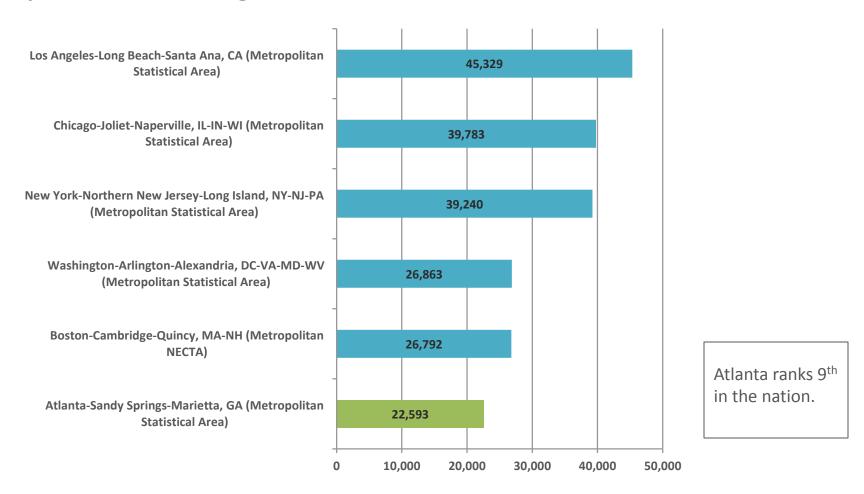
- a. Healthcare BA+
- b. Healthcare BA-

Manufacturing

- a. Manufacturing Overall
- b. Manufacturing BA+
- c. Manufacturing BA-
- d. Manufacturing Advanced

The Hospitality sector comprises jobs requiring skills needed in the accommodation and food services industry.

Top 5 MSA Job Postings + Atlanta



Total Postings: 2013

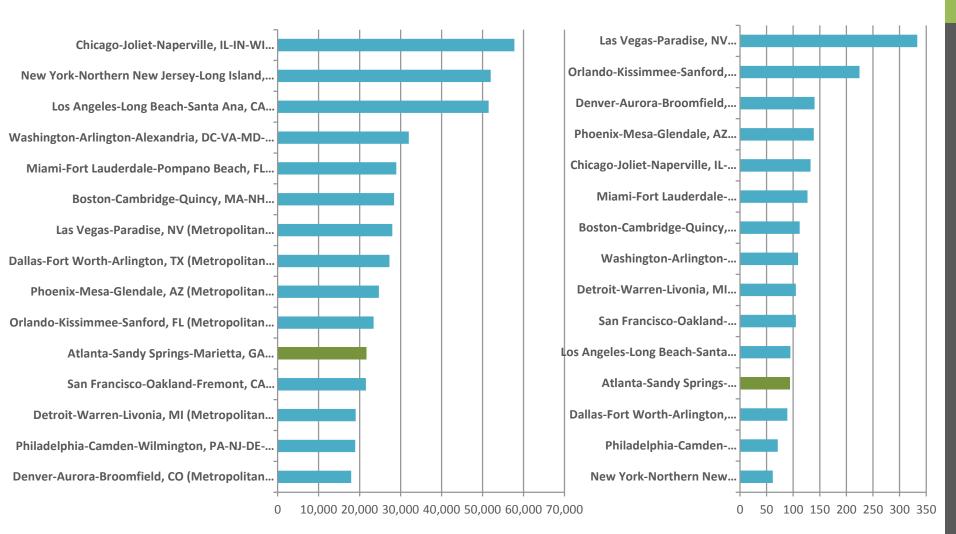
Atlanta Compared to the Nation and Top 5 MSAs

In 2013, Atlanta ranked 9th among MSAs in hospitality jobs, up from 15th in 2007

- From 2007 to 2013, postings in the Atlanta MSA market increased from 5,097 in 2007 to 22, 593 in 2013
 - > This 343% increase compares to 186% growth in the nation on the whole
 - Atlanta's national share of hospitality jobs increased from 1.3% in 2007 to 2.0% in 2013
 - ➤ This 343% increase is higher than all other of the top five MSAs in this type of posting
- From 2010 to 2013, hospitality postings in Atlanta increased 242%
 - This is far higher than the 115% percentage growth in the nation on the whole '10-'13
 - This rate trails only Chicago (260%) in growth rates amongst the top five MSAs in this type of posting from 2010 to 2013

TOP LOCATIONS BY AD VOLUME

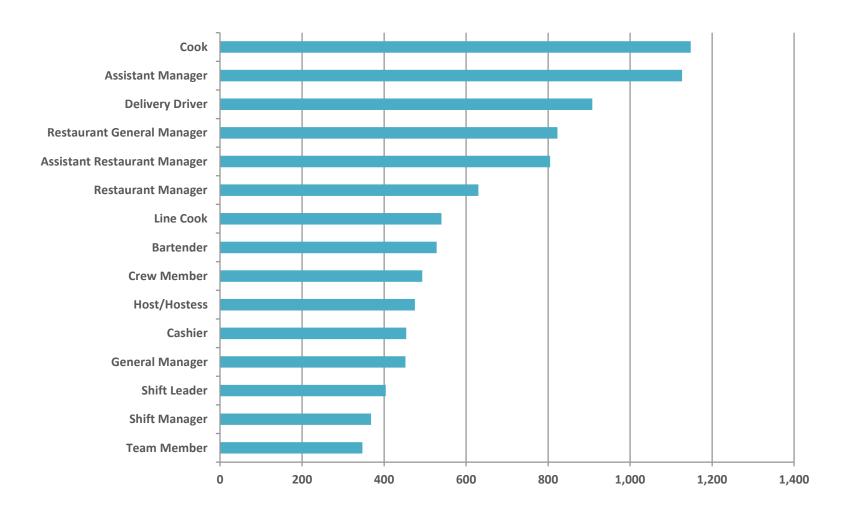
POSTINGS PER CAPITA



Total Postings: Last 12 months

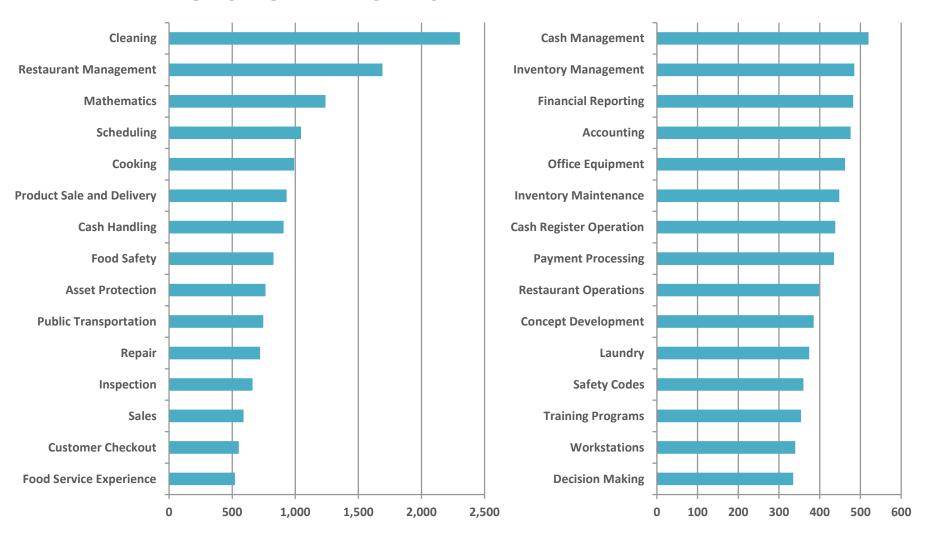
Postings Per 10,000 Working-Age Residents: Last 12 months

Top Titles

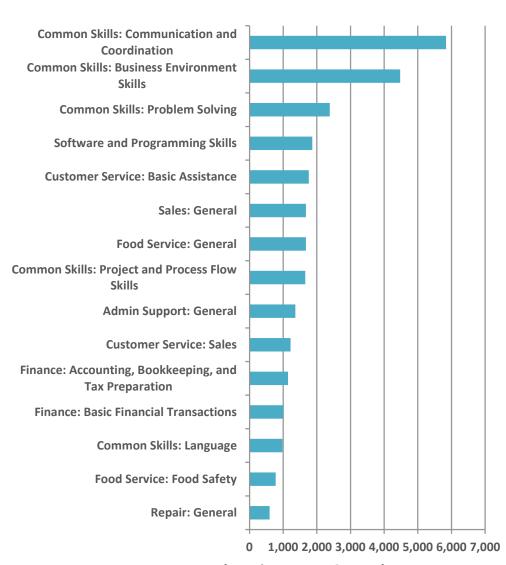


Total Postings: Last 12 months

TOP SPECIALIZED SKILLS

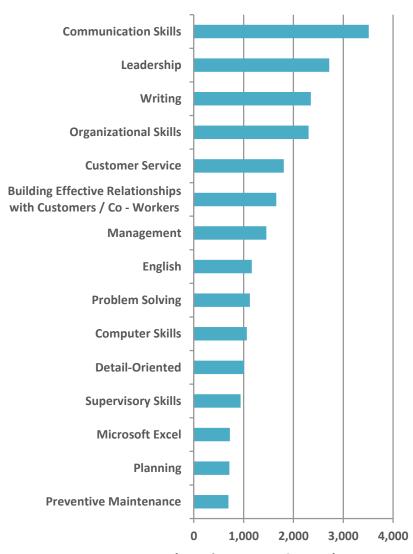


TOP SKILL CLUSTERS



Total Postings: Last 12 months

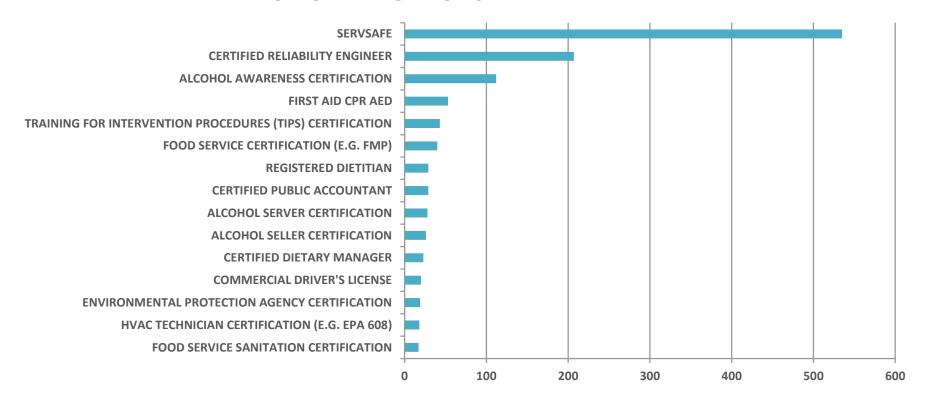
TOP BASELINE SKILLS



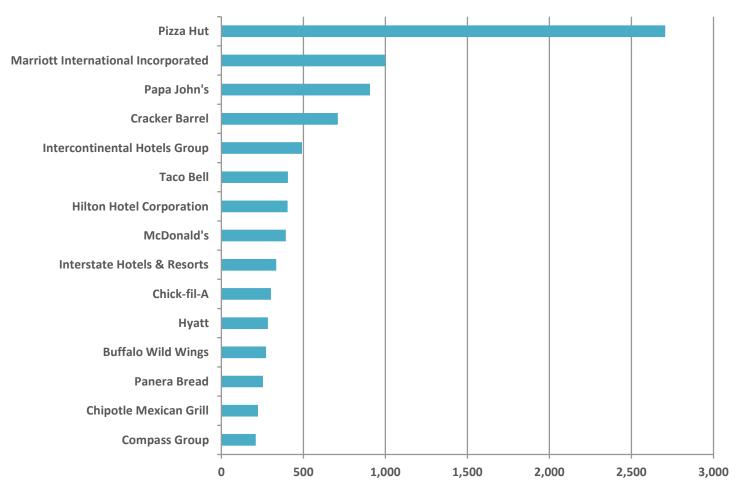
MINIMUM EDUCATION REQUIREMENTS



TOP CERTIFICATIONS



Top Employers



Technology

- a. Computer IT BA+
- b. Computer IT BA-
- c. Computer IT Overall
- d. Software Development
- e. Software Development BA-
- f. Wireless/Mobility
- g. Internet Security
- h. Digital Media and Gaming
- i. Financial Transactions Processing

Bioscience

- a. Health IT Software Development
- b. Biotech
- c. Biotech BA+
- d. Biotech BA-

Supply Chain & Logistics

- a. Supply Chain Management & Software
- b. Distribution Services

Hospitality

Healthcare

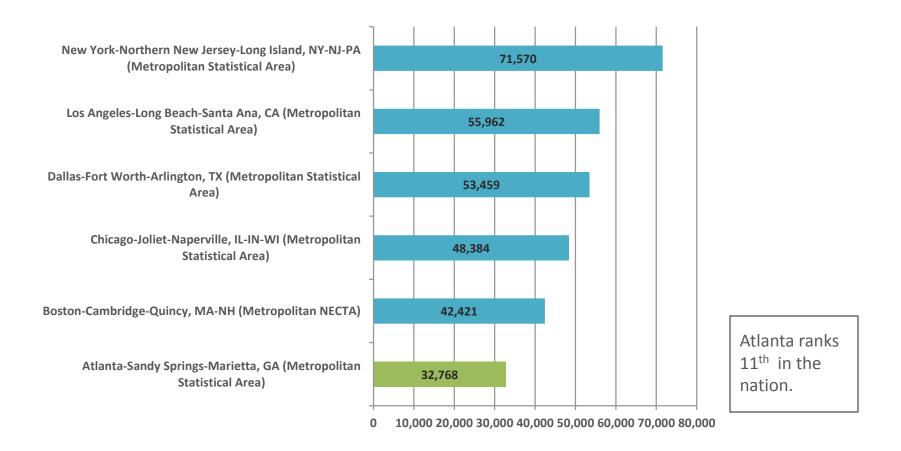
- a. Healthcare BA+
- b. Healthcare BA-

Manufacturing

- a. Manufacturing Overall
- b. Manufacturing BA+
- c. Manufacturing BA-
- d. Manufacturing Advanced

This targeted industry is defined as the postings in the *O-Net occupation category of "health care practitioners and technicians". As noted in slides that follow, these healthcare occupations typically require a bachelors degree or more as an educational requirement.

Top 5 MSA Job Postings + Atlanta



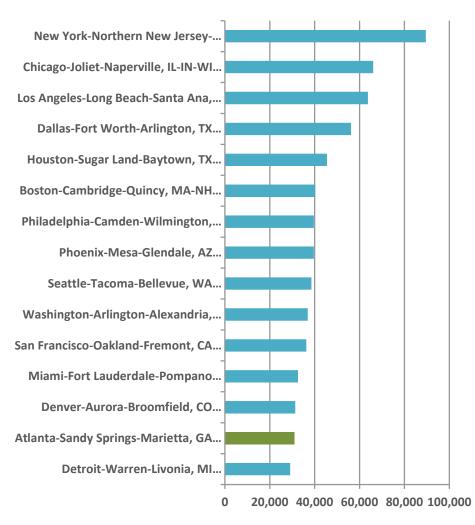
Atlanta Compared to the Nation and Top 5 MSAs

In 2013, Atlanta ranked 11th among MSAs in healthcare jobs requiring a bachelor's degree or more, up from 15th in 2007

- From 2007 to 2013, postings in the Atlanta MSA market increased from 16,225 in 2007 to 32, 768 in 2013
 - > This 102% increase compares to 27% growth in the nation on the whole
 - Atlanta's national share of supply chain logistics jobs increased from 1.1% in 2007 to 1.8% in 2013
 - ➤ This 102% increase is higher than all other of the top five MSAs in this type of posting
- From 2010 to 2013, healthcare BA+ postings in Atlanta increased 54%
 - This is higher than the 21% percentage growth in the nation on the whole
 - ➤ The 54% trails only Chicago (58%) for the highest growth rate amongst the top five MSAs in this type of posting from 2010 to 2013

TOP LOCATION BY AD VOLUME

POSTINGS PER CAPITA

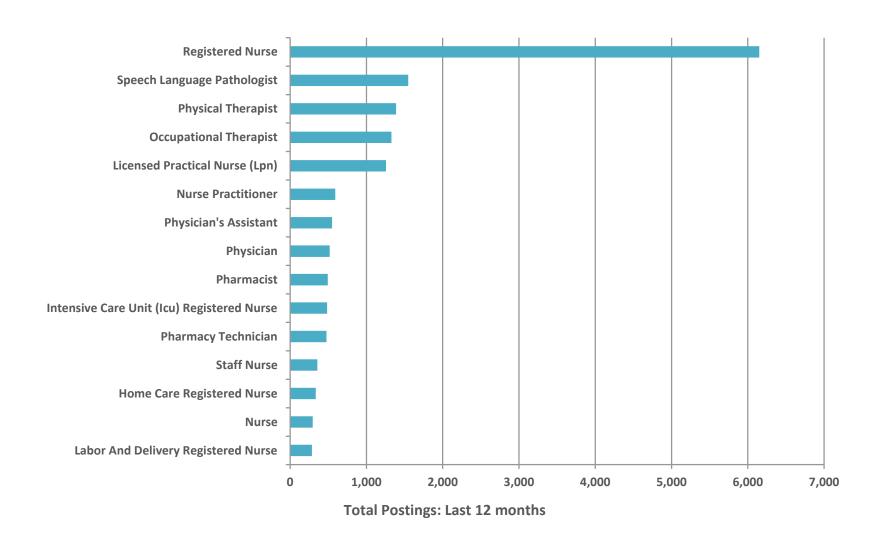




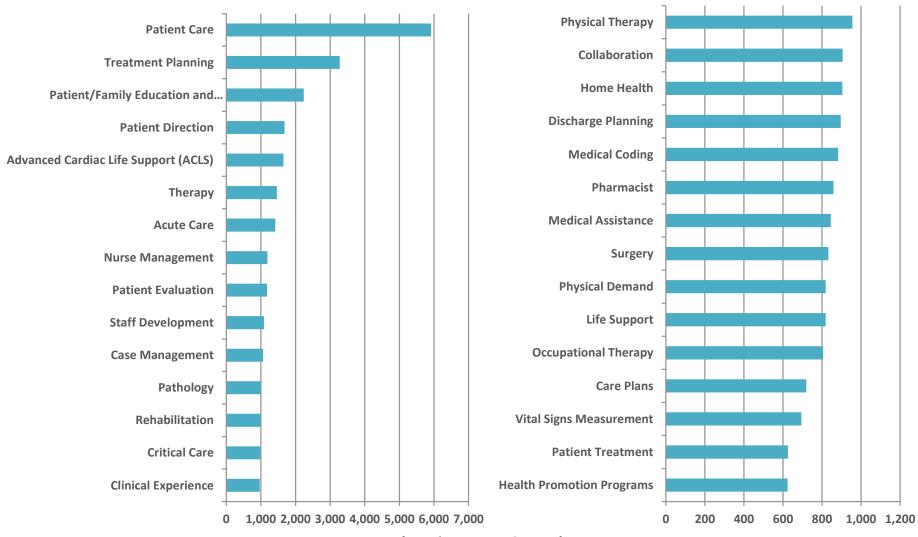
Total Postings: Last 12 months

Postings Per 10,000 Working-Age Residents: Last 12 months

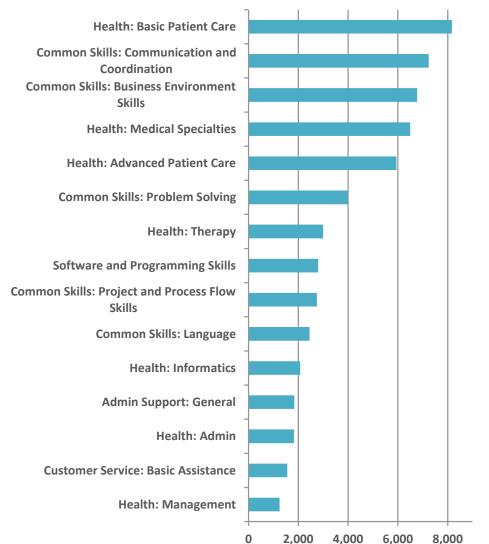
Top Titles



TOP SPECIALIZED SKILLS





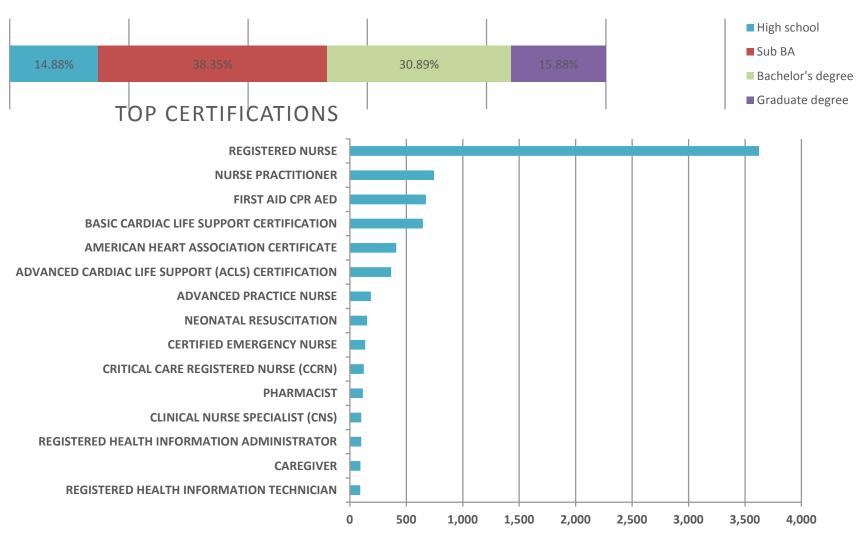


Total Postings: Last 12 months

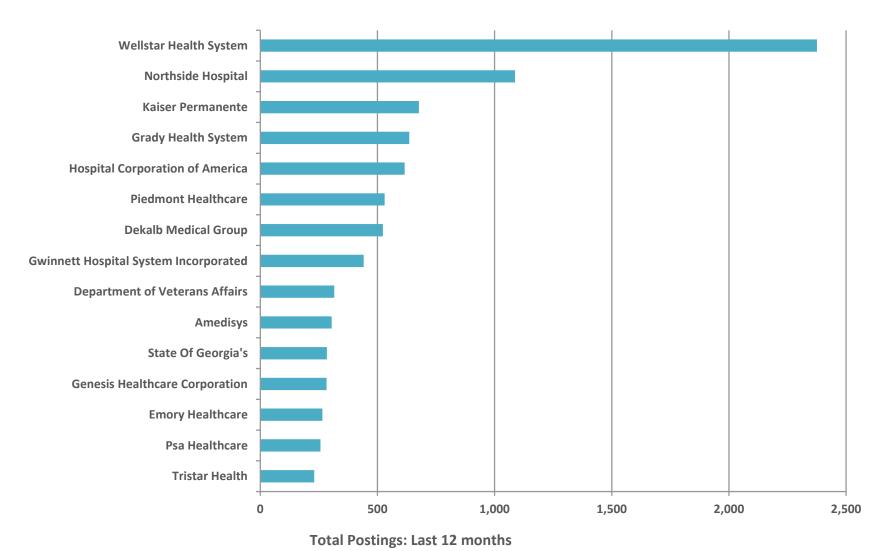
TOP BASELINE SKILLS



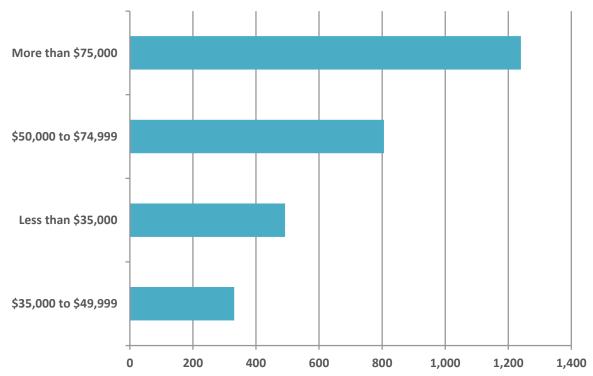
MINIMUM EDUCATION REQUIREMENTS



Top Employers



Salaries



Total Postings: Last 12 months (December 2013-December 2014)

Technology

- a. Computer IT BA+
- b. Computer IT BA-
- c. Computer IT Overall
- d. Software Development
- e. Software Development BA-
- f. Wireless/Mobility
- g. Internet Security
- h. Digital Media and Gaming
- Financial Transactions Processing

Bioscience

- a. Health IT Software Development
- b. Biotech
- c. Biotech BA+
- d. Biotech BA-

Supply Chain & Logistics

- a. Supply Chain Management & Software
- b. Distribution Services

Hospitality

Healthcare

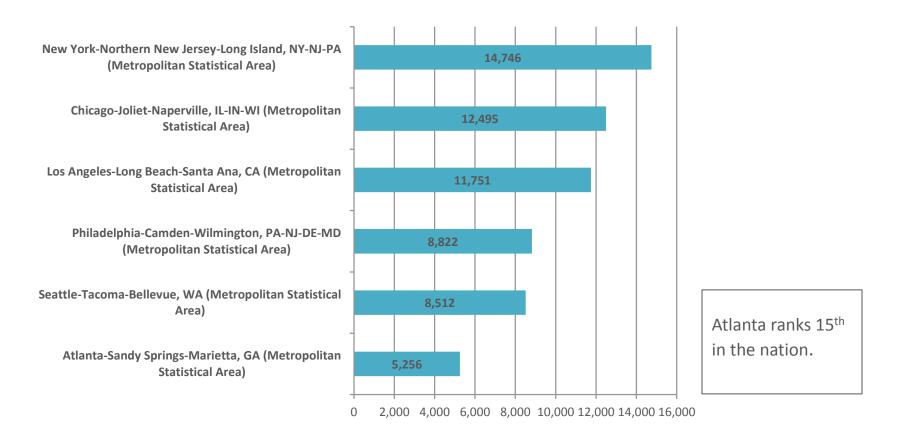
- a. Healthcare BA+
- b. Healthcare BA-

Manufacturing

- a. Manufacturing Overall
- b. Manufacturing BA+
- c. Manufacturing BA-
- d. Manufacturing Advanced

This targeted industry is defined as the postings in the *O-Net occupation category of "health care support". As noted in slides that follow, these healthcare occupations, overwhelmingly, do not require a bachelors degree as an educational requirement.

Top 5 MSA Job Postings + Atlanta



Total Postings: 2013

Atlanta Compared to the Nation and Top 5 MSAs

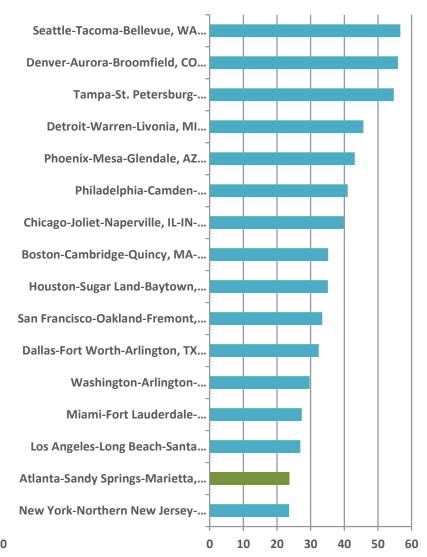
In 2013, Atlanta ranked 15th among MSAs in healthcare jobs NOT requiring a bachelor's degree or less, up from 25th in 2007

- From 2007 to 2013, postings in the Atlanta MSA market increased from 2,015 in 2007 to 5,256 in 2013
 - This 161% increase compares to 65% growth in the nation on the whole
 - Atlanta's national share of supply chain logistics jobs increased from 0.8% in 2007 to 1.3% in 2013
 - This 161% increase is higher than all other of the top five MSAs in this type of posting
- From 2010 to 2013, healthcare BA- postings in Atlanta increased 29%
 - While higher than the 27% percentage growth in the nation on the whole, this rate is behind Chicago, Seattle, and LA in growth rates amongst the top five MSAs in this type of posting from 2010 to 2013

TOP LOCATION BY AD VOLUME

New York-Northern New Jersey-Long... Chicago-Joliet-Naperville, IL-IN-WI... Los Angeles-Long Beach-Santa Ana, CA... Philadelphia-Camden-Wilmington, PA-... Dallas-Fort Worth-Arlington, TX... Seattle-Tacoma-Bellevue, WA... Houston-Sugar Land-Baytown, TX... Boston-Cambridge-Quincy, MA-NH... Washington-Arlington-Alexandria, DC-... Detroit-Warren-Livonia, MI... Phoenix-Mesa-Glendale, AZ... Denver-Aurora-Broomfield, CO... San Francisco-Oakland-Fremont, CA... Tampa-St. Petersburg-Clearwater, FL... Miami-Fort Lauderdale-Pompano... Atlanta-Sandy Springs-Marietta, GA... 10,000 15,000 20,000 25,000

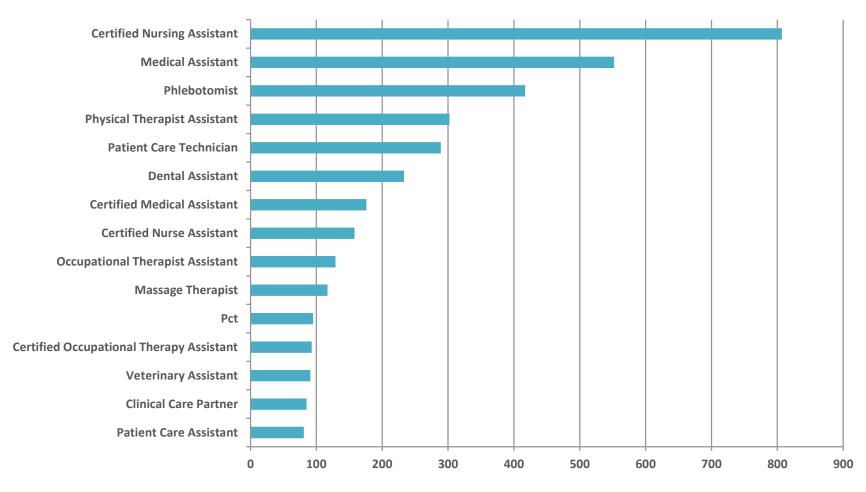
POSTINGS PER CAPITA



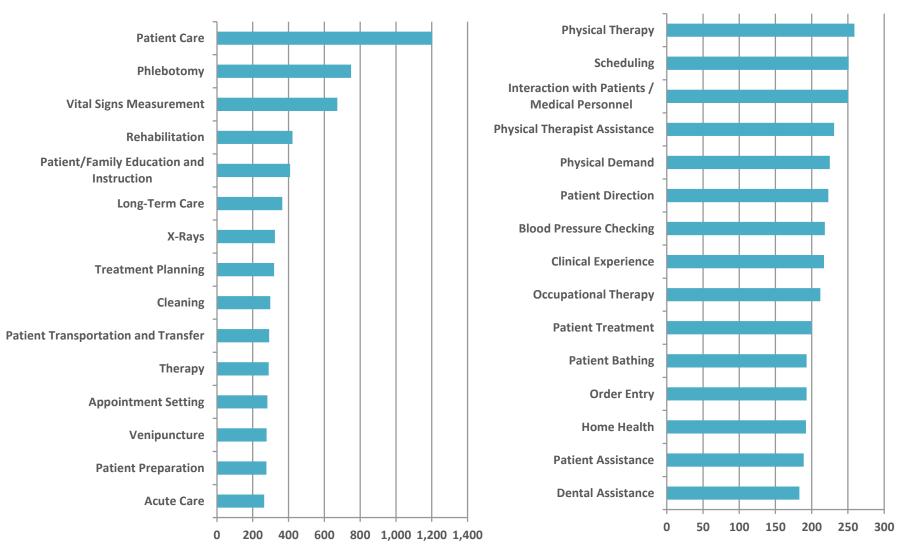
Total Postings: Last 12 months

Postings Per 10,000 Working-Age Residents: Last 12 months

Top Titles



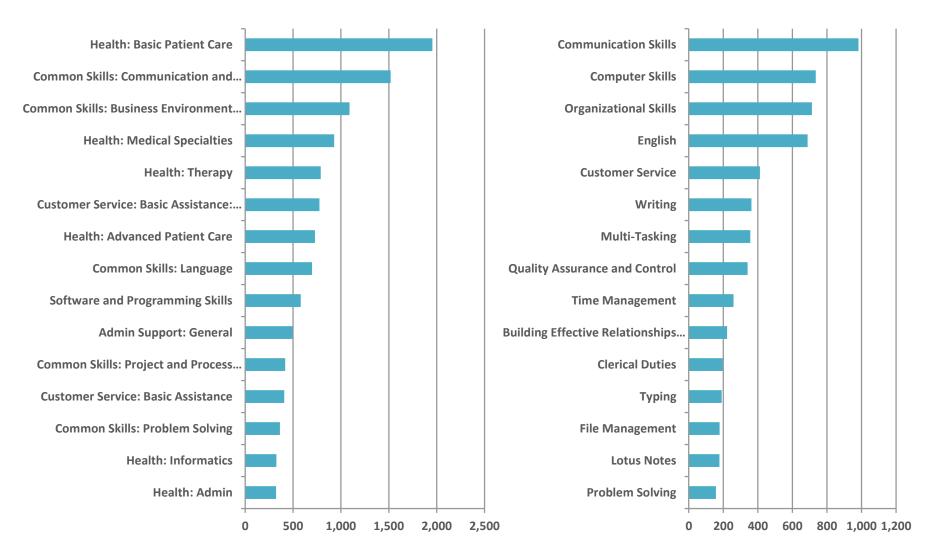
TOP SPECIALIZED SKILLS



Total Postings: Last 12 months



TOP BASELINE SKILLS

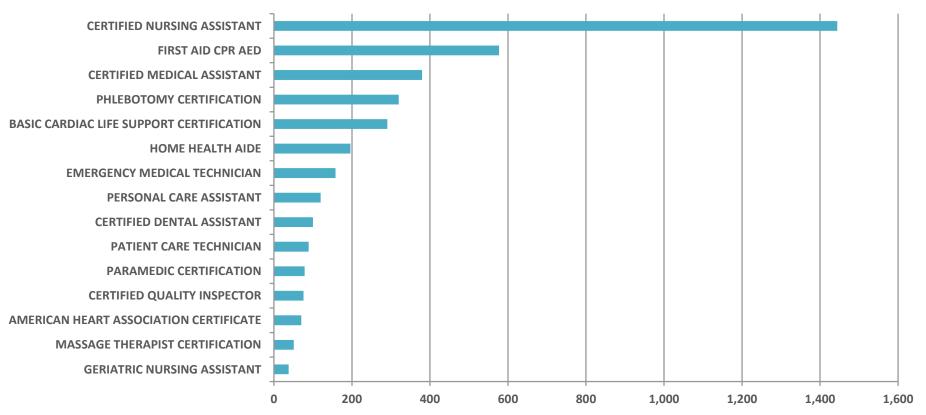


Total Postings: Last 12 months

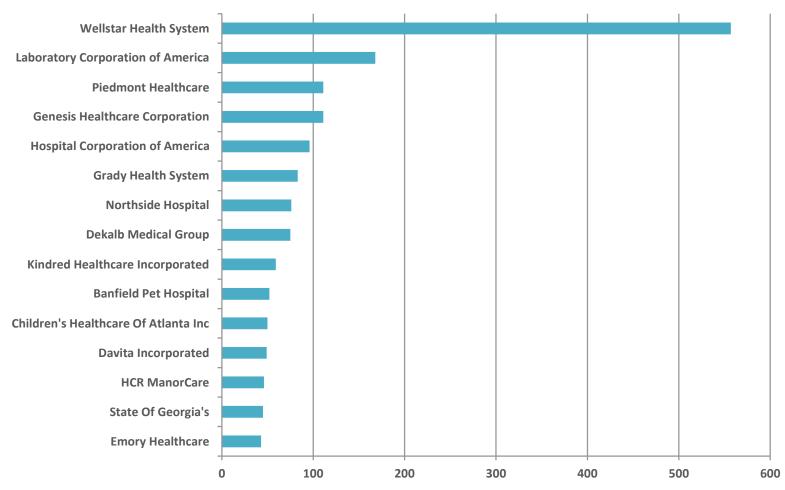
MINIMUM EDUCATION REQUIREMENT



TOP CERTIFICATIONS

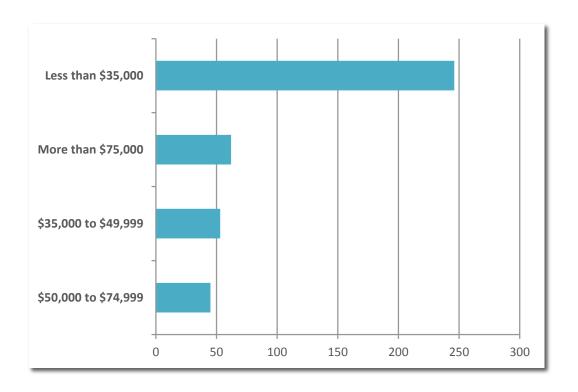


Top Employers



Total Postings: Last 12 months

Salaries



Total Postings: Last 12 months (November 2013-November 2014)

Technology

- a. Computer IT BA+
- b. Computer IT BA-
- c. Computer IT Overall
- d. Software Development
- e. Software Development BA-
- f. Wireless/Mobility
- g. Internet Security
- h. Digital Media and Gaming
- i. Financial Transactions Processing

Bioscience

- a. Health IT Software Development
- b. Biotech
- c. Biotech BA+
- d. Biotech BA-

Supply Chain & Logistics

- a. Supply Chain Management & Software
- b. Distribution Services

Hospitality

Healthcare

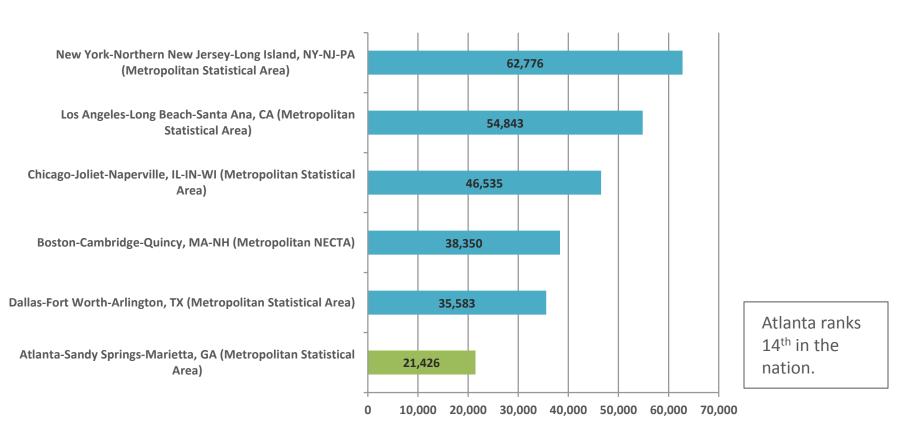
- a. Healthcare BA+
- b. Healthcare BA-

Manufacturing

- a. Manufacturing Overall
- b. Manufacturing BA+
- c. Manufacturing BA-
- d. Manufacturing Advanced

Manufacturing: Overall is defined as all postings for jobs in firms within the manufacturing industry whether or not the specific occupation and/or skill is related to manufacturing activity.

Top 5 MSA Job Postings + Atlanta



Total Postings: 2013

Atlanta Compared to the Nation and Top 5 MSAs

In 2013 and 2007, Atlanta ranked 14th among MSAs in manufacturing jobs.

From 2007 to 2013, postings in the Atlanta MSA market increased from 14,586 in 2007 to 21, 426 in 2013

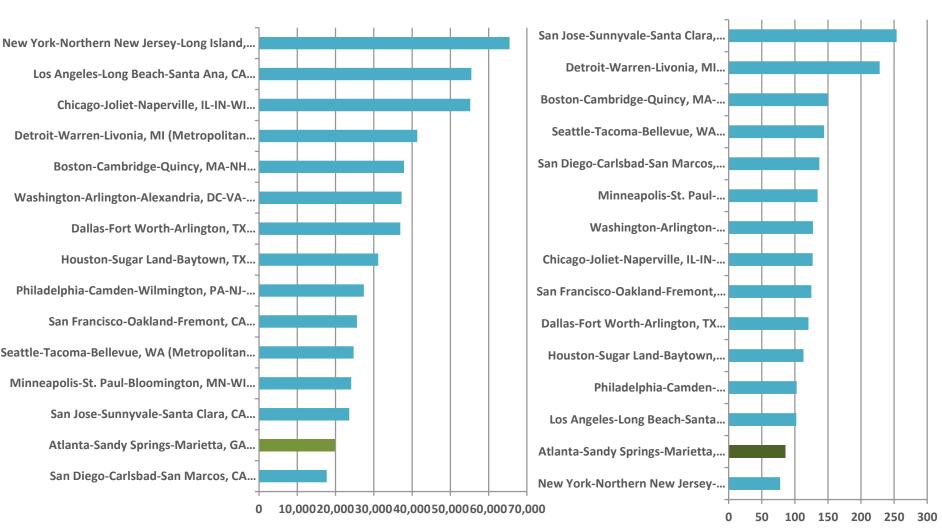
- This does include a decline of about 4,000 postings between 2011 and 2013...all the increase was in the data between 2010 and 2011
- This 47% increase compares to 19% growth in the nation on the whole
- Atlanta's national share of manufacturing jobs increased slightly from 1.4% in 2007 to 1.7% in 2013
- This 47% increase is higher than four of the top five MSAs in this type of posting for the period, trailing Dallas-Fort Worth's 48%

From 2010 to 2013, manufacturing postings in Atlanta increased 42%

- This is higher than the 30% percentage growth in the nation on the whole '10-'13 (again, a strong increase 2010-2011 leveled off 2012-2013)
- This 42% rate again trails only Dallas (49%) in growth rates amongst the top five MSAs in this type of posting from 2010 to 2013

TOP LOCATIONS BY AD VOLUME

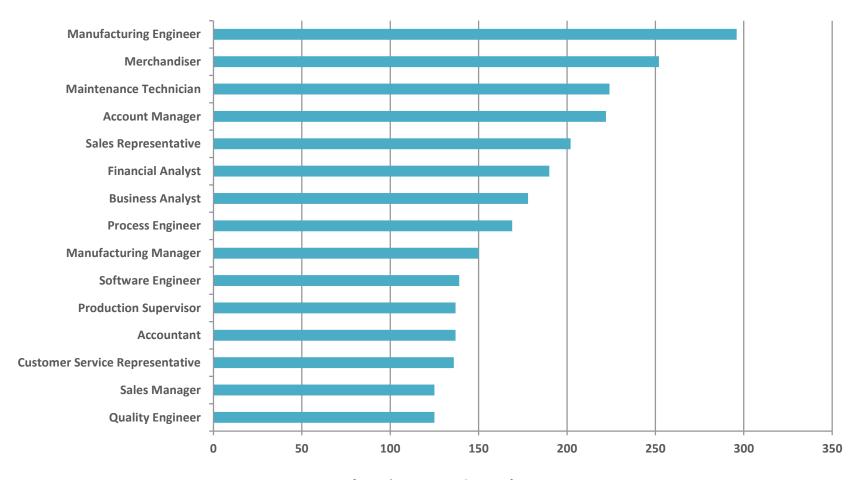
POSTINGS PER CAPITA



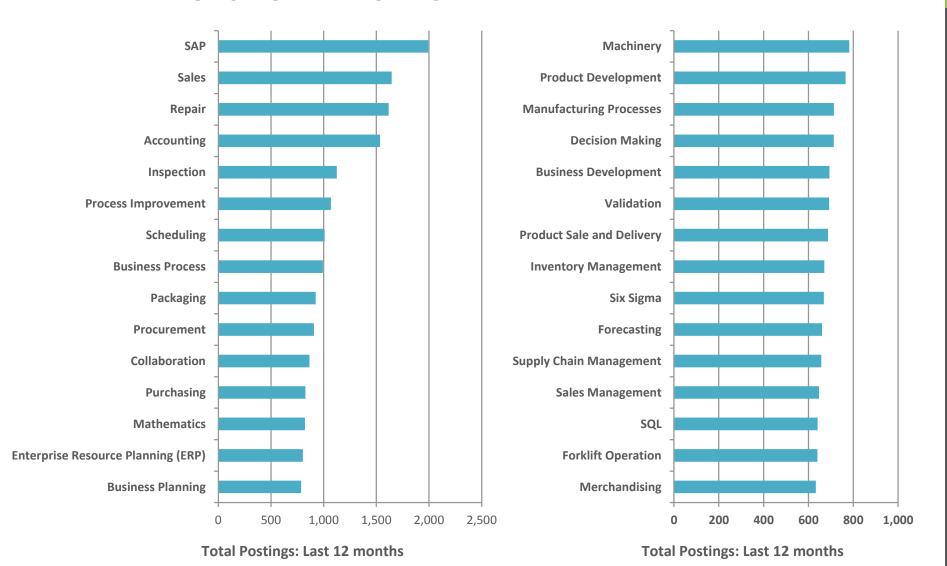
Total Postings: Last 12 months

Postings Per 10,000 Working-Age Residents:
Last 12 months

Top Titles

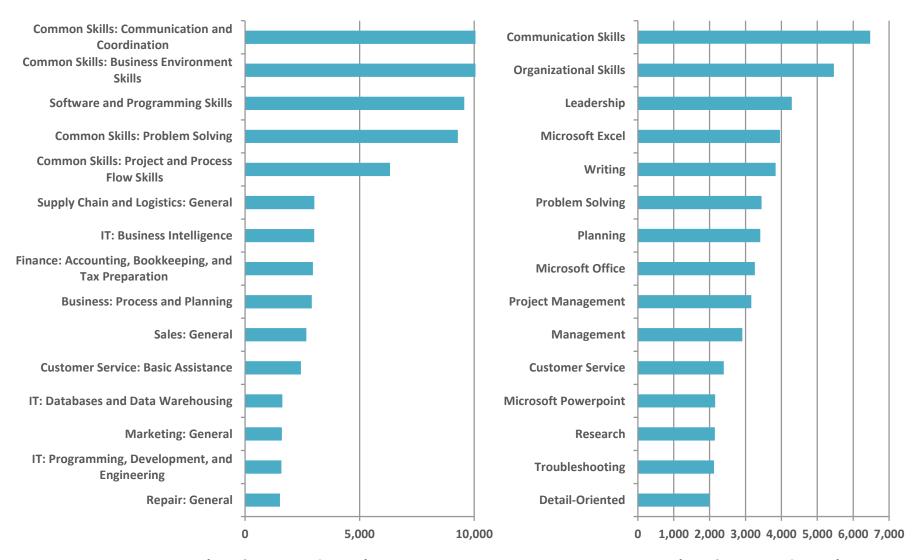


TOP SPECIALIZED SKILLS



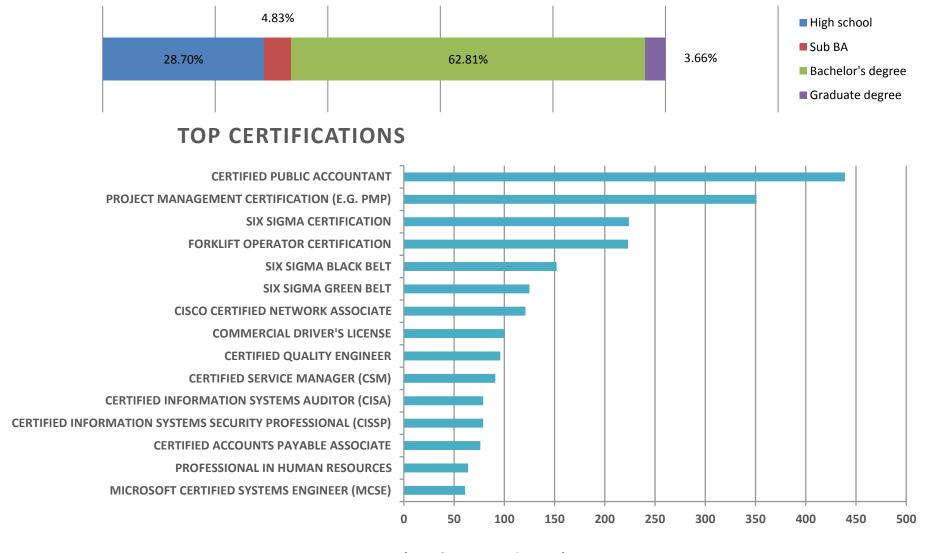
TOP SKILL CLUSTERS

TOP BASELINE SKILLS

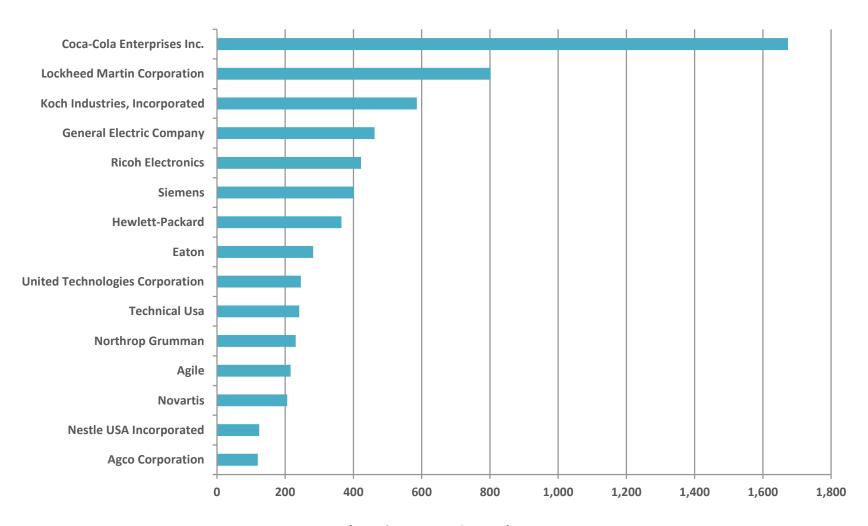


Total Postings: Last 12 months

MINIMUM EDUCATIONAL REQUIREMENT



Top Employers



Technology

- a. Computer IT BA+
- b. Computer IT BA-
- c. Computer IT Overall
- d. Software Development
- e. Software Development BA-
- f. Wireless/Mobility
- g. Internet Security
- h. Digital Media and Gaming
- Financial Transactions Processing

Bioscience

- a. Health IT Software Development
- b. Biotech
- c. Biotech BA+
- d. Biotech BA-

Supply Chain & Logistics

- a. Supply Chain Management & Software
- b. Distribution Services

Hospitality

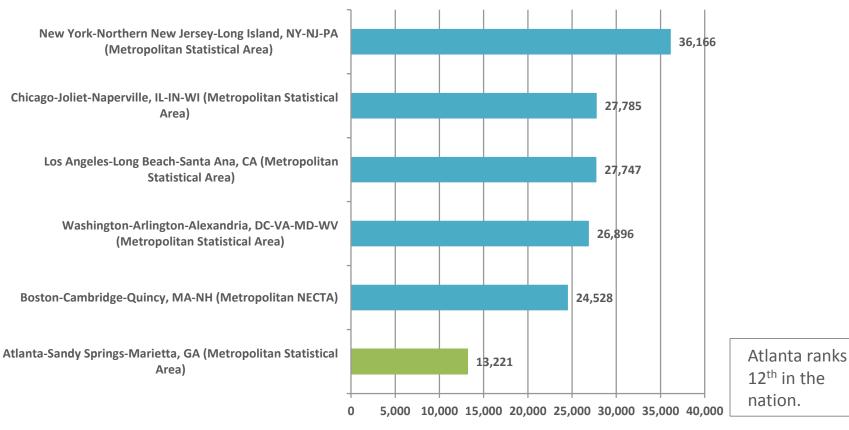
Healthcare

- a. Healthcare BA+
- b. Healthcare BA-

Manufacturing

- a. Manufacturing Overall
- b. Manufacturing BA+
- c. Manufacturing BA-
- d. Manufacturing Advanced

Top 5 MSA postings + Atlanta



12th in the

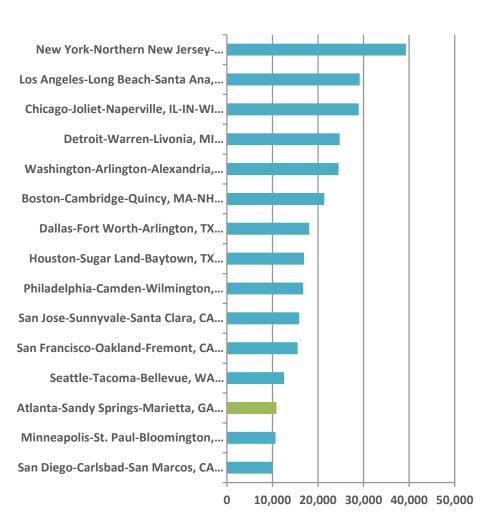
Total Postings: 2013

Atlanta Compared to Top 5 MSAs

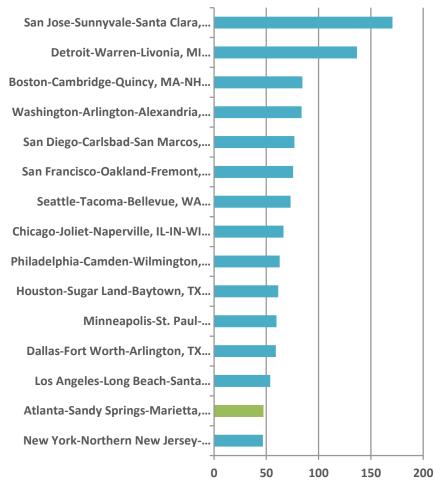
In 2013, Atlanta ranked 12th among MSAs in manufacturing postings requiring a bachelors or more, up from 13th in 2007.

- From 2007 to 2013, postings in the Atlanta MSA market rose from 5,995 in 2007 to 13, 221 in 2013, for a 121% increase
- From 2010-2013, manufacturing BA + postings in Atlanta increased 58%
- SAP, Accounting, Business Process, and Process Improvement are among the important specialized skills. CPA, PMP and Six Sigma (Black and Green Belt) are key certifications. Engineer (Manufacturing), Account Manager, as well as Analyst (Financial and Business) are among the top titles in this grouping.
- Coca-Cola, Koch, GE, and Siemens are top recently posting employers (last 12 months).

TOP LOCATIONS BY AD VOLUME

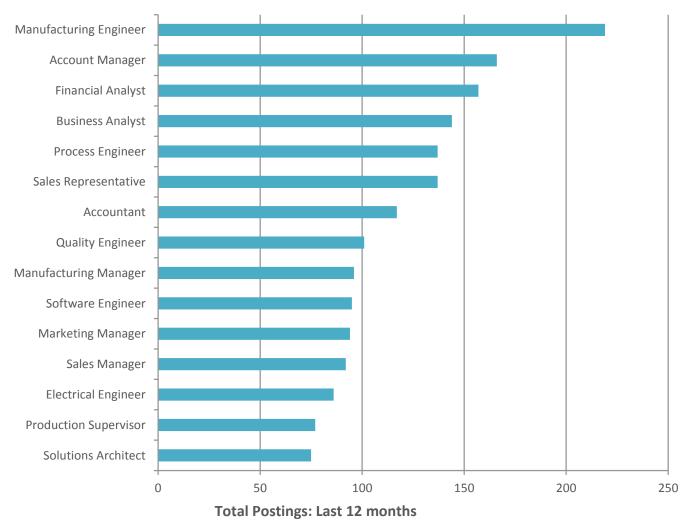


POSTINGS PER CAPITA

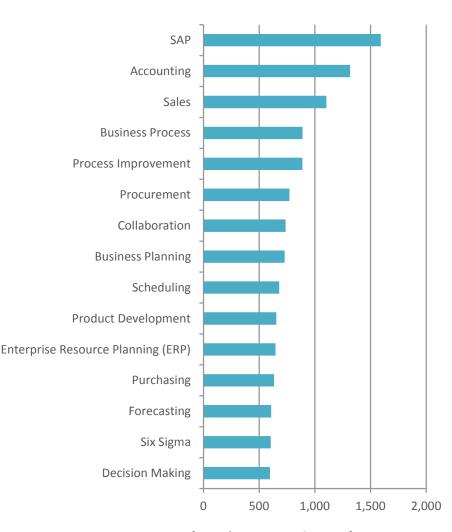


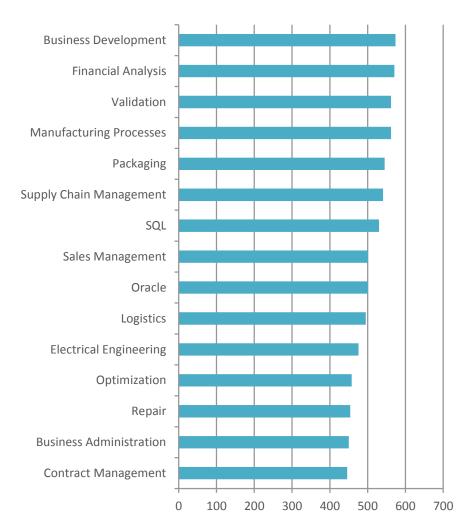
Postings Per 10,000 Working-Age Residents: Last 12 months

Top Titles



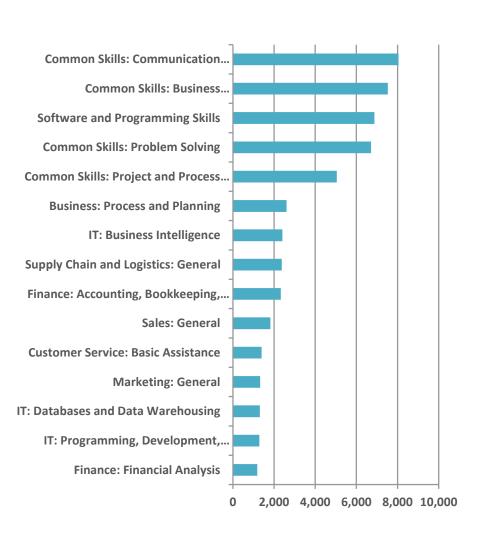
TOP SPECIALIZED SKILLS





Total Postings: Last 12 months

TOP SKILL CLUSTERS

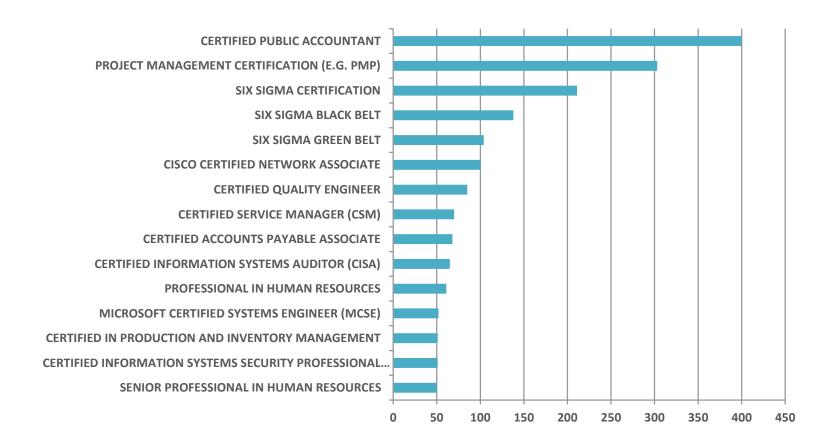


TOP BASELINE SKILLS

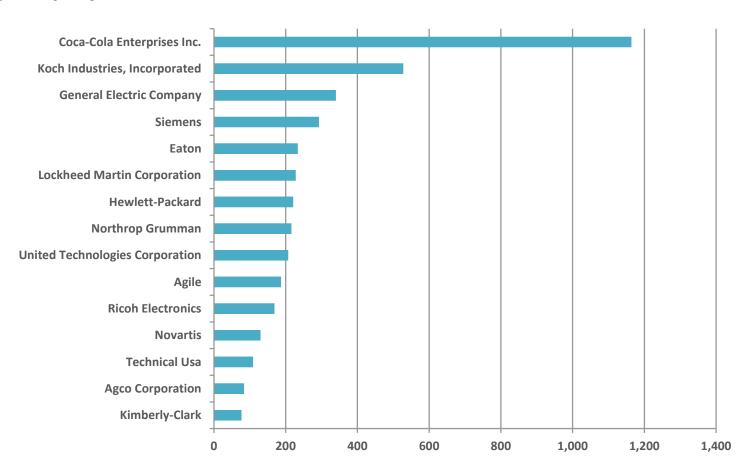


Total Postings: Last 12 months

Top Certifications



Top Employers



Technology

- a. Computer IT BA+
- b. Computer IT BA-
- c. Computer IT Overall
- d. Software Development
- e. Software Development BA-
- f. Wireless/Mobility
- g. Internet Security
- h. Digital Media and Gaming
- i. Financial Transactions Processing

Bioscience

- a. Health IT Software Development
- b. Biotech
- c. Biotech BA+
- d. Biotech BA-

Supply Chain & Logistics

- a. Supply Chain Management & Software
- b. Distribution Services

Hospitality

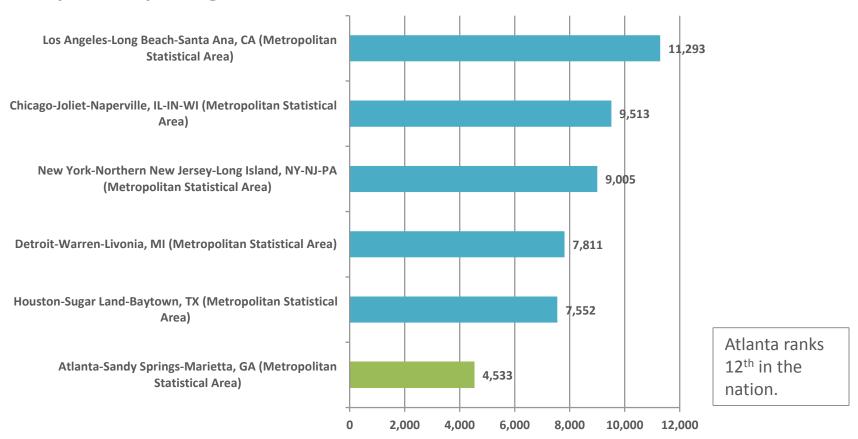
Healthcare

- a. Healthcare BA+
- b. Healthcare BA-

Manufacturing

- a. Manufacturing Overall
- b. Manufacturing BA+
- c. Manufacturing BA-
- d. Manufacturing Advanced

Top 5 MSA postings + Atlanta



Total Postings: 2013

Atlanta Compared to Top 5 MSAs

In 2013 and 2007, Atlanta ranked 12th among MSAs in manufacturing postings not requiring a bachelors degree.

- From 2007 to 2013, postings in the Atlanta MSA market rose from 2,150 in 2007 to 4, 533 in 2013, for a 111% increase
- From 2010-2013, manufacturing BA postings in Atlanta increased
 52%
- Repair, Inspection, and Forklift Operation are most desired specialized skills. Forklift Operator, CDL, and Microsoft Certified Engineer are key certifications. Merchandiser, Maintenance Tech, and Warehouse Worker are top titles in this grouping.
- Coca-Cola, GE, Ricoh, and Aaron's are top recently posting employers (last 12 months).

TOP LOCATIONS BY AD VOLUME

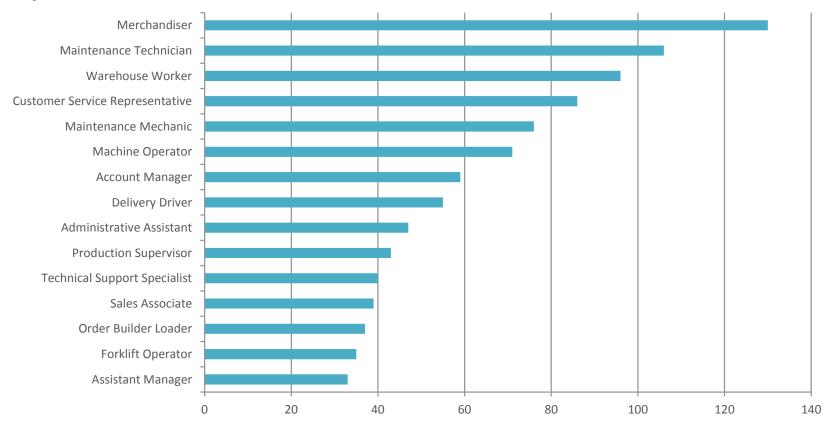
POSTINGS PER CAPITA



Total Postings: Last 12 months

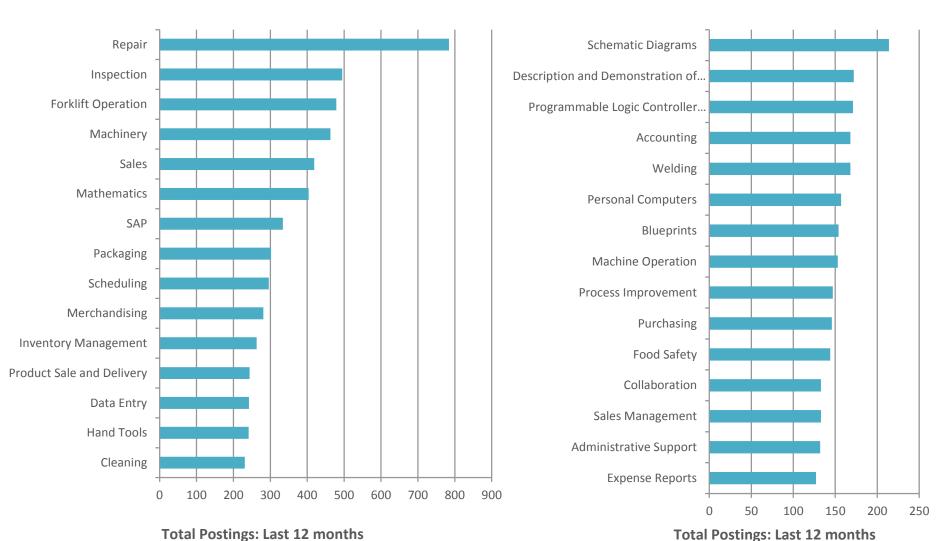
Postings Per 10,000 Working-Age Residents: Last 12 months

Top Titles



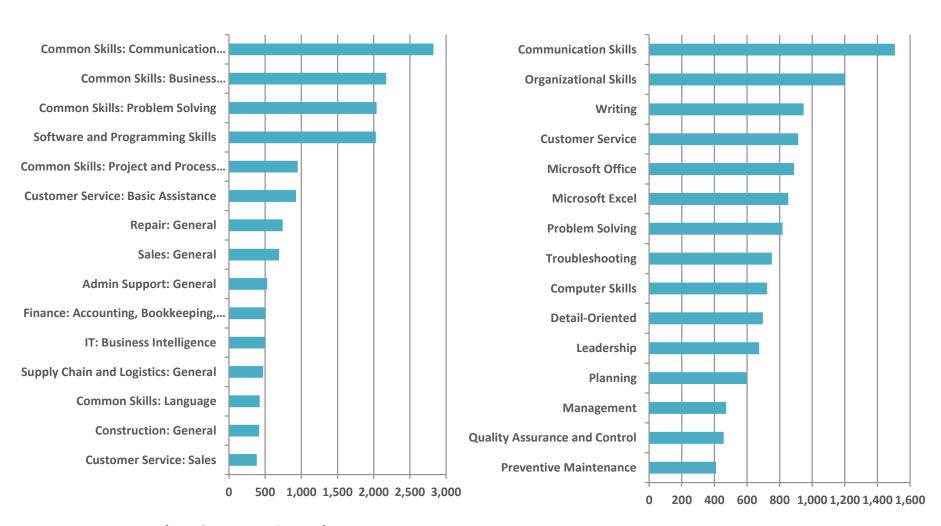
Total Postings: Last 12 months

TOP SPECIALIZED SKILLS



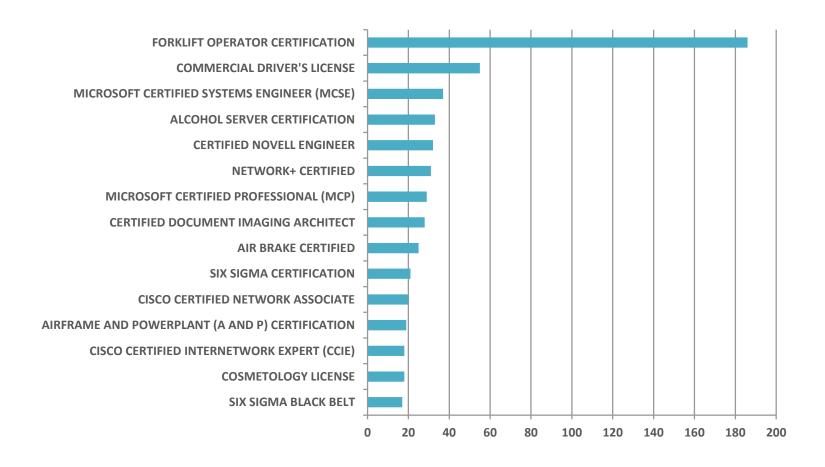
TOP SKILL CLUSTERS

TOP BASELINE SKILLS

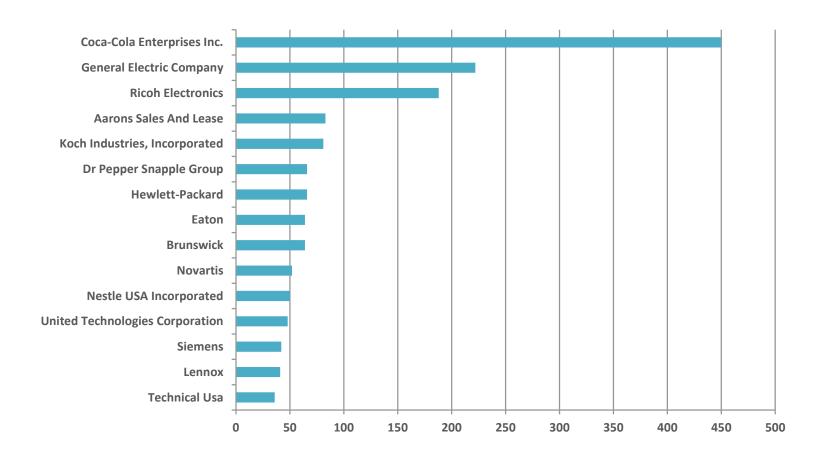


Total Postings: Last 12 months

Top Certifications



Top Employers



Technology

- a. Computer IT BA+
- b. Computer IT BA-
- c. Computer IT Overall
- d. Software Development
- e. Software Development BA-
- f. Wireless/Mobility
- g. Internet Security
- h. Digital Media and Gaming
- Financial Transactions Processing

Bioscience

- a. Health IT Software Development
- b. Biotech
- c. Biotech BA+
- d. Biotech BA-

Supply Chain & Logistics

- a. Supply Chain Management & Software
- b. Distribution Services

Hospitality

Healthcare

- a. Healthcare BA+
- b. Healthcare BA-

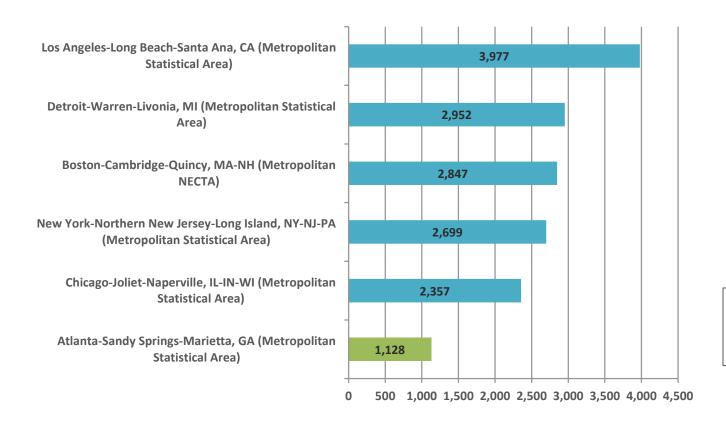
Manufacturing

- a. Manufacturing Overall
- b. Manufacturing BA+
- c. Manufacturing BA-
- d. Manufacturing Advanced

Advanced Manufacturing

Defined as postings classified within the manufacturing industry that also fall within the advanced manufacturing skill cluster.

Top 5 MSA Job Postings + Atlanta



Atlanta ranks 14th in the nation.

Total Postings: 2013

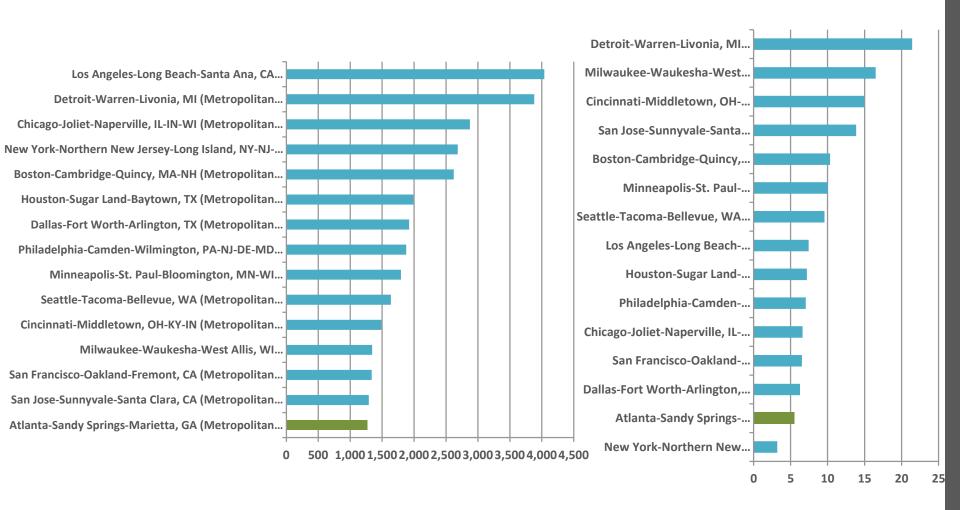
Atlanta Compared to the Nation and Top 5 MSAs

In 2013, Atlanta ranked 14th among MSAs in advanced manufacturing jobs, up from 17th in 2007

- From 2007 to 2013, postings in the Atlanta MSA market increased from 468 in 2007 to 1, 128 in 2013
 - > This 141% increase compares to 136% growth in the nation on the whole
 - Atlanta's national share of advanced manufacturing jobs stayed steady at 1.4% from 2007 to 2013
 - ➤ This 141% increase is higher than all of the top five MSAs except Detroit, where this type of posting expanded over 600% 2007-2013
- From 2010 to 2013, advanced mfg postings in Atlanta increased 45%
 - This is slightly higher than the 40% percentage growth in the nation on the whole '10-'13
 - Again, among the top five MSAs, this rate trails only Detroit (140%) in growth rates in this type of posting from 2010 to 2013

TOP LOCATIONS BY AD VOLUME

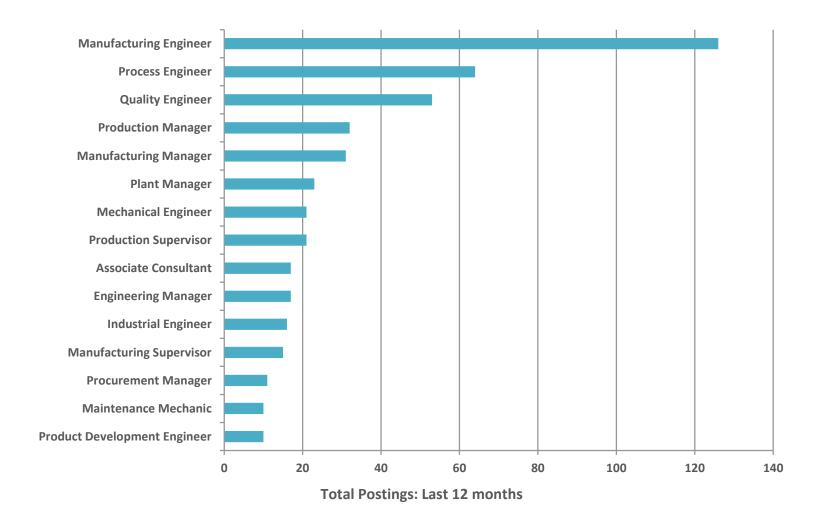
POSTINGS PER CAPITA



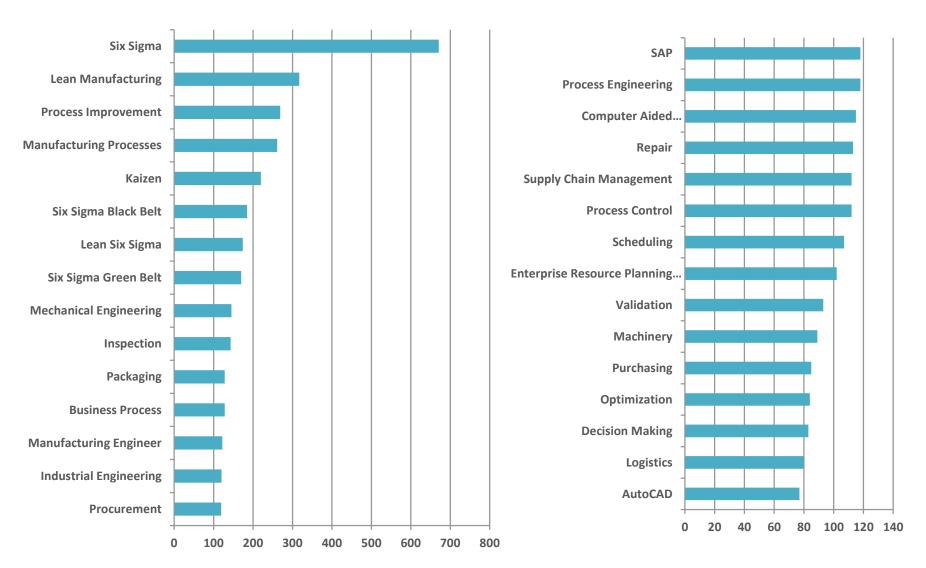
Total Postings: Last 12 months

Postings Per 10,000 Working-Age Residents:
Last 12 months

Top Titles



TOP SPECIALIZED SKILLS



TOP SKILL CLUSTERS

Advanced Manufacturing: Process... Common Skills: Business Environment... Common Skills: Communication and... **Common Skills: Problem Solving** Common Skills: Project and Process... **Software and Programming Skills Supply Chain and Logistics: General Engineering: General Management: Process Improvement** Manufacturing: General **Business: Process and Planning Engineering: Mechanical IT:** Business Intelligence **Product Design and Development** Finance: Accounting, Bookkeeping, and... 200 400 600 800 1,000 1,200 1,400

TOP BASELINE SKILLS

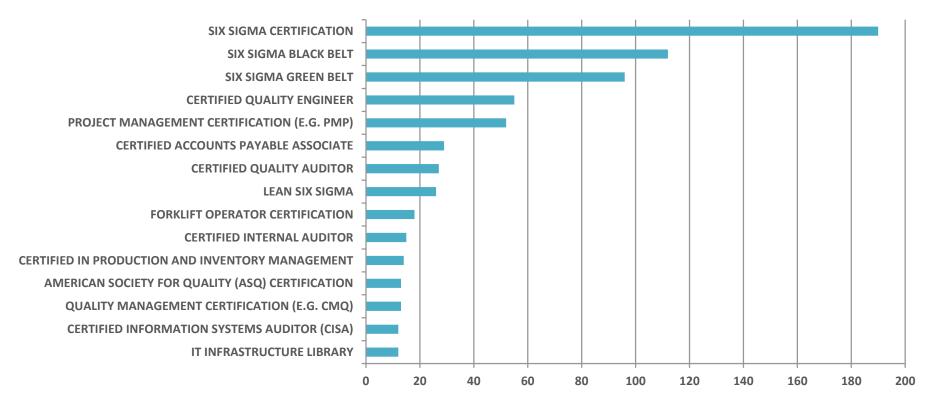


Total Postings: Last 12 months

MINIMUM EDUCATIONAL REQUIREMENTS



CERTIFICATIONS REQUIRED



Top Employers

