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# What's New With Logistics Workforce?

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# Governor's High Demand Career Initiative

## Preparing Georgia's Future Workforce Today



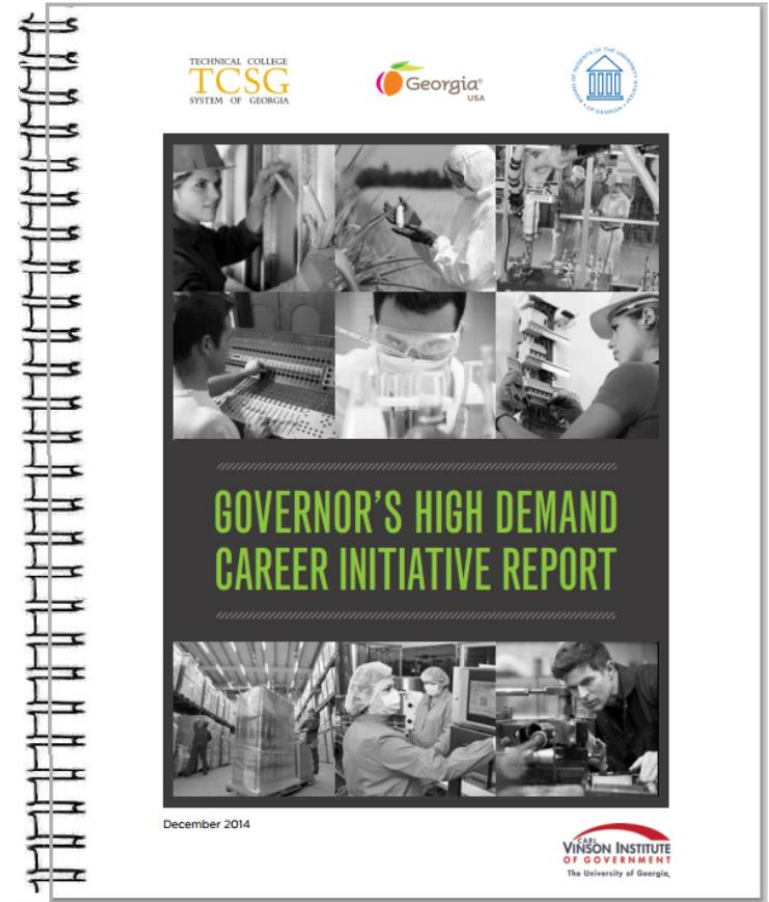
# Public Meetings

- 17 Meetings in 2014 & 2015
  - Atlanta, Dalton, Statesboro, Augusta, Columbus, Warner Robins, Eastman, Gainesville, Carrollton, Albany, Valdosta, Athens & Savannah
  - Agriculture & Food, Aerospace, Automotive Manufacturing, Defense, Film & Entertainment, Healthcare, Information Technology, Logistics & Transportation, and Manufacturing



# 2014 Report

- Overall Trends
- High-Demand Careers and Skills
- Challenges
- Recommendations



# Statewide Workforce Trends

- Aging Workforce
- Soft Skills
- Basic Educational Skills
- STEM Exposure
- Skilled Trades Shortage
- Need for Work-Based Learning (WBL) Opportunities

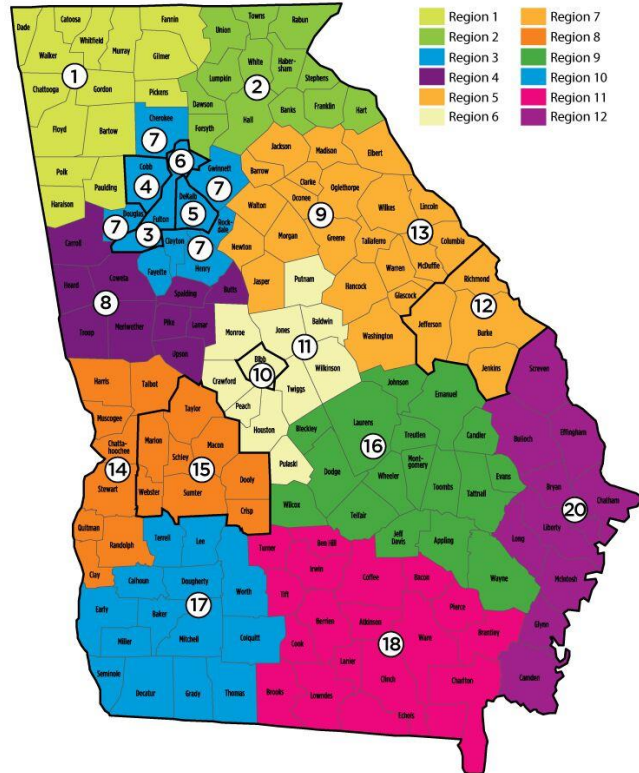
# HOPE Career Grant

- Covers total cost of tuition for designated diploma or certificate programs
- Must be eligible for HOPE scholarship
- High School students participating in dual credit are ineligible
- 17 approved program areas

# Statewide Task Forces

- **Identify** acute workforce shortages and/or barriers to recruiting and retaining skilled workers
- **Develop** innovative solutions to identified problems
- **Draft** strategic policy and programming recommendations to the governor's office
- **Connect** employers with existing or newly-created resources
- **Collaborate** between public and private partners to create a cohesive pipeline of talent

# HDCI Sector Partnerships

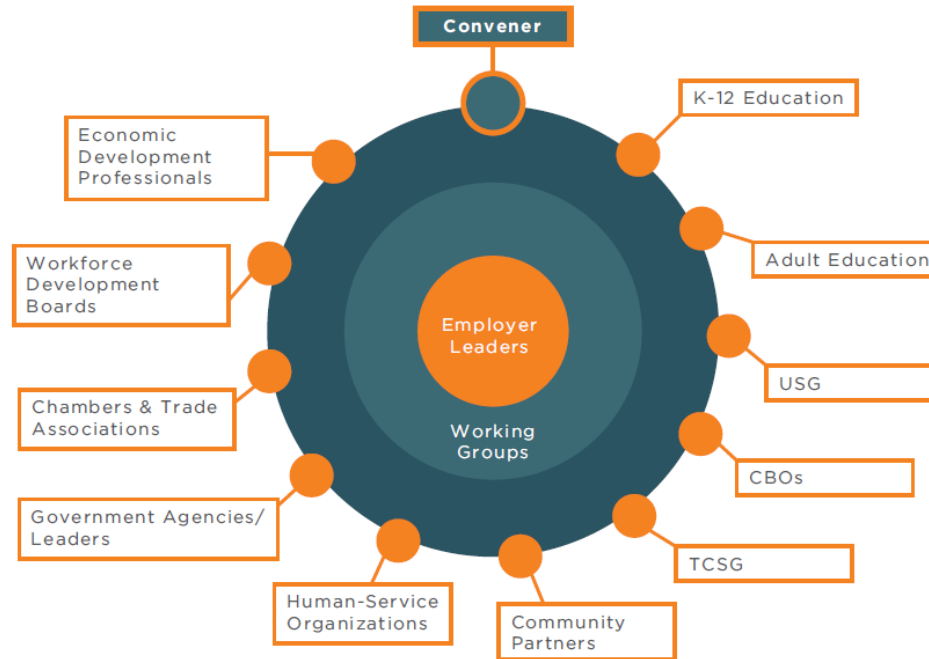


- Regional implementation of the HDCI model
- HDCI Sector Partnership Guide
- Grant Funding to Assist (up to \$250k per region)



# Who Is Involved in Sector Partnerships?

Figure 4. Potential Sector Partnership Participants



# What Jobs are In Demand?

Occupation	Number of starter jobs	Projected Change in Employment (2016 - 2026)
Tractor-Trailer Truck Driver	34,019	8.7%
Sales Delivery Driver	3,744	13.2%
Light Truck Delivery Driver	2,188	8.5%
Valet / Parking Lot Attendant	508	-3.5%
Transportation Supervisor	300	6.3%
Van / Taxi / Shuttle Driver	298	27.5%
Bus Driver	227	36.5%
Courier / Messenger	186	2.3%
Motor Vehicle Operator / Transporter	135	16.9%
Pilot	104	10.6%

Source: Labor Insight Jobs (Burning Glass Technologies)

# What Skills Are Needed?

Occupation	Job Postings
Heavy and Tractor-Trailer Truck Drivers	25,557
<b>Skills</b>	
Truck Driving	4,184
HAZMAT	2,080
Commercial Driving	2,067
Over The Road	1,505
Flatbed Trucks	1,111
Smoking Cessation	542
Scheduling	426
Drop and Hook	378
Forklift Operation	283
Inverters	250

Source: Labor Insight Jobs (Burning Glass Technologies)

# Statewide Efforts

- HDCI Sector Partnerships (Atlanta & Savannah)
- HOPE Career Grant
- Driver Talent Gateway
- K-12 Engagement
- Warehousing Management Software

# Questions?

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