June 19 MAX Minutes

18 - 18 Jun 2020
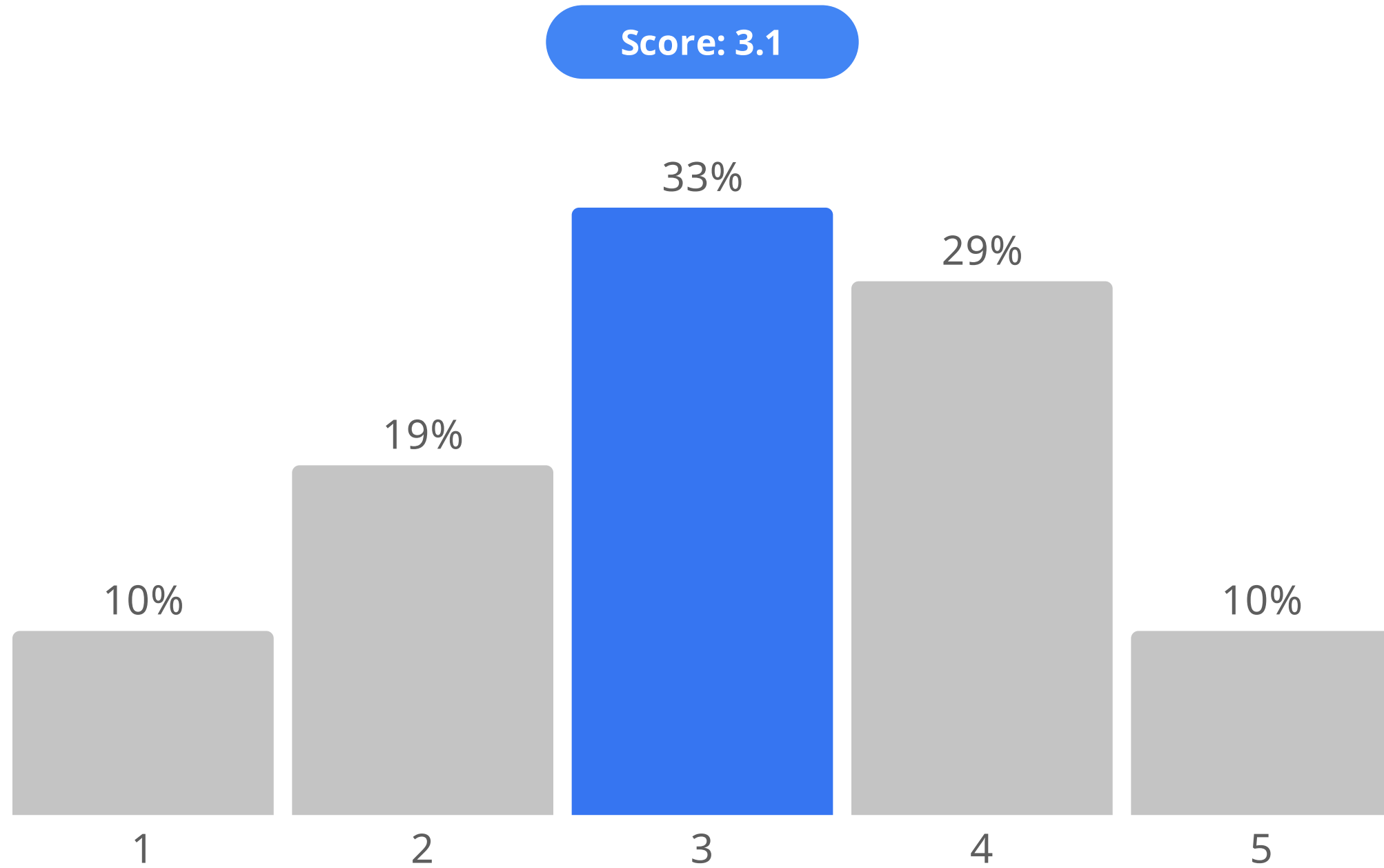
Poll results

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- How are things going? (1=Not Great, 5=Great)

- What's the biggest challenge that your workforce organization is facing currently?

- What data is your organization tracking to navigate the pandemic?

- Has your organization undertaken any kind of workforce recovery planning?

- What kind of issues or topics should workforce developers be addressing in planning activities?

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How are things going? (1=Not Great, 5=Great)

0 2 1

Score: 3.1

1	2	3	4	5
10%	19%	33%	29%	10%

What's the biggest challenge that your workforce organization is facing currently?

`0` `1` `8`

(1/2)

- We are a training organization leasing space with 3 classrooms, reception area and staff offices. We have now gone to online and the space is still requiring payment. Hard to handle.
- Hiring agreements not being fulfilled for our graduates due to hiring freezes
- Safety
- Reaching dislocated workers
- Safety upon returning to the office & what the new "normal" will look like.
- Capacity to push multiple initiatives at once
- Consistency
- Reentry into workforce for remote position
- Uncertainty for employers
- how to rethink workforce development for an increasingly automated world
- Public engagement
- Consistency in virtual services
- Adjusting to the new Virtual reality in providing services.
- Funding for training
- New career service specialist staff

What's the biggest challenge that your workforce organization is facing currently?

(2/2)

0 1 8

- Continuing uncertainty
- computer illiteracy
- what skills to reskill for

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What data is your organization tracking to navigate the pandemic?

- Unemployment data in industries in my area
- unemployment
- Occupations and Industry that were impacted the most.
- Job seeker interest
- Unemployment, COVID impacts
- Unemployment rates within counties and demand for technical training to align with jobs in those counties to help dislocated workers return to work.
- Covid-19 infections and deaths

- Initial IU Claims by sector
- Job postings, unemployment #s, and COVID-19 #s
- COVID cases, UI Claims, mobility data, permits, etc
- Industries that are most affected by layoffs
- Job seekers and employers that are now hiring
- Unemployment
- unemployment data

Has your organization undertaken any kind of workforce recovery planning?

`0` `1` `4`

Yes, we have already done this

57 %

We are planning to

29 %

Not at this time

7 %

Not sure

7 %

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What kind of issues or topics should workforce developers be addressing in planning activities?

- Analysis of "essential industries" and how to build more partnerships with these employers
- Training and development to the digital divide.
- Access to virtual skills training
- Job market shifts and re-skill workforce
- Workforce diversity and inequality
- Digital access, child care access, safety
- Barriers to employment Safety of work environments
- Funding to continue workforce initiatives and programs created to address recovery
- living wage assessments to combat surge in inequality re: pandemic
- Digital divide