

Welcome to Amazon



Why Amazon

Our mission is to be Earth's most customer-centric company. This is what unites Amazonians across teams and geographies as we are all striving to delight our customers and make their lives easier—one innovative product, service, and idea at a time.



Together we create and build

We take ownership for what we do — whether we're developing new technology in-house, launching a new Amazon Fulfillment Center, or delighting our customers by delivering packages directly to them.



Where all orders come to life

Supported by innovative world-class technologies, our global network of FCs, delivery stations, drivers, and shopper teams are dedicated to supporting customers worldwide.





Benefits

The perks of being an Amazon employee don't stop at collaborating with great people on exciting and innovative projects.

We also offer a full range of benefits to regular, full-time U.S. employees that support them as individuals as well as eligible family members, including domestic partners and their children.



Medical coverage*



401k investment



Time off options



Employee assistance



Growth at Amazon

Amazon hourly associates are among those on the front line fulfilling customers' online shopping orders and can enjoy opportunities to advance within the company.



You can grow at Amazon if you demonstrate:

- Positive work attitude and leadership skills
- Excellent job performance in productivity, quality, safety, and attendance
- Commitment to a culture of safety



Advance your career

We strive to maintain an environment where people can learn, adapt, and excel. Amazon believes everyone should have the opportunity to learn new skills and build their career – whether that means at Amazon or elsewhere.



Career choice



The company pre-pays 95% of tuition and fees to earn certificates and associate degrees in high-demand occupations such as aircraft mechanics, computer-aided design, machine tool technologies, medical laboratory science, dental hygiene, solar technician, and nursing, to name a few.



Career skills



Several programs that are designed to give the associates a way to move into a more highly-skilled career by providing the training and industry certification needed to make it happen. This provides a huge opportunity for anyone who needs more technical skills to move into better paying roles.



Associate 2Tech



Provides fulfillment center associates the opportunity to move into technical role, regardless of their previous IT experience, within Amazon's vast operations network. This fully-paid for 90-day program is designed to place associates in on-the-job training for IT support technician roles and pays for their A+ Certification test, a widely-recognized certification.



Safety

The health and safety of our employees and contractors around the world continues to be our top priority as we face the challenges associated with COVID-19. Leaders across Amazon are meeting every day to consider the evolving situation and are consulting with medical experts to ensure we are doing all we can to keep our teams healthy.

We protect our employees

PRACTICE SOCIAL DISTANCING



CHECK TEMPERATURE



PROVIDE MASKS



PROVIDE GLOVES



CLEAN



DISINFECT





Fulfillment Centers

Work inside an Amazon warehouse, selecting, packing, and shipping customer orders. You will interact with innovative technology daily.



Sortation Centers

Our sort centers are the first stop on the journey from the warehouse. You'll be up on your feet moving and sorting packages between trucks.



Delivery Stations

Amazon's delivery stations are the final stop before an order heads out for delivery to the customer's door.



Prime Now

Enjoy the thrill of working with a small team to select and pack orders, and get items ready for delivery in an hour.



Fresh

Make a customer's day by gathering and packing orders for a perfect delivery. You'll be provided with the right gear to work in a refrigerated area.



Whole Foods Market

Get paid to shop. Shoppers choose flexible part-time schedules while earning industry-leading wages working in Whole Foods.



Delivery Services

Deliver packages to homes and retail locations as a driver for an Amazon delivery service partner (DSP). No special license needed.



Amazon Air

As an Amazon team member working at an Air Gateway/Hub, you will be handling the loading of cargo onto an aircraft from the warehouse.



Our jobs

Fulfillment Centers

Work inside an Amazon warehouse, selecting, packing, and shipping customer orders. If you like a fast-paced, physical position that gets you up and moving, then come help bring orders to life. Work a set, full-time schedule. Shift options include overnight and days, and usually at least one weekend day.

How it works

- Work in warehouses that hold anything you can order on Amazon.com
- Fulfillment associates interact with innovative technology daily
- Robots can bring you the products
- Benefits start on Day 1 for full-time employees





Our jobs

Sortation Centers

It's no small job to get every order from click to customer door. Our sort centers are the first stop on the journey from the warehouse. You'll be up on your feet moving and sorting packages between trucks. Part-time opportunities, with a consistent schedule of 16-24+ hours per week.

How it works

- Packages arrive packed from an Amazon fulfillment center, sorted down to a zip code level, and sent on their way to the customer
- Scheduling is 4-6 sorts per week with part-time hours
- It's possible to work 2 sorts in one day
- Flex time: mandatory 1 hour flex, up or down, per business needs
- Vision and dental benefits after 90 days





Delivery Stations

Amazon's delivery stations are the final stop before an order heads out for delivery to the customer's door. In this active job you will sort packages into routes to ensure we meet the customer-promised delivery time. Part-time, and either overnight or early morning. Shifts are four to six hours long, 15-25 hours each week.

How it works

- Sort, scan, and load customers orders to fulfill same day and 2-day shipping delivery time
- Part-time and flexible schedules
- Flex time: shift up or down by one hour
- Assigned areas in the building change daily and during your shift





Prime Now

Prime Now is Amazon's super fast (2-hour or less) delivery service. Enjoy the thrill of working with a small team to select and pack orders to get items ready for delivery in an hour. Since orders may include fresh and frozen items, it can be a cooler environment. Select from flexible 3-4 hour shifts each week

How it works

- Just like being a personal shopper for our customer
- Smaller than your typical warehouse
- Flexible schedule - pick your own schedule weekly
- 2 or 4-hour shifts depending on the location of a grocery store or retail location

The background of the right side of the page is a photograph of a warehouse. It shows rows of yellow metal shelving units filled with various products. In the foreground, there are several brown cardboard boxes. The text 'prime now' is overlaid on the image, with the Amazon logo arrow underneath it. The entire right side of the page is partially covered by a dark blue diagonal overlay that matches the header.



Whole Foods Market

Shoppers locate and carefully choose items in the comfort of Whole Foods and then package them for fast delivery of one or two hours. Select flexible hours each week—mostly mornings, evenings, and weekends—while earning industry-leading wages.

How it works

- Using an Amazon-provided device, Prime Now shoppers select items, message customers if replacement items are needed, and pack the groceries for delivery
- Shoppers only work in the store and do not deliver groceries
- Work up to 20 hours a week or as little as four hours per month





Delivery Services

Amazon has partnered with local Delivery Service Partners (DSPs) independent delivery organizations that help Amazon deliver thousands of packages to customers every day. DSP operates out of a local Amazon delivery station.

How it works

- Deliver packages to homes, retail locations, and other delivery locations
- Efficiently sort and prepare your delivery route
- Amazon will provide you with handheld technology to manage delivery progress and navigate around obstacles
- Delivery drivers are full-time jobs, requiring 40 hours a week





Hiring process

We have moved as much of our process as possible from physical to virtual steps. So instead of attending in person, candidates can complete more steps from home than before.

Here's what to expect from the moment you click "Apply" to your first day on the job.

1 JOB APPLICATION AND PREVIEW



Your online application consists of providing some information about yourself, completing an online assessment, and selecting your preferred shift. After you finish your application and select the shift that fits your schedule, you will get an email confirming your New Hire Appointment details along with a link for a 30-minute Virtual Job Preview, where you'll learn more about your role at Amazon and the final steps before your first day.

3 COMPLETE ONLINE NEW HIRE ORIENTATION



After attending your New Hire appointment and before your first day at Amazon, you will need to complete an online orientation. Once successfully completing your background check, you will receive an email from KNET with virtual instructions for your Online New Hire Orientation. During this online session, you'll learn about what it's like to work at Amazon, workplace safety, and proper attire to prepare you for your first day with Amazon.

Tip: You will also need to complete a few required documents so you can get paid during this step of the process. Check your email for instructions.

2 ATTEND NEW HIRE APPOINTMENT



After selecting your shift, you will need to schedule your in-person New Hire Appointment. These typically take approximately 20-30 minutes. When you attend this appointment, please bring proof of your identity and employment eligibility. Attendance at your New Hire Appointment is mandatory and therefore, unpaid.

Tip: Please be sure to bring the proper I-9 identification.

4 YOUR FIRST DAY!



You will receive an email with schedule details. When you arrive to your first day at Amazon, you will dive deeper into the details of your work and learn important safety rules to keep you and your teammates safe.

Please note: If you do not find the shift that meets your expectations, you can still complete the application process and wait for the shift that works for you. You will be notified about new opportunities via email. You can also sign up for the job alerts via email, or text **AMAZON** to **77088**.



What are Amazon jobs like?

It's important to know that these are physical jobs. You will be on your feet and moving a lot.



Relaxed dress code
allows comfort at work



Stand or walk
for 4 to 10**/ hrs a day



Be able to lift
up to 49lb*



Learn to operate PIT-
Powered Industrial Trucks**

* With or without reasonable accommodations

** Depends on role type



Typical Shift Schedules

We offer both full-time and part-time opportunities that include morning, midday, late night and overnight shifts, and most of our buildings are open 365 days a year.

PART-TIME SHIFTS

3-4 days/week and 4-5 hours/day

FULL-TIME SHIFTS

4-5 days/week and 8-12 hours/day

Full-time shifts usually include 1 weekend day

Ex: Sun – Wed, Wed – Sat



Amazon school accommodations

Amazon offers flexible part-time scheduling that allows students the opportunity to pick up shifts that work for them.

How do I select my schedule?

- Pick your schedule for the week
- Use the Amazon Moment App
- Pick between 20-25 hours per week

What buildings offer flexible schedules?

- Whole Foods
- Prime Now

military

The image features the word "military" in a bold, white, sans-serif font, centered on a dark blue background. Below the text is the Amazon logo, a curved orange arrow pointing from left to right, which is positioned under the letters "i" and "t".



The appearance of U.S. Department of Defense (DoD) visual information does not imply or constitute DoD endorsement.

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We actively seek leaders who can invent, think big, have a bias for action, and deliver results on behalf of our customers. These principles look very familiar to men and women who have served our country in the armed forces, and we find that their experience leading people is invaluable in our fast-paced work environment.

”

- Jeff Bezos



Jump-start your post-military career

With a company that values your service and invests in your future. Whether you are still on active duty and looking for transitional job development programs, a student veteran aiming to supplement your education, or a military spouse searching for flexible and convenient work schedules—we offer a wide range of immediate opportunities to fit your needs. Our part-time and full-time roles are uniquely positioned to support you no matter where you might be in your career or military transition. Your military experiences can lead to career growth opportunities at Amazon.



Amazon understands and appreciates the skills and experiences you've gained from the military.



- Proven leadership and teamwork
- Ability to work as part of diverse teams
- Accelerated learning curve and understanding of procedures
- Excellent planning and organizational skills
- Demonstrates a bias for action
- Mission/goal oriented



Putting Military Experience to Work at Amazon



Amazon Warriors



Amazon Warriors is made up of Amazonians who have served, or are still serving in their respective country's military forces, and all who support them. Aiding Veterans during their transition into the Amazon workforce, providing a professional network, as well as ways to organize together for community outreach.



“

Being a Veteran at Amazon helps give you a similar sense of purpose that you had in the military. Amazon celebrates its veteran leaders and is a company that is truly proud of everything we've done prior to joining Amazon.

”

- William Shepherd



Affinity Networks

Amazon has 12 affinity groups, sometimes known as employee resource groups, which bring employees together across businesses and locations around the world.

With executive and company sponsorship, these groups play an important role in building internal networks for creating a community, advising Amazon business units, leading in service projects, and reaching out to communities where Amazonians live and work





VUOJ Delivery	490 Westridge Pkwy, Mcdonough, Ga. 30253
ATL7 Fulfillment	6855 Shannon Pkwy S, union City, Ga. 30291
DAT9 Delivery	Cambellton Fairburn Road, Ga.
MGE1 Fulfillment	650 Broadway Avenue, Braselton, Ga 30517
MGE5 Delivery	235 Hog Mountain Road, Jefferson, Ga 30549
MGE8 Sort	4905 Derrick Road Atlanta Ga.
SAV3 Non Sort	7001 Skipper Road Macon, Ga.
ATL2 Fulfillment	W Park Place SW 2255, Stone Mountain, Ga.
DAT1 Sort	4800 Highlands Pkwy, Smyrna Ga. 30082
DAT2 Delivery	Belle Meade Court NE 1700, Lawrenceville, Ga 30043
DAT3 Fulfillment	2750 Sullivan Road, Atlanta, Ga. 30337
DGE9 Delivery	Lanier Islands Pkwy 5000, Burford, Ga 30518



ATL6 Fulfillment	4200 North Commerce Drive, East Point, Ga 30344
ATL8 Fulfillment	2201 Thorton Road, Lithia Spring, Ga. 30122
ATL5 Fabric Fulfillment	4190 Jiles Road, Kennesaw Ga. 30144
CGA3 Fulfillment	2160 Breckinridge Blvd, Bldg 100, Suite 100, Lawrenceville, Ga
UGA2 Prime Now FC	2302 Marietta Blvd, Atlanta, Ga.
VUQI	512 Liberty Express, Albany, Ga. 31705
UGA1 Prime Now	4200 North Commerce Road, East Point, Ga. 30344
PGA1 Cross dock	6200 Fulton Industrial Blvd Atlanta, GA 30336
ASG2 AR Sort	6200 Fulton Industrial Blvd Atlanta, GA 30336

THANK YOU

