



**DIVERSITY CYBER COUNCIL**  
SECURING ACCESS TO OPPORTUNITY

## Company Overview

Diversity Cyber Council is a 501c3 Non-Profit that serves disadvantaged communities. We facilitate the education, training, and staffing for underrepresented groups in cybersecurity which establishes a diverse talent pipeline to the cyber workforce.

## Cybersecurity Workforce Development Apprenticeship Program Overview

The Cybersecurity Workforce Development Apprenticeship Program is registered with the US Department of Labor. It's designed to administer comprehensive cyber and technology-related curriculum and paid on the job training through our strategic employer partnerships. Our goal is to proactively improve the readiness and diversity of the cybersecurity and technology workforce.

## Employer Partnerships

Through the apprenticeship program, employer partners proactively fill their organization's cybersecurity and technology needs while enveloping the whole workforce. The goal is to target the cybersecurity talent deficit and supplement it by offering a cost-effective alternative to the current workforce recruiting structure. This is accomplished by establishing a direct pipeline to access viable entry-level professionals to complement their overarching cybersecurity resourcing requirements.

As a registered apprenticeship with the Department of Labor, our program is entitled to funding and incentives provided by the Workforce Innovation and Opportunities Act (WIOA). The Workforce Innovation and Opportunities Act covers a minimum of 300 hours in wage costs, permitting employers to obtain a working resource without incurring expense for a duration of the program. There are also additional federal tax benefits that collectively offer employers a cost-effective solution to developing entry-level talent. Supplementary value drivers to employers include:

- Participate in training the next wave of highly-skilled professionals to meet the growing demands of the workforce
- Further establish the company's commit to CSR by positively impacting the enhancement of workforce diversity and the economic development of disadvantaged communities.
- Gain cost effective entry level resources to augment cyber and information technology related business projects

## HOW TO APPLY

Interested employers can send an email to [partnerships@diversitycybercouncil.com](mailto:partnerships@diversitycybercouncil.com) or inquire directly on our website at <https://diversitycybercouncil.com/employer-partnership-application-form/>