



## **Apprenticeship Development Grant – Apprenticeship ATL RFQ**

### **Program Provider / Apprenticeship ATL Scope of Work**

#### **Objective**

The City of Atlanta Summer Youth Employment Program (SYEP) seeks to provide supplemental funding for new or existing registered apprenticeship programs or pre-apprenticeship programs that are committed to enhancing clean energy practices within training and operations. The Atlanta Department of Labor and Employment Services invites entities to submit quotes for consideration, including details regarding the apprenticeship or pre-apprenticeship and how funds may be used to expand equitable access to high-quality, paid training opportunities for in-demand clean energy job sectors. Particular focus is given to training related to energy-efficiency, weatherization, and renewable energy.

#### **Deliverables**

The purpose of this funding is to support the creation, enhancement, or expansion of apprenticeship programs or pre-apprenticeship programs that:

- Aligns with the Workforce Innovation and Opportunity Act (WIOA) and the City of Atlanta’s workforce and sustainability goals.
- Strengthen labor-management partnerships.
- Advance the Mayor’s vision of a City Built for the Future by cultivating green and resilient career pathways; and
- Support pathways to sustainable employment and credential attainment.

The Apprenticeship Development Grant will be awarded for a 12-month period of work.

#### **Available Funding**

ADOLES will award a total of **\$250,000** in competitive grant funding.

- Individual awards will range between **\$25,000 and \$75,000**, depending on program scope, projected outcomes, and available funding.
- Funds may be used for:
  - Curriculum development or curriculum expansion.



**ATLANTA**  
Department  
of Labor and  
Employment  
Services

- Participant stipends or wage subsidies.
  - Credentialing, certification, and licensing costs.
  - Instructor wages and supportive services; or
  - Equipment or tools directly tied to apprenticeship or pre-apprenticeship training.
- Awards are **subject to fund availability** and compliance with City of Atlanta and WIOA guidelines.

### **Eligibility Requirements**

Eligible applicants include:

- Labor Unions with at least one active apprenticeship, pre-apprenticeship, or training program.

Applicants must demonstrate:

1. Alignment with WIOA and City of Atlanta workforce priorities, including sustainability, innovation, and equitable opportunity.
2. Capacity to provide sustainable, paid training opportunities that lead to recognized credentials and/or industry certifications.
3. Industry relevance and the ability to place participants in long-term employment of at least 1 year or continue with an apprenticeship upon grant completion.
4. Openness to accepting apprentice referrals from the Atlanta Department of Labor and Employment Services of city of Atlanta residents.
5. **For existing programs:** Clear plan for how grant funds will expand capacity (e.g., additional cohorts, new occupations, geographic expansion) or enhance curriculum with clean energy competencies beyond current offerings.
6. **For new programs:** Demonstrated organizational capacity and industry partnerships to successfully launch and sustain a registered apprenticeship program or pre-apprenticeship programs.

### **Focus Areas**

Submissions must focus on one or more of the following **in-demand clean energy job sectors**:



1. Utilities & Grid Modernization – e.g., Line workers, Utility Maintenance Technicians
2. Residential & Commercial Construction – e.g., Carpenters, Laborers, HVAC/R Technicians, Plumbers, Electricians, Energy Auditors
3. Building Operations Systems – e.g., Building Engineers, Systems Technicians, Energy Management Professionals
4. Renewable Energy Systems – e.g., Solar Photovoltaic Installers, EV Charging Technicians, Energy Storage Technicians

**Programs may also address clean energy job-adjacent occupations** (e.g., logistics, smart infrastructure, sustainable manufacturing, or building retrofits) where energy-efficiency outcomes are defined.

**Partnership Requirement: Atlanta Technical College (ATC)**

Upon award, all awardees are **required to collaborate with Atlanta Technical College (ATC)** to learn how their curriculum and training content can **integrate clean energy competencies, such as weatherization, renewable energy, or energy efficiency** where relevant to the sector of focus.

This collaboration shall include:

- Curriculum review and recommendations for consideration from ATC for **supplemental training modules or content additions** related to energy efficiency, weatherization, and renewable energy.
- Identification from ATC of **stackable credentials and credit articulation opportunities** for apprentices for consideration.
- Attendance in a **Train-the-Trainer workshop** hosted by ATC to provide training specific to clean energy competencies relevant to the sector of focus.

**Note to Applicants:** ATC's involvement is fully funded and there is no expectation from awardees to fund their clean energy curriculum partnership with ATC. Grantees do not need to coordinate with ATC prior to submitting their proposal. ATC collaboration will begin after the awards are announced. However, your proposal should demonstrate readiness to integrate clean energy competencies into your existing or proposed curriculum, if they are not already present. This requirement ensures that the City's apprenticeship investments directly contribute to **curriculum modernization, industry relevance, and educational sustainability** across Atlanta's technical training ecosystem.

**VI. Proposal Requirements**



Applicants must submit a **comprehensive Apprenticeship Development Grant Application** that includes the following:

**1. Program Description and Structure**

- Apprenticeship or pre-apprenticeship goals, structure, and anticipated outcomes; specifying whether a new or existing Registered Apprenticeship program or a pre-apprenticeship program.
- Duration and timeline.
- Wage progression, training schedule, and sustainability plan.
- Supportive services.
- Program evaluation.

**2. Curriculum and Credentialing**

- Detailed description of the training modules.
- Skills and competencies to be gained.
- Industry-recognized certifications or licenses to be awarded.
- Readiness to incorporate energy efficiency, weatherization, or renewable energy training into program design.

**3. Partnerships and Union Engagement**

- Description of labor, employer, and training partnerships.
- Roles and responsibilities of each partner.
- Union hiring commitments and placement strategies.

**4. Equity and Inclusion Plan**

- Recruitment and outreach strategies targeting underrepresented populations.
- Monitoring plan for equitable outcomes.

**5. Budget and Budget Narrative**

- Detailed budget outlining funding requests and how funds will be allocated.



- Explanation of how you will maximize impact with the funds and any additional resources you're contributing.
- Description of non-federal match or in-kind support, if applicable.

**Please note that applicants must be a vendor with the City of Atlanta to be considered and should have a City of Atlanta Supplier ID at the time of quote submission. You can become a vendor at [atlsuppliers.com](http://atlsuppliers.com) and we can assist here.**

### **VII. Reporting and Performance Requirements**

Awardees will be required to:

- Submit **quarterly performance reports over 12 months**, including enrollment, retention, completion, and credential data;
  - Q4 report will serve as a final report, including both performance and fiscal metrics, such as budget spend
- Submit a midpoint report, which will evaluate the first 6 months of the program and identify any pivots needed to complete a successful year of programming.
- Track job placement and wage outcomes for all participants, including an update the first quarter after grant expiration.
- Participate in **ADOLES/ATC coordination meetings** and City of Atlanta workforce development convenings; and
- Comply with **federal, state, and City grant management and fiscal reporting standards.**

### **VIII. Evaluation Criteria**

Applications will be reviewed by a panel convened by ADOLES using the following weighted criteria:

<b>Criteria</b>	<b>Weight</b>
Alignment with WIOA and City workforce priorities	25%
Union partnership and sustainability of paid training	20%
Industry relevance and long-term employment potential	20%
In-demand Clean Energy Sector alignment and Clean Energy Curriculum Integration Plan	25%
Program design, outcomes, and reporting capacity	10%



**IX. Application Submission**

**Deadline:** [March 17, 2026 ]

**Submission method:** Electronic submission to [cleanenergygrant@atlantaga.gov](mailto:cleanenergygrant@atlantaga.gov)

**Inquiries:** Questions must be submitted in writing via email to [cleanenergygrant@atlantaga.gov](mailto:cleanenergygrant@atlantaga.gov).

**X. Key Dates**

<b>Activity</b>	<b>Date</b>
RFQ Release	[January 23, 2026]
Applicant Q&A Period	[January 24, 2026 – February 20, 2026]
Proposals Due	[March 17, 2026]
Evaluation Period	[March 17, 2026 – March 24, 2026]
Award Notifications	[March 31, 2026]
Project Launch	[April 13, 2026]

**XI. Contact Information**

**Atlanta Department of Labor and Employment Services (ADOLES)**

Chanell Davis

Program and Performance Manager

[chadavis@atlantaga.gov](mailto:chadavis@atlantaga.gov)